

DYf` ` ) "( & ` YfgWk ]YbYb. ` GdfØb [ Y ` ]b  
@Y]ghi b [ ` i bX ` G]Wk Yf\ Y]h`ZØf ` 9b hk ]W\_ ` Yf`

DYf` ` ) "( & ` ]gh`Ua ` ( " ' ` ` ` ] ' & \$ & ) ` YfgWk ]YbYb" ` 8 ]Y ` bYi Y ` J Yfg]cb  
V]YhYh`I b]WcXY ` %\* "\$ž`@Y]ghi b [ gj YfVYggYfi b [ Yb ` i bX  
U\_hi U ` ]g]YfhY ` A cXi ` Y"



DYf` ž ` 8 Yi hgWk ` UbX ` ! ` 8 ]Y ` bYi Y ` J Yfg]cb ` j cb ` DYf` ž ` DYf` ` ) "( & ž  
k i fXY ` j YfÖZZYbh]Wk hž [ YbUi ` Y]b ` ž \ ` f ` bUWk ` XYf ` j cf\ Yf] [ Yb ` J Yfg]cb  
) "( \$ " ` 8 ]YgY ` U\_hi Y ` ` Y ` : fY] [ UVY ` Vfb [ h ` nU\ ` fY]Wk Y ` J YfVYggYfi b [ Yb  
i bX ` bYi Y ` : i b\_h]cbYb ` a ` ]hg]Wk ž ` k ]Y ` D \ c f c b ]I ` VYf]Wk hYh ` 9 ]bY ` XYf  
VYXYi hYbXghYb ` BYi Yfi b [ Yb ` ]gh`X]Y ` I bhYfghØhni b [ ` ZØf ` I b]WcXY  
%\* "\$ " ` 8 Ua ` ]h ` k ]fX ` X]Y ` J YfUfVY]hi b [ ` j cb ` HYI hYbž ` X]Y ` gdYn]Y ` ` Y  
GWk f]ZhnY]Wk Yb ` YfZcfXYfbž ` Yf\ YV ` ]Wk ` j YfVYggYfh"

Ni gÄhn ` ]Wk ` Yfa Ö [ ` ]Wk h ` DYf` ` ) "( & ` YI dYf]a YbhY ` ` Y ` : i b\_h]cbYb ` ZØf  
X]Y ` @]ghYbY ` Ya YbhYž ` X]Y ` Xi fWk ` X]Y ` bYi Yb ` Ubm ` i bX ` U ` `  
CdYfUhc fYb ` i bhYfghØhnh ` k YfXYb " ` 8 ]YgY ` CdYfUhc fgmgh ` Ya Y  
Zi b\_h]cbU ` ni ` Yfk Y]hYfbž ` ]ghY]b ` k ]Wk h] [ Yf ` GWk f]h ` ZØf ` 9b hk ]W\_ ` Yfž  
i a ` ]b ` XYf ` Dfc [ fUa ` a ` ]YfgdfUWk Y ` YZZY\_h]j YfY ` i bX ` j ]Y ` gY]h] [ YfY

7cXY!@c[ ]\_ni 'bi hnYb"

@Y]ghi b[ gghY][ Yfi b[ Yb'i bX'bYi Y': YUhi fYg

8]YgY'J Yfg]cb'ZØ\fhini XYa 'Y]b'bYi Yg' .k f]hYf '5hhf]Vi h'ZØf  
: Y`Xj Uf]UV`Yb`Y]b`i bX`i a ZUggh'a Y\ fYfY `bYi Y`7CF9..  
Gi Vfc i h]bYbž`Y]bgW`Y» `]W`XYf': i b\_h]cb` W`X]f " "9]b`k Y]hYfYg  
<][ \`][ \h]gh`XUg`bYi Y` gci fW`..YbW`X]b[ `dfU[ a Už`k Y`W`Yg`X]Y  
<UbX\UVi b[ `j cb`E i Y`W`X]Yfi b[ Yb`Yf`Y]W`hYfh"

8]Y`9bhk ]W`Yf`j YfgdfYW`Yb`ni XYa `Y]bY`J ]Y`nU\`j cb  
@Y]ghi b[ gj YfVYggYfi b[ Yb`i bX`G]W`Yf\Y]hgZ]l Ygž`X]Y`X]Y`GhUV]`]h`h  
i bX`9Z]n]Ybn`XYf`GdfUW`Y`Yf\Ø\Yb" `6YgcbXYfg`VYa Yf\_Yb`gk Yfh  
g]bX`X]Y`DYfZcfa UbW`!Y`bXYfi b[ Yb.`?cbghUbh[ YZU`hYhY`Ghf]b[ g  
\_ØbbYb`Y`nh`XYb`7cdm`cb!K f]hY!A YW`Ub]ga i g`bi hnYbž`i bX`X]Y  
; YgW`k ]bX][ \_Y]h`XYf`hf###CdYfUh]cbYb`k i fXY`j YfVYggYfh" `5i W`  
UbXYfY`Cdh]a ]Yfi b[ Yb`k i fXYb`j cf[ Ybca a Ybž`i a `X]Y  
; YgUa hdYfZcfa UbW`ni `ghY][ Yfb"

9]bV]bXi b[ `]b': YXcfU

8]Y`J YfØZYbh]W`i b[ `j cb`DYf`)" (&i bhYfghØhnh`Ui W`X]Y': YXcfU!  
7ca a i b]hmž`X]Y`XUfUi Z`UVn]Y`hž`]\fY`6Ybi hnYf`a ]h`XYf`U\_hi Y`ghYb  
GcZhk UfY`ni `j Yfgcf[ Yb" `@Ui h': **YXcfU`Dfc`YWh`k ]fX`DYf`)" (&]a  
` `]`&\$&) `ZØf': YXcfU`ZfY][ Y[ YVYbž`bUW`XYa `ØVYf`Y]b` `]f`Ub`XYb  
bYi Yb': i b\_h]cbYb`[ YUfVY]hYh`k i fXY" `Ni XYa `k YfXYb`U`Y`DYf`!  
DU\_YhY`[ Y[ Yb`DYf`)" (&]b`Y]bYa `XYX]n]YfhYb`6i ]X!F`cch`bYi  
[ YVUi h"**

8]YgY`A U» bU`a Y`]gh`k ]W`h][ ž`XU`ØVYf`' ) \$\$`DU\_YhY`j cb`DYf`  
UV\`Åb[ Yb" `@YX][ `]W`fi bX`\* \$\$`X]YgYf`DU\_YhY`a ØggYb`ZØf`X]Y`bYi Y  
J Yfg]cb`bYi ` [ YVUi h`k YfXYb" `9bhk ]W`Yf`k YfXYb`[ YVYhYbž`  
Yj Ybhi Y`Y`DfcV`Ya Y`]b`6i [ n]`U`ni `a Y`XYbž`i a `X]Y  
?ca dUh]V]`]h`h`ini `[ Yk `Å`f`Y]ghYb"

5i gV`]W`i bX`B`i hnYfYfZU`fi b[

: Øf`X]Y`6Ybi hnYf`V`Y]Vh`X]Y`9fZU\fi b[ `a ]h`XYf`bYi Yb`J`Yfg]cb`ja  
 ; fc»Yb`i`bX; UbnYb`ghUV]""8]Y`k`]W`h][`ghYb`ÿbXYfi b[ Yb  
 VYhfYZZYb`b]W`h`X]Y`6Ybi hnYfcVYfZÀW`Y`cXYf`X]Y  
 6Ybi hnYf]bhYfU`\_h]cbž`gcbXYfb`X]Y`ni [ fi bXY`Y]Y[ YbXY`GhUV]`]h`h  
 i bX`G]W`Yf`Y]h""6Y]`XYf`Bi hni b[ `j`cb`c`\_U`]bghU`]YfhYb`A`cXi`Yb  
 a`i`gg`VYUW`hY`h`k`YfXYbž`XUgg`X]YgY`a`]h`7D5B!7`]Ybhg`bYi  
 ]bghU`]Yfh`k`YfXYb`a`ØggYbž`i`a`X]Y`?ca`dUh]V]`]h`h`g]W`Yfni`ghY`Yb`"

: Øf`9bhk`]W`\_Yf`k`]fX`Ya`dZc`\`Ybž`bYVYb`DYf`gY`Vgh`Ui`W`X]Y  
 DU`\_YhY`dYf`!XcWi`bX`dYf`!XYVi`[`[`Yf`ni`]bghU`]YfYbž`i`a`XUg`j`c`Y  
 DchYbh]U`X`Yf`bYi`Yb`J`Yfg]cb`Ui`gni`gW`ØdZYb`i`bX`X]Y  
 Dfc[`fUa`a`]Yfi`a`[`YVi`b[`cdh]a`U`Y]bni`f]W`hYb`"K`Y]hYfZØ`fYbXY  
 ðZcfa`Uh]cbYb`ni`X`Yb`ÿbXYfi`b[`Yb`]b`DYf`)"`(&`g]bX`]a`dYf`XY`hU  
 ZØf`)"`(&`\$!F`7%`ni`Z]bXYbž`XUg`XYhU]`]YfhY`6YgW`fY]Vi`b[`Yb`XYf  
 bYi`Yb`:`YUhi`fYg`V]YhYh`"

8YhU]`g	
Cfh	DYf`ž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "d\cfc]l "Wca</li> <li>• ZYXcfUdfc`^YWh"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh