

6`]hnYf!5`Ufa `]b`K UXYfb. `<]Yf`Ui Yfh`X]Y F UXUfZU`Y`Yi hY`

ð`K UXYfb`k]fX`Ua `%) "\$*"`&\$&) `Y]b`a cV]`Yf`F UXUf`UghYb`]b
XYf`GUUfVfØW`Yf`GhfU» Y`_cbhfc``]Yfh"
<ØW`gh[YgWk]bX][_Y]h`Y) \$`_a #`"



GUUfVfØW`Yf`GhfU» Yž`*`*`*`, +`Bi b_]fWk Ybž`8Yi hgWk`UbX`!`5a
`Yi h][Yb`HU[ž`XYa `%) "' ð b]`&\$&) ž]gh]b`K UXYfb`VYgcbXYfg`Ui Z
X]Y`J Yf`_Y`fgØVYfk UWk i b[`ni`UWk hYb`"9]b`a cV]`Yf`F UXUf`UghYb
k i fXY`]b`XYf`GUUfVfØW`Yf`GhfU» Y`fD@N`*`*`*`, +ž`Bi b_]fWk Ybł
Ui Z[YghY`hž`[i W`h`a Ub`Ui Z`X]Y`nY]h]Wk Yb`ðZcfa Uh]cbYbž`k i fXY`Yf
i a `%) .%\$`I` \f`[Ya Y`XYh`Bi hnYf`a ØggYb`]a `[YgUa hYb
GhUXh[YV]Yhj cb`K UXYfb`a]h; YgWk]bX][_Y]hg`_cbhfc``Yb
fYWk Ybž`XU`X]Y`Dc`]nY][Y[Yb; YgWk]bX][_Y]hgØVYfgWk fY]hi b[Yb
j cf[Y`hž`i a`X]Y`G]Wk Yf`Y]h]a`GhfU» Ybj Yf`_Y`f`ni`Yf`Ø`Yb`"

8]Y`U`_hi Y`Y`Y; YgWk]bX][_Y]hgVY[fYbni b[`Ui Z`XYf`GUUfVfØW`Yf
GhfU» Y`VYhfÅ[h) \$`_a #`" ð hYfYggUbhYfk Y]gY`UbXY`h`Yg`g]Wk`i a
Y]bYb`bcWk`b]Wk`h`cZZ]n]Y`VYghÅh][hYb`6`]hnYfghUbXcfh`@Ui`h`XYb`"

5b[UVYb'j cb'bYk g"XY'a ØggYb'YXcW'Ui W'5i hcZU\ fYf']b'XYb
i a']Y[YbXYb'GhfU» Yb'a]h'?cbhfc''Yb'fYW.bYb"

A Ygga Yh\cXYb'i bX'6i » [Y`XYf

8]Y'Dc`nY']b'8Yi hgW'UbX'gYhnhj YfgW]YXYbY'A Ygga Yh\cXYb
Y]b"8Uni '[Y\ØfYb'@JgYf!'i bX'@]W hgW fUb_YbhYW.b]_gcck]Y
F UXUfZU''Yb"8]Y'J YfUbhk cfhi b['ZØf'X]Y'5\ bXi b['j cb
; YgW.k]bX][_Y]hgØVYfgW.fY]hi b[Yb'fY[Y'h'X]Y
GhfU» Ybj Yf_Y\fgcfXbi b['fGhJ CŁ''Gc'XØfZYb'VY]gd]Y`gk Y]gY
YI hYfbY'F UXUfk UfbYf'b]W.h'ja 'ZU\ fYbXYb': U\fnYi ['Y]b[YgYhnh
k YfXYbž'XU'X]Yg'Y]bY'ghfUZVUFY'< UbX'i b['XUfghY''h"A cV]'[YfÅhYž
k]Y'6`]hnYf!5ddgž'_ØbbYb'\]b[Y[Yb'[Ybi hnh'k YfXYbž'gc`Ub[Y'g]Y
b]W.h'k Å\ fYbX'XYf': U\fh'U_h]j]Yfh'g]bX"

K Yf'g]W'b]W.h'Ub'X]Y'J Yf_Y\fgfY[Y'b'\Å'hž'a i gg'a]h'6i » [Y`XYfb
fYW.bYb"8]Y'6i » [Y`XhUVY''Y'ZØf']bbYfØfh']W.Y
; YgW.k]bX][_Y]hgØVYfgW.fY]hi b[Yb'g]Y'h'Zc`[YbXY'GhfUZb'j cf.

YfgW.fY]hi b['fl_a #Ł 6i » [Y`X'fl Ł

6]g'%"\$	' \$
%%: '%)) \$
%* ' '&\$	+\$
&%: '&)	%) 'f%:Di b_hŁ
&* ' '\$	%, \$'f%:A cbUh': U\ fj YfVchž'% Di b_hŁ
' %: '(\$	&* \$'f&'A cbUhY': U\ fj YfVchž'& Di b_hYŁ
(%: ')\$	(\$ \$'f&'A cbUhY': U\ fj YfVchž'& Di b_hYŁ
) %: '* \$) * \$'f&'A cbUhY': U\ fj YfVchž'& Di b_hYŁ
* %: '+ \$	+\$ \$'fl 'A cbUhY': U\ fj YfVchž'& Di b_hYŁ
Y Yf'+ \$, \$ \$'fl 'A cbUhY': U\ fj YfVchž'& Di b_hYŁ

8 Yf'gc[YbUbbhY'Hc`YfUbnUVni ['VY]'F UXUfa Yggi b[Yb'VYhfÅ[h'V]g

%\$\$'_a #'''_a #'i bX'ØVYf'%'\$\$'_a #'' i "': Øf'J Yf[Y\Ybž'X]Y'a]h
 6`]mYf!5ddg'j YfVi bXYb'g]bXž'Xfc\Yb'6i » [Y`XYf'i bX'Di b_hY'']b
 : `YbgVi f[ž'gc`hY`XYf'5i hcZU\fyf'X]Y'5dd'k Å\fybX`XYf': U\fh
 bi mYb"

8]Y'9]bZØ\fi b['i bX'Bi hni b['a cV]Yf'F UXUf_cbhfc`Yb'gc`XUni
 VY]hfU[Ybž'X]Y'J Yf_Y\fgg]WXYf\Y]h'ni `Yf\Ø\Yb"5i W`Ui » Yf\U`V
 j cb'GhÅXhYb'g]bX'F UXUfZU`Yb'ja `9]bgUhnž'k Ug'X]Y'?cbhfc`Y'ØVYf
 ; YgWk]bX][_Y]hgj YfghØ» Y'j]b'8Yi hgW`UbX'k Y]hYf'']b'hYbg]j]Yfh" `b
 Y]b][Yb'6i bXYg`ÅbXYfbž'k]Y'<YggYb'i bX'BcfXf\Y]b!K YghZU`Ybž
 XØfZYb'ni gÅh`]W`df]j UhY'I bhYfbY\`a Yb'a]h'F UXUf_cbhfc`Yb
 VYUi ZhfU[h'k YfXYbž'i a `ZØf'a Y`f'G]WXYf\Y]h'Ui ZXYb'GhfU» Yb'ni
 gcf[Yb"

: Øf'U_hi Y`Y` `bZcfa Uh]cbYb'ØVYf'6`]mYfghUbXcfhY'i bX
 JYf_Y\fg_cbhfc`Yb'']b'K UXYfb'i bX'I a [YVi b[`V]YhYh'bYk g"XY
 fY[Y'a Å»][Y'I dXUhYg"K Y]hYfY`XYhU]`YfhY` `bZcg'ni `6i » [Y`XYfb
 i bX'GhJ C'g]bX'Ui W`Ui Z'Vi gg[Y`XWXYW_"V]`X"XY'j YfZØ[VUf"

8YhU]`g	
Cfh	GUUfVfØW_Yf'GhfU» Yž'***, +'Bi b_]fWXYbž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • Vi gg[Y`XWXYW_"V]`X"XY

6Ygi WXYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh