

? `]b]_! ? f]gY `]b `A Yfn][. . : 8 D`i bX `7 8 I
gWx `U[Yb `5 `Ufa `ØVYf
; Ygi bX \Y]hgbch`U[Y

A Yfn][!K UXYfb`ghY\hj cf`Y]bYf; Ygi bX \Y]hg_f]gY.
⊕gc`j YbnYb`XYf`8F?!? `]b]_Yb`i bX` : cfXYfi b[Yb`bUWx
@Øgi b[Yb`j cb`Dc`h]_Yfb"



A Yhh`UWx ž`8 Yi hgWx `UbX`!`8 Yf`? fY]g`A Yfn][!K UXYfb`g]Y\h`g]Wx
a]h`Yf\YV`]WxYb`< YfUi gZcfXYfi b[Yb`]b`XYf
; Ygi bX \Y]hgj Yfgcf[i b[`_cbZfcbh]Yfh`9]bY`nYbhfU`Y`F c`Y`gd]Y`Yb
XUVY]`X]Y`U_hi Y`Yb`? f]gYb`]b`XYf`8F?!? `]b]_`A Yhh`UWx`i bX`XYf
DgmWx]Uhf]Y`A Yfn][``8 Yf` : 8 D! ? fY]gj YfVUbX`_f]h]g]Yfh`X]Y
; Ygi bX \Y]hg!`i bX`Gcn]U`dc`h]_`XYg`GUUf`UbXYg`gWxUfZ`i bX
VYgWx fY]Vh`g]Y`U`g` Y]bY`5VZc`[Y`j cb`8 YgUghYfb` **fIGUUFVfØW_Yf**
NY]hi b[ĺ"

⊕`XYf`YmhYb`NY]h`k i fXY`Y]b`bYi Yf`⊕j Yghcf`ZØf`X]Y`]bgc`j YbHYb
8F?!? `]b]_Yb`]b`F \Y]b`UbX!DZU`n`[YZi bXYb"; `Y]Wx nY]h][`k]fX`ZØf

A Yhh`UWk`Y]bY`J Yf`Y[i b[`XYf` ; Yf]Uhf]Y`]b`X]Y`G< ; !?`]b`_`A Yfn][
Ub[YghfYVh"5`YfX]b[g`k]fX`X]Y`GWk`Y» i b[`XYf`DgmWk]Uhf]Y`]b
A Yfn][`U`g`Y]bY`gWk`Yf`j`Yfa`]hhY`VUFY`9bhgWk`Y]Xi b[`Ub[YgY`Ybž
X]Y`j`]Y`Y` : fU[Yb`Ui`Zk`]fZh"8]Yg`]gh`VYgcbXYfg`dfcV`Ya`Uh]gWk`ž`XU
X]Y`DgmWk]Uhf]Y`]b`A Yfn][`hfUX]h]cbY`Y`]bY`Yb[Y`Ni`gUa`a`YbUfVY]h
a`]h`XYf`G< ; `dZY[hž`X]Y`ØVYf`đ`f`nY`b`hY`[Yk`UWk`gYb`]gh
fGUUfbYk`gŁ"

? f]h]_`Ub`XYf`@UbXYgfY[]Yfi`b[

8]Y`?f]h]_`j`cbgY]hYb`XYf` : 8D`]gh`b]Wk`h`U`Y]b`Ui`Z`X]Y
J Yf[Ub[Yb`Y]h`[Yf]Wk`hYh" C fhgj`YfV`ÀbXY`XYf` : 8D`]b`A Yhh`UWk
k`YbXYb`g]Wk`X]fY`_`h`[Y[Yb`6Øf[Yfa`Y]ghYf`8Ub]Y`?`]YZfž`XYa`g]Y
a`Ub[Y`bXY`đ]h]Uh]j`Y`j`cf`XYf`GWk`Y» i b[`j`cfk`YfZYb"8]Y`78I
ZcfXYfh]j`cb`XYf`gUUF`ÀbX]gWk`Yb`@UbXYgfY[]Yfi`b[`hfU[Z`À`][Y
@Øgi`b[Yb`i`bX`VYhc`b`h`X]Y`B`chk`YbX][`_Y]h`Y]bYg`hfUb`gdUfY`b`hY`b
Dfc`nYggYgž`XUa`]h`X]Y`6Yj`Ø`_Yfi`b[`b]Wk`h`k`Y]hYf`]b`j`cb`?f]gY`ni
?f]gY`j`Yfhf`ØghY`h`k`]fX"8Yf`78I`!J`cf]h`nYbXY`GhY`ZUb`H`]Y`Yb`Y`Vh
Y`fj`cfž`XUgg`X]Y`A`YbgWk`Yb`]a`@UbX`fY]g`_`UfY`DYfgdY`_h]j`Yb
j`YfX]YbYb`fGUUfVfØW`Yf`NY]hi`b[`Ł"

A]b]ghYf`8f"đ`b[`ghY`h`X]Y`B`chk`YbX][`_Y]h`XYg`9f`U`hg`XYf
DgmWk]Uhf]Y`]b`XYb`J`cfXYf[fi`bXž]g]Y`h`Y`XcWk`_Y]bY`Z]bUbn]Y`Yb
I`bhYfghØhni`b[Yb`XYg`@UbXYg`]b`5i`gg]Wk`h"i`bhYfXYggYb`]bj`Ygh]Yfh
XYf`?fY]g`gY]h`&\$&'`Yhk`U`&\$`A`j`]cbYb`9i`fc`]b`X]Y
; Ygi`bX`Y]hgj`Yfgcf[i b[ž`k`Ug`Y`XcWk`Ui`Z`?cghYb`j`cb
: ØfXYfi`b[Yb`ZØf`UbXYfY`6YfY]Wk`Y`k`]Y`GWk`i`Yb`cXYf`đ`ZfUghfi`_`hi`f
[Y`h"9g`[]Vh`V]g`Ub[`YX][`]Wk`j`U[Y`Ni`gU[Yb`ZØf`a`Ø[`]Wk`Y
đ`j`Ygh]h]cbgni`gWk`ØggY`j`ca`@UbXž`X]Y`]b`XYf`U`_`hi`Y`Yb`G]hi`Uh]cb
U`g`k`Yfh`cg`k`U`f[Ybca`a`Yb`k`YfXYb`fGUUfbYk`gŁ"

8]Y`Ni`_`i`bZh`XYf` ; Ygi`bX`Y]hgj`Yfgcf[i b[

8]Y`GWk`Y» i b[`XYf`DgmWk]Uhf]Y`]b`A Yfn][`k`ÀfY`VYfY]hg`XYf`Xf]hhY
J Yf`i`gh`Y]bYg`?fUb`_`Yb`Y`Ui`gghUbXcfhg]a`@UbX`fY]g`A Yfn][`!
K`UXYfb`]b`k`Yb][Yb`đ`f`Yb"5`k`]b`H`YcVU`Xž
[Ygi`bX`Y]hgdc`]h]gWk`Yf`GdfYWk`Yf`XYf`78I`!@UbXhU[gZfU`_h]cbž
Ài`»Yfh]g]Wk`VYgcf[h`ØVYf`X]Y`a`Ø[`]Wk`Y`9bhk`]W`_`i`b[`i`bX

VYnY]W\ bYh'X]Y`G]hi Uh]cb`U`g`U`Ufa]YfYbXYg`G][bU`ZØf`X]Y
 k]fhgW\UZh]W\Y`B ch`U[Y`j]Y`Yf`?fUb`_Yb`Åi`gYf`"a`'GUUf`UbX`"9f
 _f]h]g]Yfh`X]Y`?fUb`_Yb`Åi`gYf`Zcfa`'j`cb`6i`bXYg[Ygi`bX`ÅY]hga`]b]ghYf
 @Ui`hYfVUW\`U`g`6YXfc`Åi`b[`ZØf`_`Y]bY`i`bX`gdYn]U`]g]YfhY
 9]bf]W\hi`b[Yb`i`bX`Zc`fX`Yfh`X]Y`gUUf`ÅbX]gW\Y`@Ub`XYgfY[]Yfi`b[
 Ui`Z`U`_hj`'ni`k`YfXYb`fGUUfVfØW_Yf`NY]hi`b[`Ł"

8 Ug`Å\`f`&\$&) ` _Øb`bhY`Yb`hgW\Y]XYbX`ZØf`X]Y
 ?fUb`_Yb`Åi`g`Ub`X`gW\UZh]a`'GUUf`UbX`k`YfXYb`"8]Y`5bnY]W\Yb
 a`Y`ÅYb`g]W\Z`XUgg`c`Å`bY`Y]bY`F`ØW`VYg]bbi`b[`Ui`Z`hfU[`Z`Å`Å][`Y
 ?cbnYdhY`i`bX`X]Y`Ni`gUa`a`YbUfVY]h`U`Yf`6YhY]`][`hYb`X]Y
 ;`Ygi`bX`ÅY]hgj`Yfgcf[`i`b[`]b`X`Yf`F`Y[]cb`b]W\h`b`UW\`Å`U`h][` [`Yg]W\Yfh
 k`YfXYb`_`Ubb`fGUUfbYk`gŁ"

8YhU]`g	
C`fh	A`Y`h`h`UW\`Z`8`Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi`YW`Yf!nY]hi`b[`"XY • k k k "gUUfbYk`g"WŁa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh