

A cV]`Y`6`]hnYf`]b`K UXYfb.`< Yi hY`]a a Yf Ui Z`XYf`<i h`gY]b`°

5_hi Y`Y`6`]hnYfghUbXcfhY`]b`K UXYfb`Ua`%' "\$* "&\$&) .
; YgWk]bX][_Y]hg_cbhfc`Yb`Ui Z?UghY`Yf`i bX`GUUfVfØW_Yf
GhfU»Y`"G]WYf\Y]h`]a`GhfU»Ybj Yf_Y`f"



K UXYfbž`8Yi hgW`UbX`!`5a` \Yi h][Yb`%' " ' † b] ' & \$ &) ` \UVYb
5i hcZU`fYf`]b`XYf`FY[]cb`K UXYfb`VYgcbXYfY`J`cfg]W`h`k`U`h`Yb`ni
`UggYb`" ` † `nk`Y`]GhfU»Yb`g]bX`a`cV]`Y`F`UXUfZU`Yb`]a`'9]bgUhnž`i`a
; YgWk]bX][_Y]hgØVYfhfYhi b[Yb`ZYghni`ghY`Yb`"8]YgY`A`U»b`U`a`Yb
gc`Yb`X]Y`G]WYf\Y]h`]a`GhfU»Ybj Yf_Y`f`Yf\Ø\Yb`i`bX`XUVY]
\Y`ZYbž`[YZ`A`f`]WY`J`Yf_Y`f`gg]hi`Uh]cbYb`ni`a`]b]a`]YfYb`" `@Ui`h`
**bYk`g`"XY`k`i`fXYb`X]Y`6`]hnYfghUbXcfhY`U_hi`U`]g]Yfhž`i`bX`nk`Uf`]b`
XYf`?`UghY`Yf`GhfU»Y`fD@N`***` ,`+ž`@ØghYfhU`Ě`a`]h`Y]bYf`
; YgWk]bX][_Y]hgVY[fYbni b[`j`cb`" `\$_a`#ž`X]Y`i`a`'%.`\$`\$`i` \f
[Ya`Y`XYh`k`i`fXYž`gck`]Y`XYf`GUUfVfØW_Yf`GhfU»Y`fD@N`***` ,`+ž`
Bi`b_]fWYbĚ`a`]h`Y]bYf`) `\$_a`#!NcbYž`X]Y`i`a`'%.`&.`'`i` \f
fY[]ghf]Yfh`k`i`fXY`"**

8]Y'; YZU\fyb`U[Y`]a`GhfU»Ybj Yf_Y\`f`]gh`XmbUa]gW`i bX`YfZcfXYfh
cZi5bdUggi b[Yb`]b`XYf` , VYfk UW`i b["A cV]Y`6`]hnyfz`X]Y`gW`bY`
i bX`i b_ca d`n]Yfh`Ui Z[YghY`h`k YfXYb`_`ObbYbž`g]bX`XUVY]`Y]b
k]W`h][Yg`K Yf_nYi ["8]YgY'; Yf`AhY`bi hnyb`HYW`bc`c[]Yb`k]Y
Y`Y`hfca U[bYh]gW`Y`K Y`Yb`i bX`@]W`hg][bU`Y`ni f
; YgW`k]bX][_Y]hga Yggi b[" ; YfUXY`X]Y`A`O[`]W`_Y]hž`Y`bUW`
6YXUfZ`ZYI]VY`Y]b[YgYhnh`ni`k YfXYbž`a UW`h`g]Y`ZØf`X]Y`Dc`nY]
VYgcbXYfg`YZZ`_hj ž`k]Y`Vi gg[Y`XW`YW`"V]`X`XY`Yf`_`Àfh"

A Ygga Yh\cXYb`i bX`Hc`YfUbnUVni [

8]Y`Dc`nY][fY]Zh`VY]; YgW`k]bX][_Y]hg`cbhfc`Yb`Ui Z
j YfgW`]YXYbY`A Ygga Yh\cXYb`ni fØW`ž`XUfi bhYf`@UgYf!`i bX
@]W`hgW`fUb`_YbhYW`b]_Yb`gck]Y`Ui W`F`UXUfZU`Yb": Øf
F`UXUfa Yggi b[Yb`[]h`Y]b`Hc`YfUbnUVni [.6]g`%\$\$`_a #`g]bX`Yg`
_a #`ž`XUfØVYf`\]bUi g`i`XYf`; YgW`k]bX][_Y]h`8]Yg`VYXYi hYhž
XUgg`VY]`Y]bYf` , VYfgW`fY]hi b[`j`cb`VY]gd]Y`gk Y]gY`&`*`V]g`' \$`_a #`
a]h`Y]bYa`i`6i » [Y`X`j`cb`% , \$`9i`fc`ni`fYW`bYb`]ghž`XUg`ni`XYa`i`a]h
Y]bYa`i`A`cbUh: U\`fj`YfV`chi`bX`Y]bYa`i`Di`b`_h`]b` :`YbgVi`f[
Y]b\`Yf[Y`h"

9]b`VYgcbXYfYg`5i [Yba`Yf`_gc`h`Y`Ui`ZX]Y`6i » [Y`X`hUVY`Yb`[Y`Y`[h
k YfXYbž`X]Y`Y`bUW`C`fhi`bX`<`Ø`Y`XYf
; YgW`k]bX][_Y]hgØVYfgW`fY]hi b[`j`Uf]]YfYb`"8]Y`6i » [Y`XYf`ZØf`
]bbYf`cfhg`VY[]bbYb`VYfY]hg`UV`' \$`9i`fc`ZØf` , VYfgW`fY]hi b[Yb`j`cb
V]g`ni`%\$`_a #`"6Y]; YgW`k]bX][_Y]hYb`ØVYf`+\$`_a #`g]bX
6i » [Y`XYf`j`cb`V]g`ni` , \$`\$`9i`fc`i`bX`Y]bY` :`U\`fj`YfV`chgXUi`Yf`j`cb
V]g`ni`" `A`cbUhYb`i`a`O[`]W`"

8]Y`F`c`Y`XYf`?`ca`a`i`bYb`i`bX` hYW`bc`c[]gW`Y`9b`hk]W`_`i`b[Yb`

9g`]gh`Yfk`À`bYb`gk`Yf`hž`XUgg`?`ca`a`i`bYb`]b`j`YfgW`]YXYbYb
6i`bXYg`À`bXYfbž`k]Y`<`YggYb`i`bX`B`cfXf`Y]b!`K`YghZU`Ybž`X]Y
A`O[`]W`_Y]h`UVYbž`df]j`UhY`l`bhYfbY`a`Yb`i`a]h`F`UXUf`_cbhfc`Yb`ni
VYUi`Zh`U[Yb`"8]Yg`nY][hž`k]Y`j`]Y`Z`h][`X]Y`5bg`À`hY`ni`f
J`YfVYggYfi`b[`XYf`J`Yf`_Y`fgg]W`Yf`Y]h`g]bX`"GhUh]cb`À`fY

F UXUf_c bhfc ``Yb'g]bX'ZYgh]bghU``]Yfhž'k Å\fybX'a cV]`Y`J Uf]UbhYb
]b'gdYn]Y``Yb'5b\Åb[Yfb'cXYf'a ' ?cZYffUi a 'j cb
 Dc`nY]ZU\fnYi [Yb'i bhYf[YVfUW`h'k YfXYb'`_ÖbbYb"

8]Y`Bi hni b['j cb'6`]hnYf!5ddg`]gh'i]b'8Yi hgW`UbX`Yf`Ui Vhž`YXcW`
 a ØggYb': U\fyf`X]YgY`k Å\fybX`XYf': U\fh`XYU_h]j]Yfh'cXYf
 i bVYbi hnh`UggYbž`XU`J YfghÖ»Y'a]h`Y]bYa '6i » [Y`X`j cb'+) '9i fc
 i bX`Y]bYa 'Di b_h]b': `YbgVi f['[YU\bXYh'k YfXYb'`_ÖbbYb"

8YhU]`g	
C fh	K UXYfbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • Vi gg[Y`XW`YW_"V]`X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh