

? `Y]bYf' < Y`X`H\Yc`VY[Y]ghYfh' † fm]a
K YhhVYk YfV' I bgYf'8cfZ'\Uh'Ni _i bZh

H\Ycž'Y]b`nk Y]Ä\ f][Yf' † b[Yž'VYgi W'h'X]Y' † fm'XYg
K YhhVYk YfVg' / ei ch\ bgYf'8cfZ'\Uh'Ni _i bZh' ei ch']b
6]YhnYb' i bX'nY][h' † hYfYggY'Ua '9\ fYbUa h'



6]YhnYbž'8Yi hgW\`UbX`!`8Yf'K YhhVYk YfV' I bgYf'8cfZ'\Uh
Ni _i bZh `Uh'YfbYi h'X]Y'5i Za Yf_gUa _Y]h'Ui Z'X]Y'K]W'h][_Y]h
VØf[YfgW\UZh]W\Yb'9b[U[Ya Ybhg']b`ÄbX`]W\Yb'FY[]cbYb
[Y`Yb_h"8]YgY' †h]Uh]j Yž'X]Y'j ca `6i bXYga]b]ghYf]i a `ZØf
9fbÄ\fi b[`i bX`@UbXk]fhgW\UZh'f6A 9@Ł'cf[Ub]g]Yfh'k]fXž'n]Y`h
XUfUi Z'UVž'dcg]h]j Y'9bhk]W_`i b[Yb']b'8ØfZYfb'g]W'hVUf'ni `a UW\Yb
i bX`XUg'9b[U[Ya Ybh'XYf'8cfZ[Ya Y]bgW\UZhYb'ni `k ØfX][Yb"8Yf
K YhhVYk YfV`VYghY\hgY]h%- *%`i bX'k]fX'`i bhYf`XYf
GW]fa `YffgW\UZh'XYg'6i bXYgd'fÄg]XYbhYb`Xi fW [YZØ\fh"9f'V]YhYh
Y]bY'D`UhZh'cfa ž'i a `X]Y'J]Y`ZU'h'XYf' < YfUi gZcfXYfi b[Yb' i bX
5bgÄhnYž'X]Y']b`XYi hgW\Yb'8ØfZYfb`VYk Ä'h][h'k YfXYbž'ni
fYZY_h]YfYb"8]Y`U_hi Y`Y`F`i bXYž'X]Y`VYfY]hg`XYb'&, "
Vi bXYgk Y]hYb`K YhhVYk YfV`a Uf_]Yfhž`ÄXh'8cfZ[Ya Y]bgW\UZhYb

Y]bž] \fY' ð]h]Uh]j Yb'i bX' ðXYb'ni f'8cfZYbhk]W_ i b['ni
dfÅgYbh]YfYb"

6Y]Y]bYa '6Ygi W\XYf' ð fm]b'6]YhnYbž'HY]'XYg'K YhhVYk YfVgž
Yf\]Y'h'XYf'nk Y]Å\ f[Y'H\Yc'X]Y'; Y'Y[Yb\Y]hž'XUg' ðbhYfYggY
↑ b[Yf'; YbYfUh]cbYb'Ub'XYf'8cfZ[Ya Y]bgW\UZh'ni 'nY][Yb"
6Y['Y]hYh'j cb'gY]bYf'A i hhYfž'GUfU'? Y]bž'Xi fZhY'H\Yc']b'Y]bYa
9]bgUhnZU\fnYi ['D'Uhn'bY\ a Ybž'k Ug']\ a 'j cb'gY]bYa ' : fYi bX'6Yb
<cZY'Xž'Y]bYa 'Y\ fYbUa h']W\Yb'<Y'ZYf' a ' @ØgW\VYn]f_ '6]YhnYb!
<Uf']b[Ybž'Yfa Ø['W\h'k i fXY"'6Yb'<cZY'X'gcf[hY'a]h'XYa
5i ZYi W\hYb'XYg'6'Ui 'W\hg'ZØf'Y]bY'ZY]Yf'W\Y'Gh]a a i b['i bX
VY[fØ» hY'H\Yc']b'XYf'; Ya Y]bgW\UZh'XYf'ZfY]k]''[Yb'<Y'ZYf"'8Yf
_Y]bY' ð b[Y'Ài » YfhY'XYb'K i bgW\ž']b'Y]b][Yb' ð\ fYb'gY'VghU_h]j
a]hni UfVY]hYbž'k Ug'X]Y'6YXYi hi b['XYf'BUW\k i W\g[Yk]bbi b['ZØf
XUg'9\ fYbUa h'i bhYfghfY]W\h"

K YhhVYk YfV' i bX'8cfZ[Ya Y]bgW\UZhYb

8 Ug'6A 9@ZØfXYfh'a]h'XYa 'K YhhVYk YfV'X]Y'9bhk]W_ i b[
'ÀbX']W\Yf'FY[]cbYbž'k cVY]'gY]h%- - ' X]Y'HY]'bY\ a YfXØfZYf'XYf
U'hYb'i bX'bYi Yb'6i bXYg'ÀbXYf'[Ya Y]bgUa 'VYk YfhYh'k YfXYb"
8Yf': c_i g'Ui ZVØf[YfgW\UZh]W\Yg'9b[U[Ya Ybhi bX'?fYUh]j]hÅh
nY][h'g]W\Ui W\]b'XYb'Øb[ghYb'K YhhVYk YfVYbž'k]Y'XYa '&+"
6i bXYgk YhhVYk YfVž'XYf'VYfY]hg'ghUhhZUbX'i bX'X]Y'@Y]ghi b[Yb'XYf
8ØfZYf'\cbcf]YfhY"

9]b'VYgcbXYfYf'6YghUbXhY]'X]YgYf' ð]h]Uh]j Y']gh'X]Y
: ØfXYfa U» bU\ a Y' Gcn]U'Y'8cfZYbhk]W_ i b['ž'X]Y'&\$%)]bg'@YVYb
[Yfi ZYb'k i fXYž'i a '8cfZ[Ya Y]bgW\UZhYb'ni 'U_h]j]YfYb'i bX'ni
ghÅf_Yb"' ða 'F U\ a Yb'Y]bYg': UW\Zcfi a g'k i fXYb'ni XYa
: cfgW\i b[gYf[YVb]ggY'ØVYf'Y\ fYbUa h']W\Yg'9b[U[Ya Ybh]b
'ÀbX']W\Yb'FÀi a Yb'X]g_i h]Yfhž'k Ug'X]Y'k]ggYbgW\UZh]W\Y'6Ug]g
ZØf'X]YgY'k]W\h][Yb'gcn]U'Yb'Dfc'Y_hY'Yfk Y]hYfh"

Ni _i bZhgdYfgdY_h]j Yb

8]Y'@UbXYgg]Y[Yf'XYf'j YfgW\]YXYbYb'6i bXYg'ÀbXYf'k YfXYb'&\$&*
Ua '6i bXYgYbhgW\Y]X'hY]'bY\ a Ybž'k c'X]Y'VYghYb' ðXYb'i bX

Dfc_Y_hY`]\fY? fÒbi b[`Z]bXYb"8]Yg[]Vh'XYb'8cfZ[Ya Y]bgWUZhYb
 b]W'h'bi f'Y]bY'6Ø\bYž'i a `]\fY'9fZc`[Y'ni `dfÀgYbh]YfYbž'gcbXYfb
 []Vh'Ui W`5bghc» `ni f'K Y]hYfYbhk]W`i b[`i bX`J YfVYggYfi b[`XYg
 @YVYbgi a ZY`Xg`]b`ÀbX`]WYb`F Y[]cbYb"8]Y`dcg]hj Y`F YgcbUbn
 Ui Zgc`WY`J YfUbgH`hi b[Yb`nY][h'X]Y`J]hU`]hÀh'i bX`XYb
 9]bZU`gfy]W`hi a `XYf'8 ÒfZYfž`X]Y`cZiU`g`F ØW`[fUh'XYf`ÀbX`]WYb
 9bhk]W`i b[`Ub[YgY\Yb`k YfXYb"

≠`X]YgYa `Ni gUa a Yb\Ub[`ghY`h'XYf'6Ygi W`XYf`ž fm]b'6]YhnYbž
 XYf'XYi h]W`a UW`hž`k]Y`k]W`h][`Yg`]ghž`XUg`9b[U[Ya Ybh'XYf
 6Øf[Yf]bbYb`i bX'6Øf[Yf'ni `ZÒfXYfb`i bX'ni `c bcf]YfYb"8]Y
 `_Y]bYb`; YghYbž`k]Y`X]Y`9]b`UXi b[`j cb`H\Yc`ni f`A]hZU`fh]a
 9]bgUhmZU`fnYi [ž`g]bX`b]W`h'bi f'gW`ÒbY`9f]bbYfi b[Ybž'gcbXYfb
 Ui W`XYf'6Y[]bb`Y]bYf`ghUf`_Yb`J YfV]bXi b[`ni f`; Ya Y]bgWUZh`X]Y
 j cb`XYb'8 ÒfZYfb`i bX`]fYf`Ni `i bZi`YVh"

8YhU]`g	
C fh	6]YhnYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW`_Yf!nY]hi b["XY • k k k "Va Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh