

DYfgcb`i bhYf`Ni [. ; fc» U`Ufa `VY] BYbb][ž`XcW`bi f`Y]b`hfUi f][Yg`FY\`

9]bgUhn`XYf` : Yi Yfk Y`f`b`DYf` .`Gi W`Y`bUW`DYfgcb`i bhYf`
Ni [`YbXYh`a]h`9bhk Ufbi b[` `FY\`k Uf`i bZU``cdZYf`"8YhU]`g
i bX` `bZcg` \Yf`"



BYbb][ž`8Yi hgW` `UbX` !`5a `&- " ' ě b] ' & \$ &) ž`_i fn`bUW` & ` `i \fž
gcf[hY`Y]b`B`chZU` `Ub`XYf`6U`bghfYW`Y`VY]`BYbb][`Z0f`Y]bYb
; fc» U`Ufa `XYf`9]bgUhn`f`ÄZnY`"8]Y` : Yi Yfk Y`f`DYf`ž`XYf`
FYhi b[gX]Ybgh`gck]Y`X]Y`6i bXYgdc`nY]`k i fXYb`U`Ufa]Yfhž
bUW`XYa `Y]b`@_Z0\`fYf`i a `&` .\$(`i \f`Y]bYb`5i ZdfU` `[Ya Y`XYh
\UhhY`"8]Y`U`Ufa]YfhY` : Yi Yfk Y`f` \UhhY`gcZcfh`X]Y` \ÖW`ghY
Df]cf]h`Ähž`XYb`J`YfXUW`h`Y]bYf`DYfgcb`i bhYf`Ni [`gW`bY` `ni
VYgh`Äh][Yb`"

B UW`XYf`5`Ufa]Yfi b[`_cbhU`_h]YfhYb`X]Y`9]bgUhn`f`ÄZnY`XYb
@_Z0\`fYf`ž`i a `df`Än]gY` `bZcfa Uh]cbYb` \]bg]W`h`]W`XYg
6U`b`_]`ca YhYfgž`XYf` ; YgW`k]bX][`_Y]hi bX`XYg`NY]hdi b`hg`XYg
5i ZdfU` `g`ni `Yf` \U`hYb`"i bj Yfn0[`]W`k i fXY`X]Y`6U`bghfYW`Y

[YgdYffh'i bX`X]Y`Gi W`Y`Yb`Ub[`XYf`?c``]g]cbgghY``Y`VY[Ubb" `I a X]Y`I a [YVi b[`YZZY_h]j `UVni gi W`Ybž`_Ua Yb`Gi W`gW`Y]bk YfZYf ni a `9]bgUhn"

9fZc` [fY]W`Y`Gi W`Y`i bX`9b`hk Ufbi b[

8]Y`9]bgUhn_f`ÄZhY`gi W`hYb`X]Y`GhfY`W`_Y`A YhfY`Z0f`A YhfY`UVž`XcW` UbghY``Y`Y]bYf`j Yfi b[`0W`_hYb`DYfgcb`k i fXY`gW``Y»`]W`_Y]b`F`Y` U`g`I bZU``cdZYf`[YZ] bXYb" `8Ug`H]Yf`U`hY`XYb`Ni gUa`a`Ybghc`»`a`]h XYa`Ni [`b]W`h`0VYf`YVh" `8]Y`6i bXYgdc`nY]`[UV`bUW`_XYf` 6Ygh`Äh][i b[`XYg`J`cfZU``g`X]Y`GhfY`W`_Y`k`]YXYf`ZfY]" `8Yf`9]bgUhn YbXYhY`[Y[Yb`&`.) - `I` \fž`k`cVY]`X]Y`F`Y`hi b[g_f`ÄZhY`a`]h 9f`Y]W`hYfi b[`fY[]ghf]YfhYbž`XUgg`_Y]b[`f0»`YfYf`a`Yb`gW``]W`Yf` BchZU``VYgh`Äh][h`k`YfXYb`_cbbhY"

Ni g`Ähn`]W`Y`_`bZcfa`Uh]cbYb`ni`f`H`Y`a`Uh]`_`XYf`I`bZ`Ä``Y`]a` 6U`b`j`Yf`_Y`f`k`i`fXYb`_`0fn`]W`_VY]`Y]bYa`_`UbXYfYb`J`cfZU``Ua` 6U`b`l`c`Z`F`Y]W`YbUi`_`XYi`h`]W`" `8cfhk`i`fXY`Ua`_`&`" `>`_`]`&\$&`_`Y]bY` DYfgcb`j`cb`Y]bYa`_`F`Y[]cbU`YI`dfYgg`YfZUggh`i`bX`g`W`k`Yf`j`Yf`Y`hnh" `8Yf`@c`_Z0`fYf`U`hY`Y]bY`GcZcfhVfYa`gi`b[`Y]b[`Y`Y]hYhž`V`]YV`UVYf` XYbbcW`_Yhk`U`(``\$`\$`A`YhfY`_`]bhYf`XYa`_`6U`b`l`c`Z`ghY`_`Ybž`k`c`g]W` Yhk`U`+)`DUggU[]YfY`]a`Ni [`VYZUbXYb" `8]Y`6i bXYgdc`nY]`VUh`X]Y` :`Yi`Yfk`Y`f`i`a`_`I`bhYfgh0hni`b[`VY]`XYf`6YhfYi`i`b[`i`bX`a`0[`]W`Yb` 9j`U`_i`]Yfi`b[`XYf`:`U`f[`ÄghY"

?ccfX]bUh]cb`XYf`9]bgUhn_f`ÄZhY

8]Y`:`fY]k`j``[Y`:`Yi`Yfk`Y`f`F`Y]W`YbUi`_`k`i`fXY`i`a`_`%+.)`*`I`_`f` U`Ufa`_]Yfh" `9]bY`G`W`bY``Y]bgUhn[fi`ddY`f`G9;`E`X`Y`g`A`U`h`Y`g`Y`f` F`Y`hi`b[`gX]YbghY`g`k`i`fXY`Y`V`Y`b`ZU``g`_`Y`f`V`Y][`Yfi`ZYbž`i`a`_`X]Y` V`Y`hf`c`Z`Y`b`Y`b`DYfgcb`Y`b`ni`_`V`Y`hf`Y`i`Y`b`i`b`X`ni`_`j`Y`fd`Z`Y[`Y`b" `J`cf`C`fh` V`Y`c`V`U`W`h`Y`h`Y`b`X]Y`9]bgUhn_f`ÄZhY`ž`XUgg`Y]bY`9j`U`_i`]Yfi`b[`XYg` Ni [Yg`b]W`h`b`ch`k`Y`b`X][`_`k`U`f`ž`X`U`X]Y`g`Y`f`V`U`X`g`Y]bY`:`U`_`f`h`Z`c`fh`g`Y`h`n`Y`b` _`c`b`b`h`Y" `8]Y`:`Yi`Yfk`Y`f`0VYfbU`a`_`X]Y`F`Y]b][`i`b[`XYf`I`bZU``ghY``Y` Ui`Z`XYa`_`6U`b`ghY][`_`a`]h`K`UggYf`Ui`g`Y]bYa`_`@0gW`ZU`fnYi`[`" `>g[YgUa`h`k`U`f`Y`b`" `)`:`Yi`Yfk`Y`f`!`9]bgUhn_f`ÄZhY`i`bhYf`XYf`@Y]hi`b[` j`cb`?`ca`a`Ub`X`Ub`h`G`Y`V`U`gh]Ub`60`_`Y`f`]a`_`9]bgUhn"

8]YgY`JcfZÅ`Y`jYfXYi`h]WXYb`X]Y`<YfUi`gZcfXYfi`b[`Yb`i`bX`X]Y`
 gWYbY`Y`F`YU`h]cb`XYf`9]bgUhm`fÅZhY`]a`´6U\bj`Yf`Y\`f"´K`Å\`fYbX`
 XYf`5`Ufa`´]b`BYbb][`´[`ØW`_]WXYfk`Y]gY`c`bY`gWY`]a`a`Y`:`c`[`Yb`
 YbXYhYž`Yf]bbYfb`X]Y`gWYk`Yf`j`Yf`Y`hnhYb`DYfgcbYb`]b`F`Y]WXYbUi`
 Ub`X]Y`dchYbn]Y`Y`b`;`YZU\`fYb`Ub`´6U\bgWY]YbYb"´8]Y`G]WXYf\`Y]h`
 j`cb`F`Y]gYbXYb`i`bX`DUggUbhYb`V`Y]Vh`Y]b`nYbhfU`Yg`5b`]Y[`Yb`V`Y]`
 XYf`5`fVY]h`XYf`F`Y`hi`b[`g`_`fÅZhY`"

K`Y]hYfY`8`Y`hU]`g`ni`X`Ya`´5`Ufa`´]b`BYbb][`g]bX`]b`Y]bYa`´6`Yf]WY`h`
 j`cb`´6`Ui``]WY`hfY`dc`fh`GUUf`UbX`ni`Z]bXYbž`k`Å\`fYbX`gdYn]Z]gWY`Y`
 ðZcfa`Uh]cbYb`ni`a`´J`cfZU``]b`F`Y]WXYbUi`´Ui`Z:`Yi`Yfk`Y\`f"XY`
 Xc`_i`a`Ybh]Yfh]g]bX`"

8YhU]`g	
C`fh	B`Y`b`b][`ž`8`Yi`hgWY`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • V`Ui`]WY`hfY`dc`fh!gUUf`UbX"XY` • ZYi`Yfk`Y\`f"XY`

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"b`Y`h`