

Gc`UfdUf\_]b`A Yhh`UWÅ . ; YZU\ f`ZØf  
F ch\ ]fgWÅ Y`i bX`]\ fY`K UbXYfk Y[ Y`

↳`A Yhh`UWÅ`dfchYgh]YfYb`B Uhi fgWÅ i hnj YfvÅbXY`[ Y[ Yb`Y]bYb  
Gc`UfdUf\_ž`XYf`X]Y`K UbXYfi b[ `j cb`F ch\ ]fgWÅ Yb  
VYY]bhfÅWÅ h][ Yb`\_ØbbhY"



A Yhh`UWÅ ž`8 Yi hgWÅ`UbX`!`8 Yf`[ Yd`UbhY`Gc`UfdUf\_`K Y\]b[ Yb`]b  
A Yhh`UWÅ`\_Øgh`VY]`B Uhi fgWÅ Øhnyfb`i bX`XYa` `8 Yi hgWÅ Yb  
»U[ Xj YfvUbX`fB »L`6Ygcf[ b]g`Ui g`@Ui h`Hcd`5 [ fUf`VY\]bXYfh`XUg  
J cf\ UVYb`X]Y`K UbXYfk Y[ Y`XYf`F ch\ ]fgWÅ Yž`X]Y`ØVYf`XYb  
VY[ fØbhYb`Hi bbY`fØW`Yb`nk ]gWÅ Yb`8 Yi hgWÅ`UbX`i bX` : fUb`fY]WÅ  
n]Y\Yb``8 ]YgY`FY[ ]cbž`X]Y`HY]`XYf`5i hcVU\ b`5, `]ghž`ghY`h`Y]bY  
YggYbn]Y`Y`J Yfv]bXi b[ `nk ]gWÅ Yb`XYa` `gUuf`ÅbX]gWÅ Yb`< cWÅ k U`X  
i bX`XYa` `A Ugg]ZXY`U`7 UbbYf`XUf"

8]Y`[ Yd`UbhY`D\chcj c`hU]\_Ub`U[ Y`i a ZUggh`Y]bY` : `ÅWY`j cb`&-  
<Y\_hUf`i bX`k ]fX`j cfUi gg]WÅ h]WÅ`a ]h`NÀi bYb`j cb`V]g`ni` `ž)  
A YhYfb`< Ø\Y`Ui g[ YghUhhYh`8 ]YgY`6Uff]YfYb`\_ØbbhYb`V]g`ni` `+\$  
DfcnYbh`XYf`6fY]hY`XYf`K ]`Xh]YfdUggU[ Y`Y]bgWÅ fÅb`\_Yb`` `9]b

gc`WYg`Jcf\UVYb`\_ÖbbhY`X]Y`K UbXYffci hY`XYf`Fch\]fgWXY  
YbhgWXY]XYbX`ghÖfYb ž`k Ufbh`εgYZ`GWbY]XYf`j ca`8`»`"5i`W`X]Y  
8Yi`hgWXY`K`]`Xh]Yf`Gh]Zhi`b[`Äi`»`Yfh`6YXYb`\_Yb`i`bX`ZcfXYfh`Y]bY  
k`]`Xh]Yf`ZfYi`bX`]WXY`Y`YghU`hi`b[`j`cb`Gc`UfdUf`g"

## 6YXfc`i`b[`XYf`[`YbYh]gWXYb`J`]Y`ZU`h

8]Y`K`Ufbi`b[`Yb`VYgW`fÄb`\_Yb`g]W`b]W`h`bi`f`Ui`ZX]Y  
i`ba`]hhY`VUFYb`5i`gk`]f`\_i`b[`Yb`Xi`fW`XYb`Gc`UfdUf`\_"8f"5bXfYUg  
?`]bgYf`j`cb`XYf`8Yi`hgWXYb`K`]`Xh]Yf`Gh]Zhi`b[`k`Y]gh`XUfUi`Z`\]bž`XUgg  
X]Y`i`bhYfVfYW`i`b[`XYf`K`UbXYfk`Y[`Y`bY[`Uh]j`Y`:`c`[`Yb`ZÖf`X]Y  
[`YbYh]gWXY`J`]Y`ZU`h`XYf`F`ch\]fgWXY`\UVYb`\_ÖbbhY`"Ghi`X]Yb`nY][`Ybž  
XUgg]gc`]YfhY`Dc`di`Uh]cbYb`i`bhYf`ϕni`W`h`Y]XYb`i`bX`UbZÄ`][`Yf  
ZÖf`?`fUb`\_`Y]hYb`k`YfXYb`\_ÖbbYb"

B`Y`V`Y`b`X`Y`b`N`Ä`i`b`Y`b`\_`Ö`b`b`h`Y`b`U`i`W`X`K`U`f`h`i`b`[`g`U`f`V`Y`]`h`Y`b`U`b`X`Y`f`G`c`U`f`!  
5`b`U`[`Y`ni`g`Ä`h`n`]W`X`Y`G`h`Ö`fi`b`[`Y`b`Z`Ö`f`X]Y`K`]`X`h]Y`f`Y`ni`f`:`c`[`Y`\UVYbž  
k`Ug`X]Y`D`f`c`V`Y`a`Uh]\_`k`Y]hYf`j`YfgW`Ä`f`Z`h`8]Y`8Yi`hgWXY`K`]`X`h]Y`f`  
Gh]Zhi`b[`V`Y`h`c`b`hž`X`U`g`g`Y`g`A`Ö`[`W`X`\_`Y]h`Y`b`[`]V`hž`G`c`U`f`d`U`f`\_`g`c`ni  
[`Y`g`h`U`h`Y`b`ž`X`U`g`g`]Y`\_`Y]b`Y`6`U`f`f]Y`f`Y`b`Z`Ö`f`K`]`X`h]Y`f`Y`X`U`f`g`h`Y`Y`b"

## :`c`f`X`Y`fi`b[`b`U`W`X`@`Ö`gi`b[`Y`b

ϕ`Y]bYa`Dcg]h]cbgdUd]Yf`Yf`Äi`hYfh`X]Y`Gh]Zhi`b[`ž`k`]Y`X]Y  
D`U`bi`b[`Yb`ZÖf`Gc`UfdUf`g`k`]`Xh]Yf`ZfYi`bX`]WXYf`[`YghU`hY`h`k`YfXYb  
\_ÖbbYb`"?`]bgYf`i`bhYfghfY]W`h`X]Y`B`c`h`k`Y`b`X][`\_`Y]hž`V`Y`f`Y]hg]b`XYf  
D`U`bi`b[`gd`U`g`Y`k`]`Xh]Yfg]W`Y`f`Y`K`Y[`Y`ni`V`Y`f`Ø`W`\_`g]W`h][`Y`b"  
?`ca`V]b]YfhY`@`Ub`X`k`]fhgW`U`Z`h`i`b`X`B`U`h`i`f`g`W`i`h`n`a`Ø`g`g`Y`b`<`U`b`X`]`b  
<`U`b`X`[`Y`Y`b`ž`i`a`Y]bYb`b`U`W`X`U`h][`Y`b`i`a`[`U`b[`a`]h`V`Y]XYb  
6YfY]WXYb`g]WXYfni`ghY`Yb`ž`Yf`\_`Ä`fh`Yf"

8]Y`8]g`\_i`gg]cb`i`a`XYb`Gc`UfdUf`\_`K`Y`\]b[`Yb`nY][`h`X]Y  
<`YfUi`g`Z`c`f`X`Y`fi`b[`Ybž`X]Y`V`Y]`X`Y`f`i`a`g`Y`h`ni`b[`YfbYi`YfVUFYf  
9bYf[`]Yb`]b`g`Y`b`g]V`Y`b`B`U`h`i`ff`Ä`i`a`Yb`V`Y`f`Ø`W`\_`g]W`h][`h`k`YfXYb  
a`Ø`g`g`Y`b`"9]b`5i`g`V`U`U`b`W]Y`f`Y`b`X`Y`f`6`Y`X`Ø`f`Z`b]ggY`j`cb`B`U`h`i`f`g`W`i`h`n  
i`b`X`X`Y`f`9`b`Y`f[`]Y`k`Y`b`X`Y`g`h`Y`\`h`U`i`Z`X`Y`f`5[`Y`b`X`U`ž`i`a`X]Y`k`Y`f`h`j`c`Y`b  
K`UbXYfk`Y[`Y`XYf`F`ch\]fgWXY`ni`Y`f`U`h`Y`b`i`b`X`[`Y]W`X`n`Y]h][`XYb  
5i`g`V`U`i`Y`f`b`Y`i`Y`f`V`U`f`Y`f`9`b`Y`f[`]Y`b`j`c`f`U`b`n`i`h`f`Y]V`Y`b"

8YhU]`g	
C fh	A Yh`UW ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hc dU[ fUf"Wc a</li> <li>• k k k "dfYggYdc fhU`"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh