

A]hhY`U`hYf`ZY]Yfb`]a`GUUf`UbX. : ØbZ
[fc» Ufh][Y : YghY`&\$&) °

9f`YVYb`G]Y`&\$&) `X]Y`J]Y`nU\`Ub`A]hhY`U`hYfZYghYb`]a
GUUf`UbXž`j cb`GWk Yfh_Àa dZYb`V]g`ni` \]ghcf]gWYb
A Àf_hYb"



GUUfVfØW_Ybž`8Yi hgWk`UbX`!`a`đ\`f`&\$&) `k]fX`XUg`GUUf`UbX
ni`Y]bYa`NYbhf`i a`ZØf`A]hhY`U`hYfZfYi bXY`"K]Y`gc`"XY`VYf]Wk hYhž
Z]bXYb`nU\`fY]Wk Y`A]hhY`U`hYfZYghY`i bX`!a`Àf_hY`ghUhhž`X]Y`Y]bY
J]Y`nU\`j cb`J YfUbghU`hi b[Yb`V]YhYb`"8Uni`[Y\`ØfYb
GWk Yfh_Ua dZg\`ck gž`F]hhYfhi fb]YfYž`\]ghcf]gWY`?cghØa Y`i bX
hfUX]h]cbY`Yg`< UbXk Yf_`"8]Y`J cfZfYi XY`Ui Z`X]Y`A]hhY`U`hYfgU]gcb
ghY][hž`XU`X]Y`j YfgWk]YXYbYb`J YfUbghU`hi b[Yb`gdUbbYbXY
9f`YVb]ggY`ZØf`đ b[`i bX`5`h`j YfgdfYWkYb"

8]Y`<Ø\Ydi b_hY`XYf`A]hhY`U`hYfgU]gcb`g]bX`j]Y`ZÀ`h]["i bhYf
UbXYfYa`k]fX`X]Y`6i f[`6i Wk YfVUWk`]b`DØh`b[Yb`5bZub[`đ b]`\fY
HcfY`ØZbYb`"8Yf`?]f_Y`Yf`6i f[gca a Yf`]a`đ`n]Y\`h`YVYbZU`g
j]Y`Y`6Ygi Wk Yf`Ubž`[YZc`[hj ca`A]hhY`U`hYfa Uf_h`Ca a Yfg\Y]a`]b

A UbXY`VUWX hU`YVYbZU`g]a`đ`]"9]b`k`Y]hYfYf`VY`a`Yf`_Yb`gk`YfhYf`
 9j`Yb`h`g]b`X`X]Y`D\`Ub`h`Ug]Y!`i`b`X`A`]hhY`U`hYfhU[`Y`]b`GUUfVfØW_Yb`]a`
 5i`[`i`gh`X]Y`a`]h`]\`fYa``A`chc`:`Ub`h`Ug]W;`UfXYb``Y]b`VYgcbXYfYg`
 :`U]f`j`YfgdFYWX`Yb`"

5 VYfg]WX`h`XYf`:`Y`gh]j`]h`hYb`

5bVY]`Y]b`Y`5`VYfg]WX`h`XYf`A`]hhY`U`hYfZYghY`]a`GUUf`Ub`X`&\$&`.

8Uhi`a`	C`fh`	J`Y`f`U`b`g`h`U`h`i`b`[`
%+`"\$)`"```%`,`"\$)`"``	?`]f`_Y`	A`]hhY`U`hYfa`Uf`_h`
&(`"\$)`"```&`,`"\$)`"``	@YVUWX`	A`]hhY`U`hYfa`Uf`_h`! ?`i`fnk`Ym`
\$*`"\$`*`"```\$-`"\$`*`"``	DØh`i]b`[`Yb`	A`]hhY`U`hYf`]WX`Yg` HfY]VYb`Ui`Z`6i`f[` 6i`WX`YfVUWX`
%%`"\$`+`"```%`,`"\$`+`"``	A`Ub`XY`VUWX`hU`	A`]hhY`U`hYfa`Uf`_h` C`a`a`Yfg`Y]a`
%(`"\$`+`"```&`"\$`\$`+`"``	?`]f`_Y`	?`]f`_Y`Yf` 6i`f[`gca`a`Yf`
%-`"\$`+`"```&`"\$`\$`+`"``	=`]b`[`Yb`	A`]hhY`U`hYfa`Uf`_h`
%-`"\$`+`"```&`"\$`\$`+`"``	B`c`\`ZY`XYb`	A`]hhY`U`hYfa`Uf`_h`
\$%`"\$`,`"```\$`"`,`"\$`,`"``	:`fY]gYb`	Gca`a`Yfa`Uf`_h`
%(`"\$`,`"```%+`"\$`,`"``	GUUfVfØW_Yb`	D\`Ub`h`Ug]Y!`i`b`X` A`]hhY`U`hYfhU[`Y`
%-`"\$`-`"```&%`"\$`-`"``	GWX`a`Y`n`	A`]hhY`U`hYfa`Uf`_h`Ub` XYf`6Yh]b`[`Yf`A`Ø`Y`

8]Y`VY`_Ub`bhYb`D\`Ub`h`Ug]Y!`i`b`X`A`]hhY`U`hYfhU[`Y`]b`GUUfVfØW_Yb`
 k`YfXYb`%)`đ\`fY`U`h`i`b`X`]b`X]YgYa`đ\`f`j`ca`%(`"V]g`ni`a`%+`
 5i`[`i`gh`&\$&)`ghUhhZ]bXYbž`k`]Y`a`]hhY`U`hYfhU[`Y!`gV`XY`a`]hhY`h`
 9]b`VYgcbXYfYg`Dfc[`fUa`a`Yfk`UfhYh`X]Y`6Ygi`WX`YbXYbž`a`]h`
 nU\`fY]WX`Yb`5i`Zh]hhYb`i`b`X`Y]bYa`_cghYb`cgYb`A`Uf`hž`XYf`bi`f`ZØf`
 ?`c`bn`Y`fhY`9]b`hf]hh`j`Yf`Ub`[`h`"

Dfc[`fUa`a`XYf`D\`Ub`h`Ug]Y!`i`b`X`
 A`]hhY`U`hYfhU[`Y`

8Yf`YfghY`JYfUbgH`hi b[ghU[`VY[]bbh`Ua `8cbbYfghU[ž`XYb`%(" 5i [i gh`&\$&) ž`i a`%) `I` \f``8]Y`A U]bgH[Y`V]YhYh`Y]b`Vi bhYg Dfc[fUa a`a`h`?Øbgh`Yfb`k`jY`9f]W:]g\`/`:`f]YbXg`i`bX`NUi VYfYf ?U`]Vcž`XYf`Ui`W`ZØf`i`bhYf`U`hi b[`gcf[h`NU`fY]W`Y <UbXk Yf_gj cfZØ\fi b[Ybž`i`bhYf`UbXYfYa`]b`XYf`HØdZYfY]`i`bX VY]a`6fcbnY[i ggž`fi`bXYb`XUg`9f`YVb]g`UV"

5a`:`fY]hU[`i`bX`GUa`ghU[`Yfk`UfhYh`X]Y` ;`ÀghY`Y]b`j`jY`Z`À`h][`Yg 6Ø\`bYbdfc[fUa a`a`h`@]j`Y`A`i`g]_`i`bX`a`Y`fYfYb`G`ck`UW`Yb" 6YgcbXYfg`\`Yfj`cfni`\`YVYb`g]bX`X]Y`:`Yi`Yfg`ck`i`bX`X]Y HUbni`ZØ\`fi`b[Yb`a`]h`H`Y`J`Y`j`Yh`GYfdYbhg"5a`Z]bU`Yb`GcbbhU[Yfk`UfhYh`X]Y`6Ygi`W`Yf`Y]b`k`Y]hYfYf`HU[`j`c``Yf`5`hfU`_h]cbYb`i`bX Y]bY`VY]bXfi`W`YbXY`8UfV]Yhi`b[`XYg`\]ghcf]gW`Yb <Ua`a`YfZU``Ybg"

CV`ZØf`:`Ubg`j`cb` ;`YgW`W`h]W`Yg`cXYf`ZØf`:`Ua`]]Ybž`X]Y A`]hhY`U`hYfZYghY`]b`&\$&) `V]YhYb`ZØf`YXY`5`hYfg[fi`ddY`Y]b i`bj`Yf[Ygg`]W`Yg`9f`YVb]g"8Ug`GUUF`UbX`k`j]fX`g]W`XUa`]h`Ui`W`]b X]YgYa` `X`f`U`g`jXYU`Yg`N]Y``ZØf`U``Y`A`]hhY`U`hYfVY[Y]ghYfhYb dfÀgYbh]YfYb"

8YhU]`g	
C`fh	GUUFVfØW`Ybž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"gc``XY• a`]hhY`U`hYfhU[Y!gV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`jYb`"bYh