

; fc» Yf': Yi Yfk Y\ fY]bgUhn']b 'BYbb][ .  
6U`\_cbVfUbX'gcf[ h'ZØf'5`Ufa ghi ZY'F ch°

⊕'BYbb][ '\_Ua 'Yg'ni 'Y]bYa '6U`\_cbVfUbXž'XYf'Ua '- "' ě b] &\$&) 'ni 'Y]bYa '[ fc» Ub[ Y`Y[ hYb': Yi Yfk Y\ fY]bgUhn'ZØ\fhY" J Yf`Yhh'k i fXY'b]Ya UbX"



BYbb][ ž'8Yi hgWk`UbX'!`5a 'A cbhU[ ž'XYb'-' "' ě b] &\$&) ži a  
% .&\* 'l \fž'k i fXY'X]Y': Yi Yfk Y\ f'ni 'Y]bYa '6U`\_cbVfUbX']b  
BYbb][ 'U`Ufa ]Yfh'`8Yf'6fUbX'VfUWk'ja 'nk Y]hYb'CVYf[ YgWk'cgg  
Y]bYg'K c\b\Ui gYg'Ui gi bX'ZØ\fhY'ni 'Y]bYf'[ fc» Yb'gWk UfnYb  
FUi Wk'gÄi 'Yž'X]Y'k Y]h\]b'g]Wk'hVUf'k Uf''8]Y'YfghYb'9]bgUhn\_fÄZhž  
XUfi bhYf'a Y\ fYfY': fY]k ]''[ Y': Yi Yfk Y\ fYbž'hfUZYb'Ua '9]bgUhn'cfh  
Y]b'i bX'ZUbXYb'XYb'6U`\_cb'ja 'Jc`VfUbX'j cf"

; Ya Ä» 'XYb'⊕Zcfa Uh]cbYb'j cb`c\_U`c"XY'i bX'V`Ui `]Wk hfYdcfh!  
gUUf`UbX"XY'VY[ UbbYb'X]Y': Yi Yfk Y\ f'Yi hY'gcZcfh'a ]hY]bYa  
@ÖgWk Ub[ f]ZZj cb'Ui » Ybž'[ YZc`[ hj cb'Y]bYa '⊕bYbUb[ f]ZZi bhYf  
gWk YfYa '5hYa gWk i hn''6YfY]hg'bUWk '\_i fnYf'NY]h'\_cbbhY': Yi Yf  
Ui g '[ Ya Y`XYh'k YfXYbž'k Ug'X]Y'9ZY\_h]j ]hÄh'XYf'A U» bU`a Yb

i bhY fghf]Wk "

## 9]bgUhn\_fÅZhY`i bX`A U» bU\ a Yb

Ni`XYb`VYhY`][ hYb`9]bgUhn\_fÅZhYb`[ Y\ÖfhYb`X]Y` : fY]k` ]`][ Y` : Yi Yfk Y\ f`DYf`ž: Yi Yfk Y\ f`6YgWk`ž: fY]k` ]`][ Y` : Yi Yfk Y\ f`HYhh]b[ Yb!6i hnXcfZž`gck ]Y`X]Y` : fY]k` ]`][ Y` : Yi Yfk Y\ f`G]bn"  
Ni gÅhn`]Wk`k UfYb`X]Y`9@K`!; fi ddY`XYf`; Ya Y]bXY`DYf`i bX`X]Y`K Y\ fZ\fi b[ `XYf`; Ya Y]bXY`DYf`j cf`C fh`9]b`FYhhi b[ gk U[ Yb`i bX`a Y\ fYfY`?ca`a UbXcg`XYf`Dc`nY]`i bhY fghØhnhYb`X]Y`A U» bU\ a Yb"  
BUWk`XYf`@ÖgWk`i b[ `XYg` : Yi Yfg`k`i fXYb`BUWk`ÖgWk`UfVY]hYb`i bX`X]Y`?cbhfc`Y`U`Yf`K`c\bi b[ Yb`]a`VYhfcZZYbYb`<Ui g`Xi fWk`[ YZ\fh"

6]g`ni a`9]bgUhnYbXY`[ Y[ Yb`&%`%\$`I` \f`k`i fXY`g]Wk`Yf[ YghY`hž`XUgg`Yg`\_Y]bY`J Yf`YhnhYb`cXYf`GWk`ÅXYb`VY]`A YbgWk`Yb`[ UV`"8]Y`j c`ghÅbX][ Y`9]bgUhnghY`Y`k`i fXY`UbWk`Y]Y» YbX`Ub`X]Y`Dc`nY]`ØVYf[ YVYb`"8]Y`Dc`nY]`\UhVYfY]hg`9fa`]hhi b[ Yb`ni f`6fUbXi fgUWk`Y`Y]b[ Y`Y]hYhž`X]Y`ni a`U`hi`Y`Yb`NY]hdi b`h`bcWk`i b`\_Uf`]gh"

## 6Ygc bXYf\ Y]hYb`XYg`9]bgUhnYg

8]Y`gWk`bY`Y`F YU`\_h]cb`XYf` : Yi Yfk Y\ f`j`Yf\]bXYfhY`XUg` , VYf[ fY]ZYb`XYg` : Yi Yfg`Ui Z`XYb` ðbYbVYfY]Wk`XYg`<Ui gYg`BUWk`XYa`9]bgUhn`k`i fXYb`X]Y` ; YfÅhgWk`UZhYb`]b`DYf`[ YhUi`gWk`hi bX`X]Y` : U\fnYi [ Y`]b`Y]bYb`Y]bgUhnVYfY]hYb`Ni`ghUbX`j`YfgYhnh`"8]YgY`\_ccfX]b]YfhY`5bgfhYb[ i b[ `XYf`j`YfgWk`YXYbYb`9]bgUhn\_fÅZhY`nY][ h`X]Y`\c\Y`9ZZ]n]Ybn`XYf` : Yi Yfk Y\ f`]b`gc`Wk`Yb`VfYbn`][ Yb`G]hi`Uh]cbYb"

8Yf`J`cfZU`]]b`BYbb][ `j`YfXYi`h`]Wk`h`X]Y`6YXYi`hi b[ `Y]bYf`nY]hbU\Yb`5`Ufa`]Yfi b[ `i bX`XUg`Ni`gUa`a`Ybgd]Y`a`Y\ fYfYf`9]b\Y]hYb`]a`?UhUghfcd\YbgWk`i`hn`"8]Y` : Yi Yfk Y\ f`i bX`UbXYfYb`9]bgUhn\_fÅZhY`\UVYb`]b`X]YgYa` : U`i`a`[ Y\YbX`i bX`dfcZYgg]cbY`fYU[ ]Yfhž`k`Ug`a`Ö[ `]Wk`Yfk`Y]gY`gWk`]a`a`YfY` : c`[ Yb`j`Yf\]bXYfh`\Uh"

8YhU]`g	
C fh	BYbb][ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• `c_U`c"XY</li> <li>• V`Ui `]W hfYdcfh!gUUf`UbX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh