

GhfYb [Y ; Yk]W hgVYgW fÀb _i b [Yb 'Ua
< U\ bhYbb ^c W . 'G]W Yf\ Y]h' [Y\ h'j c f °

8]Y '@UbXYgfY []Yfi b ['gYb_h'XUg ; Yk]W hg`ja]h'Ui ZXYf
< U\ bhYbb ^c W ghfU » Y 'Ui Z + ž) 'HcbbYb ž i a 'X]Y
J Yf_Y\ fgg]W Yf\ Y]h'ni 'j YfVYggYfb "



< U\ bhYbb ^c W ž ² ghYffY]W ! '8]Y ' < U\ bhYbb ^c W ghfU » Y 'j b 'H]fc`
k]fX'Ui Z[fi bX' bYi Yf' F Y [Y'i b [Yb 'ZØf'XYb 'J Yf_Y\ f'XYi h]W
fYghf[_h]j Yf" '8]Y '@UbXYgfY []Yfi b [\Uh'XUg ; Yk]W hg`ja]h'ZØf
: U\ fnYi [Y 'Ui ZX]YgYf'a U'Yf]gW Yb 'GhfYW_Y 'j cb '%('HcbbYb 'Ui Z
+ ž) 'HcbbYb '\YfUV [YgYmh" '8]Yg'VYXYi hYhž'XUgg' _ØbZh] ['U`Y
: U\ fnYi [Y 'ØVYf'+ ž) 'HcbbYb ; YgUa h [Yk]W h'gck]Y : U\ fnYi [Y'a]h
5b\Äb [Yfb'ØVYf'+) \$' ?]c [fUa a 'j cb 'XYf'Bi hni b ['XYf'GhfU » Y
Ui g [YgW `cggYb'g]bX" '8]YgY'i a ZUggYbXYb 'YbXYfi b [Yb 'hfYhYb
j c fUi gg]W h]W '9bXY'XYf'_ca a YbXYb 'K cW Y'j b '? fUZh'i bX
k YfXYb 'ja '@UbXYg [YgYhnV'Uh'h'j YfØZYb h]W hž'k]Y 'HH'VYf]W hYh"

8]Y '9b hgW Y]Xi b ['gc` `X]Y 'J Yf_Y\ fgg]W Yf\ Y]h'Ui ZXYf'VY`]YVhYb
DUggghfU » Y 'Yf\ Ø\ Yb' i bX' ['Y]W nY]h] ['g]W YfghY`Ybž'XUgg'X]Y

GhfU»Y`Z0f`X]Y`c_U`Y`6Yj`0`_Yfi`b[`i`h`Y`ffY]W\`VUf`V`Y]Vh"
6YgcbXYfg`VYhfcZYb`j`cb`XYb`bYi`Yb`FY[`Y`i`b[`Yb`g]bX
K`c\`ba`cV]`Yz`K`c\`bk`A[`Yb`i`bX`FY]gYVi`ggYz`X]Y`_0bZh][`b]W\`h
a`Y\`f`0VYf`XUg`<U\`bhYbb`c`W\`ZU\`fYb`X0fZYb``8]Y`Dc`nY]`k`]fX`X]Y
9]b\`U`h`i`b[`XYg`bYi`Yb`@]a`]hg]a`F`U\`a`Yb`]fYf`fY[`Y`a`A»][`Yb
?cbhfc`Yb`Ua` `<U\`bhYbb`c`W\`0VYfk`UW\`Yb"

6YgcbXYfY`5i`gbU\`a`Yb`i`bX `VYfk`UW\`i`b[`ga`U»`bU\`a`Yb

J`cb`XYa` `ghf]_hYb`5b\`Ab[`Yfj`YfVch[`]Vh`Yg`YXcW\`Y]b][`Y
5i`gbU\`a`Yb``@UbX!`i`bX`Zc`fghk`]fhgW\`UZ]W\`Y`:`U\`fhYb`z
5b`fU]bYfj`Yf`_Y\`fz[`Yk`YfV`]W\`Y`@]YZYfi`b[`Yb`]bbYf\`U`V`XYg
VYhfcZYbYb`; `YV]YhYg`gck`]Y`:`U\`fhYb`j`cb`9]bgUhncf[`Ub]gUh]cbYb
g]bX`j`cb`XYb`bYi`Yb`6YgW\`fAb`_i`b[`Yb`VYzFY]h``I`a`XUg
J`Yf`_Y\`fg[`YgW\`Y\`Yb`VYggYf`ni` `YfZUggYb`z`k`]fX`]a`Gca`a`Yf`Y]bY
bYi`Y`N\`A\`ghY``Y`]b`DZUZZ`Uf`]bghU``]Yfh"

8]Y`<U\`bhYbb`c`W\`ghfU»Yz`X]Y`XUg`C`VYfY``b`bhU``a`]h`XYa` `H]fc`Yf
@YW\`hU``j`YfV]bXYh`z`YfghfYW`_h]g]W\`0VYf`a`Y\`f`U`g```\$`_i`fj`Yb`fY]W\`Y
?]`ca`YhYf``8UVY]`k`Y]gh`X]Y`C`ghfUa`dY`j`cb`a`gh`ni`f`DUgg\`0Y`Y]bY
a`U]`ja`U`Y`GhY][`i`b[`j`cb`V]g`ni``%-`Dfc`nYb`h`Ui`Z`6YgcbXYfg`Ub
gcb]b][`Yb`K`cW\`YbYbXYb`n]Y\`h`X]Y`GhfU»Y`j`]Y`Y`A`chc`ffUXZU\`fYf
i`bX`F`UXZU\`fYf`Ub`z`k`c`f`Ui`Z`U`dYb`dUYggY`"XY`\]bk`Y]gh"

J`Yf`_Y\`fgUi`Z`_ca`a`Yb`i`bX G]W\`Yf\`Y]hga`U»`bU\`a`Yb

K`c`W\`Yb`hU[`g`]gh`X]Y`GhfYW`_Y`a`Y]gh`k`Yb][`Yf`ZfYe`i`Yb`h]Yf`h`z`k`Ug`Y]b
Ub[`YbY\`a`Yg`:`U\`fYf`YVb]g`Yfa`0[`]W\`h``8Yb`bc`W\`[`]Vh`Yg`a`Y\`fYfY
A`U»`bU\`a`Yb`ni`f`; `Yk`A\`f`Y]gh`i`b[`XYf`G]W\`Yf\`Y]h``b`a`gh[`]Vh`Yg
Y]bY`ghfYb[`0VYfk`UW\`hY`HYa`dc!`\$!NcbYz`k`A\`fYbX`X]Y`DUgg!
F`ci`hY`XYfnY]h`k`Y]h[`Y\`YbX`Ui`ZY]bY`<0W\`gh[`YgW\`k`]bX][`_Y]h]j`cb
*`\$`_a`#`_`ja`]h]Yfh]gh``Ni`XYa` `]gh`X]Y`GhfU»Y`k`Yh`YfUV\`Ab[`][`z`XU
K`]bhYfgdYffYb`i`bX`a`0[`]W\`Y`6Y\]bXYfi`b[`Yb`Xi`fW\`I`bk`Yh`Yfz
Yhk`U`Xi`fW\`A`i`fYbUV[`Ab[`Yz`Ui`Zh`fYhYb`_0bbYb``9]b`Ui`hca`Uh]gW\`Yg
K`UfbgmghYa`gc`f[`h`XUZ0fz`XUgg`X]Y`5a`dY`b`Ub`XYb`Ni`ZU\`fhYb`VY]

; YZU\fyb`Ui Z'Fch[YgWU`hYh'k YfXYb"

≠g[YgUa h'n]Y`Yb`X]Y`bYi Yb`J Yf_Y\fgj c fgWf]ZhYb`i bX
G]WYf\Y]hga U» bU\`a Yb`XUfUi Z'UVž`X]Y`< U\`bhYbb`ĉ`W`ghfU» Y
gc k c\`Zøf`9]b\Y]a]gWY`U`g`Ui W`Zøf`Hci f]ghYb`g]WYfYf`i bX
ni [`Àb[`]WYf`ni `[YghU`hYb"

8YhU]`g	
Cfh	< U\`bhYbb`ĉ`W`ž`²`ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none">• k k k "hh"Ŵĉa• k k k "U`dYbdUYggY"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh