

A Yfn]['ghUfhYh'K]bXdUf_!Dfc^Y_h.'; fØbY
9bYf[]Yk YbXY'b]a a h': U\fh'Ui Z°

8Yf'GhUXhfUh'A Yfn]['\Uh'X]Y'; fi bX`U[Yb`ZØf`Y]bYb`K]bXdUf_
nk]gWYb`A YWYfb`i bX`A cbXcfZ`VYgW`cggYbž`i a
YfbYi YfVUfY`9bYf[]Yb`Ui gni VUi Yb"



A YWYfbž`8Yi hgW`UbX`!`8Yf'GhUXhfUh`j cb`A Yfn]['\Uh`]b`gY]bYf
 Øb[ghYb`G]hni b[`Y]bYb`VYXYi hYbXYb`GWf]hh`ni f`FYU`g]Yfi b[
 Y]bYg`K]bXdUf_g`nk]gWYb`XYb`GhUXhhY`Yb`A YWYfb`i bX`A cbXcfZ
 VYgW`cggYb``8Ua]h`k]fX`Y]b`k Y]hYfYf`k]W]h[Yf`6Ui ghY]b`ni a
 5i gVUi `YfbYi YfVUfYf`9bYf[]Yb`]b`XYf`?fY]gghUXh`[Y`Y[h`A]h`XYa
 6YgW`i gg`ni f`HY]`ÀbXYfi b[`XYg`: `ÀWYbbi hni b[gd`Ubg
 GcbXYf[YV]Yh`K]bXYbYf[]Ybi hni b[`gØXk Ygh]W`A YWYfb
 k i fXYb`X]Y`d`Ubi b[gfYW]h]WYb`J cfUi ggYhni b[Yb`[YgWUZZYbž
 i a `Y]bYb`_cb_fYhYb`6Ui !`i bX`6Yhf]YVgUbhfU[`Y]bFY]WYb`ni
 _ØbbYb``@Ui h`**GUUFVfØW_Yf`NY]hi b[`gh]a a hY`XYf`F Uh'a]h`j]Yf
 BY]b!Gh]a a Yb`i bX`XYa `FYgh`ZØf`XYb`5bhfU["**

A]h`X]YgYf`9bhgWY]Xi b[`gYhnh`A Yfn][`k Y]hYf\]b`Ui ZY]bY

_cbgYei YbhY`9bYf[]Yk YbXY" 5i W`]b`XYf`J Yf[Ub[Yb\Y]h\Uh`X]Y
GhUXh`X]Y`Yi hmi hU[Y`fi bX`' "\$\$\$\$`9]bk c`bYf`nA`h`nU`fY]WXY
A U» bU`a Yb`Z0f`XYb`?`]a UgW`i hn`]b]h]Yfh"6YfY]hg`gY]h`0VYf`&\$
»\fYb`j YfZc`[h`A Yfn][`Y]bY`i a k Y`hZfYi bX`]WXY`9bYf[]Ydc`]h`_`"9]b
A Y]`YbghY]b`k Uf`X]Y`»ghU`Uh]cb`Y]bYg`<c`ngW`b]hnY`!
<Y]n`fUZhk Yf`g`]a `»\f`&\$\$\$"

9fZc`[Y`]a `?`]a UgW`i hn

A Yfn][`k i fXY`b]W`h`c`bY`; fi bX`Ua`' "\$`»`]&\$\$`j cb`XYf
5[Ybhi f`Z0f`9fbYi YfVUfY`9bYf[]Yb`ni f`9bYf[]Y!`?ca`a`i`bY`XYg
A cbUhg`Ui g[YnY]W`bYh"»`Y]bYf`F Ygc`i h]cb`ni`6Y[]bb`XYg`»\fYg
Yf`_`Àfh`X]Y`GhUXh`XYb`?`]a UgW`i hn`ni f`cVYfghYb`Df]cf]h`h"8Yf
H]hY` `?`]a UgW`i hn`ca`a`i`bY` ž`j Yf`]Y`Yb`j cb`XYf`8Yi hgW`Yb
I`a`k`Y`h`]ZY`ž`k`]fX`gY]h`&\$\$`*`[YhfU[Yb"

8]Y`GhUXh`Uh`Ui W`]a`6YfY]W`K`]bXYbYf[]Y`VYXYi hYbXY
: cfhgW`f]hhY`Yfn]Y`h"\$\$\$-`k`i`fXY`XYf`YfghY`K`]bXdUf`_`A`YfW`]b[Yb
= `]b`6Yhf]YV`[Ybca`a`Yb`ž`[YZc`[h]j`cb`nk`Y]`k`Y]hYfYb`K`]bXdUf`_g
gY]h`&\$\$%)`ž`X]Y`]bg[YgUa`h`&ž`]A`Y[Uk`Uh`h`YfnYi [Yb`"8]YgY
?UdUn]h`h`g]W`Yfh`XYb`Ghfca`j`YfVfUi`W`U`Yf`df]j`UhYb`<Ui`g`U`hY`]b
A`Yfn]["9]b`k`Y]hYfYf`K`]bXdUf`_`a`]h`nk`Y]`bYi`Yb
K`]bXYbYf[]YUb`U[Yb`]gh`VYfY]hg`]a`6Ui`i`bX`gc`""&\$\$%`]b`6Yhf]YV
[Y`Yb`"8]YgY`5b`U[Yb`k`YfXYb`j`cfUi`gg]W`h`]W`*`", \$\$\$`<Ui`g`U`hY
j`Yfgcf[Yb"

B UW` \ U`h][Y`9bYf[]YdfcXi`_h]cb

F`i`bX`(`)`Df`cnYbh`XYg`]b`A`Yfn][`j`YfVfUi`W`hYb`Ghfca`g`k`]fX
bUW` \ U`h][`j`cf`C`fh`dfcXi`n]Yfh"8]Y`GhUXh`j`YfZ0[h`Ui`W`0VYf`Y]bY
VYY]bXfi`W`_YbXY`D`c`hcj`c`hU]_!`»ZfUghfi`_hi`f`a`]h`Y]bYf
;`YgUa`hY]ghi`b[`j`cb`%(`A`Y[Uk`Uh`h`X]Y`Yhk`U`Y]bYa`8f]hhY`XYg
j`cb`XYb`GhUXhk`Yf`_Yb`bUW` \ U`h][`dfcXi`n]YfhYb`Ghfca`g`Yb`hgd]W`h`
GY]h`%-`-`,`g]bX`X]Y`Df`cXi`_h]cbg`_UdUn]h`h`Yb`_cb]bi`]Yf`W`
[Ygh]Y[Yb`ž`a`]h`XYfnY]h`0VYf`+\$\$\$`D`c`hcj`c`hU]_Ub`U[Yb`Ui`Z
_ca`a`i`bU`Yb`8`AW`Yfb"

6YgcbXYfg`\Yfj`cfni` \YVYb`]gh`XYf`Gc`UfdUf`_`:]hhYb`ž`XYf`À`f`]W`

Ghfca 'ZØf'V]g'ni '- \$ \$ '<Ui g\U'hY'dfcXi n]Yfh"-a 'K Åfa YgY_hcf'\Uh
A Yfn]['YVYbZU`g'[fc»Y': cfhgWf]hY '[Ya UW h.'&\$%%'k i fXY'X]Y
YfghY'6]ca Yh\Ub!5b'U[Y']bghU`Y]Yfhi bX'gY]h\Yf'k YfXYb
]bbcj Uh]j Y?cbnYdhY'i a [YgYmhž'i a 'XYb'9bYf[]YVYXUfZ']b
_ca a i bU'Yb'; YVÅi XYb'Xi fW'XUg'?`]a UgW'i hm!HY]`_cbnYdhj cb
&\$%- 'i a 'V]g'ni '&- 'DfcnYbh'ni 'gYb_Yb"

K]Y' i bYbX`]W' j]Y`9bYf[]Y' VYf]W'hYhž']bj Ygh]Yfh'X]Y' GhUXh'ØVYf
nk Y]A]`]cbYb'9i fcž'i a 'Å\ f]W' * "\$\$\$'9i fc'Ub'9bYf[]Y_cghYb
Y]bni gdUfYb'i bX'X]Y'7C &!9a]gg]cbYb'i a '&- \$'HcbbYb'dfc'Å\ f'ni
fYXi n]YfYb"'8]Y'_cbgYei YbhY'5i gf]W'hi b['Ui ZYfbYi YfvUfY
9bYf[]Yb'nY][h'Y]bXfi W_gj c`ž'XUgg'A Yfn]['Ui ZXYa 'f]W'h][Yb'K Y[
]ghi bX'k Y]hYf\]b'j cfUb[Y'h"

8YhU]`g	
C fh	A YW Yfbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gUUfVfi YW_Yf!nY]hi b["XY• k k k "i bYbX`]W!j]Y`!YbYf[]Y"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh