

DYf`!G]W\Yf\Y]hgU`Ufa .`K ]W\h][ Y`I dXUHYg  
ZØf`@]bi I !B i hnYf`^Y hnh`b Òh][ °

5a `%%"\$\* "&\$&) `k UfbhY`XUg`6G=j cf  
G]W\Yf\Y]hgUbZÀ``][ \_Y]hYb`]b`DYf`ž`X]Y`VYhfc ZYbY`GmghYa Y  
[ YZÀ\ fXYb""5\_hi Y`Y`I dXUHYg`Ya dZc`Yb"



DYf`ž`8Yi hgW`UbX`!`5a `%%" ħ b] &\$&) `U`h`X`U`g`6`i`b`X`Y`g`U`a`h`ZØf`  
G]W\Yf\Y]h`]b`X`Y`f`ĸ`Z`c`f`a`U`h`j`c`b`g`h`Y`W`b`]`\_`f`b`G`ĸ`Y`]b`Y`b`X`f`]b`[`Y`b`X`Y`b`  
G]W\Yf\Y]hg`]\`b`k`Y`]g`ZØf`X`]Y`D`f`c`[`f`U`a`a`]`Y`f`g`d`f`U`W`Y`D`Y`f`  
j`Y`f`Ò`Z`Y`b`h`]`W`h`"8`]`Y`g`Y`f`<`]`b`k`Y`]g`ž`j`c`b`X`Y`a`j`c`f`U`Y`a`G`m`g`h`Y`a`Y`i`b`h`Y`f`  
@]bi I`i`b`X`I`B`ĸ`V`Y`h`f`c`Z`Y`b`g`]b`X`ž`k`i`f`X`Y`V`Y`f`Y`]`h`g`U`a`-`" ħ b] &\$&)  
\`Y`f`U`i`g`[`Y`[`Y`V`Y`b`"6`Y`g`c`b`X`Y`f`g`[`Y`Z`À`\`f`X`Y`h`g`]b`X`D`f`c`X`i`\_`h`Y`k`]`Y`F`Y`X`<`U`h`  
9`b`h`Y`f`d`f`]g`Y`@]bi I`ž`C`f`U`W`Y`@]bi I`i`b`X`C`d`Y`b`G`c`i`f`W`D`Y`f`"

8]Y`U`\_`hi`Y`Y`b`9a`d`Z`Y`\`i`b`[`Y`b`X`Y`g`<`Y`f`g`h`Y`Y`f`g`C`f`U`W`Y`V`Y`]b`\`U`h`Y`b`  
X`]Y`ĸ`g`h`U`U`h`]c`b`j`c`b`G]W\Yf\Y]hg`d`U`h`W`Y`g`g`c`k`]Y`X`]Y`f`Y`[`Y`a`À`»`][`Y`  
5\_hi`U`]g`]Y`f`i`b`[`V`Y`h`f`c`Z`Y`b`Y`f`5`b`k`Y`b`X`i`b`[`Y`b`"5a`%%"\$\* "&\$&)  
k`i`f`X`Y`X`U`g`C`f`U`W`Y`@]bi I`G`Y`W`f`]`h`m`5`X`j`]`g`c`f`m`9`@`G`5`!`&\$&`!`,`\*`'`Y`  
j`Y`f`Ò`Z`Y`b`h`]`W`h`ž`X`U`g`k`]`W`h`[`Y`ĸ`Z`c`f`a`U`h`]c`b`Y`b`ni`X`Y`b`Y`f`Z`c`f`X`Y`f`]`W`Y`b`

A U» bU\ a Yb`VYfY]hghY`h"

F ]g]\_c Y]bgW\ Āhni b[ `i bX  
G]W\ Yf\ Y]hgUb ZĀ`][ \_Y]hY b

8]Y`F]g]\_cY]bgW\ Āhni b[ `Xi fW\ XUg`6G=ghi Zh`X]Y  
G]W\ Yf\ Y]hgUb ZĀ`][ \_Y]hY b`U`g`a ]hhY`Y]bž`a ]h`Y]bYf`F ]g]\_cghi ZY`j cb  
`"8Yf`7J GG`6UgY`Gw`fY`Y[ h`VY]`\*ž&`i bX`XYf`hYa`dcfĀfY`Gw`fY  
VY]`) ž( "`9g`k ]fX`XUfUi Z`\]b[ Yk ]YgYbž`XUgg`Y]b`F Ya`chYUb[ f]ZZ  
b]W\ h`a`Ò[ `]W\ `]gh"

8]Y`VYgcbXYfYb`GW\k UW\ ghY`Yb`]b`DYf`\_`ÒbbYb`YXcW\`ni`Y]bYa  
8Yb]U`cZ`GYfj ]W\`Z\`fYb`i bX`Yfa`Ò[ `]W\ Yb`a`Ò[ `]W\ Yfk`Y]gY`X]Y  
5i`gZ\`fi b[ `VY`YV][ Yb`Dfc[ fUa`a`W`XYg`"9g`k`i`fXYb`nk`Y]  
Y]bXYi`h][ Y`7J`9!`≠Yb]h]Z]\_Uh]cbgbi`a`a`Yfb`j`Yf`ÒZYb]h]W\`h  
7J`9!`&\$&`!&`\$%\*`i`bX`7J`9!`&\$&`!`(\$`-\$`+ž`k`cVY]`YhnhYfYf`Y]bY  
k ]W\ h][ Y`G]W\ Yf\ Y]hgUb ZĀ`][ \_Y]h`i`b`XYb`:`7;`≠J`Yfg]cbYb`\$`((`V]g  
\$`,`&`Z\`f`DYf`VYgW\ fY]Vh"

8 YhU]`g`ni`7J`9!`&\$&`!`(\$`-\$`+

K ]Y`Ui`g`XYa`G]W\ Yf\ Y]hghfUW`Yf`j`cb`8YV]Ub`\`Yf]`cf[ Y\`hž`VYn]Y\`h  
g]W\`7J`9!`&\$&`!`(\$`-\$`+`Ui`ZY]bY`G]W\ Yf\ Y]hgUb ZĀ`][ \_Y]h`i`b`XYf  
:`Ugh7;`≠6]V`]ch\Y`ž`X]Y`Y]bYb`≠bhY[ Yf`C`j`YfZ`ck`i`bX`XUa`]h`Y]bYb  
dchYbn]Y`Yb`<`YUd`!VUg]YfhYb`6i`ZZYf`C`j`YfZ`ck`j`Yfi`fgUW\`h`8]YgY  
GW\k UW\ ghY`Y`k ]fX`Xi`fW\`a`Ub]di`YfhY`K`YfhY`]b`XYf`:`i`b`\_h]cb  
F`YUXDUfUa`g`]b`XYf`8UhY]`Zw`]Udd`WUi`g[ Y`Ògh"

8]Y`VYhfcZZYbYb`DU`YhYž`X]Y`X]YgY`6]V`]ch\Y`\_`j`Yfk`YbXYbž`k`i`fXYb  
VYfY]hg`]b`j`YfgW\ ]YXYbYb`J`Yfg]cbYb`[ YZ]`h`Gc`g]bX`X]Y`J`Yfg]cbYb  
\$`+-`Ž`Xg!`&`Z\`f`Vi`gYmY`i`bX`\$`,`&ž`Xg!`&`Z\`f`Vcc\_k`cfa`U`g  
g]W\ Yf`Y]b[ Yghi`Zh"

@]b`\_g`ni`k`Y]hYfZ\`fYbXYb`≠Zcfa`Uh]cbYb

:`Øf`5Xa`]b]ghfUhc`fYb`i`bX`B`i`hnYfž`X]Y`a`Y\`f`ØVYf`X]Y  
G]W\ Yf\ Y]hgUb ZĀ`][ \_Y]hYb`i`bX`X]Y`Ya`dZc`\`YbYb`A`U»`bU\`a`Yb

YfZU\fyb`a ÖW\hYbž'ghY\Yb`j YfgW\jYXYbY`@]b\_g`ni f`J YfZØ[ i b[ " 8Uni`nÄ\`Yb.

- C fUWY`@]bi I`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) !, \*' )
- B =GH`7J 9!&\$&) !&' \$%\*
- B =GH`7J 9!&\$&) !( \$- \$+
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., +\$' Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \* - , Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \* - +Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \* - \*Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \* +, Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \* ++Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \*' \*Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \*' ) Ł
- F YX`< Uh`GYW`f]hm`5Xj ]gc f]Yg`fF < G5!&\$&) ., \* &) Ł

8YhU]`g	
C fh	DYf`ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• gYW`f]hm`hfUW_Yf"XYV]Ub"c f[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh