

< ]ghc f]gW\ Y `Gc Zc fh\ ]`ZYb. " ' ' `A ]``]cbYb  
9i fc `ZØf`X]Y`F Y[ ]cb`

8 ]Y`@UbXYgfY[ ]Yfi b[ `BcfXf\Y]b!K YghZU`Yb`ghY`h" `A ]``]cbYb`9i fc `ZØf`<cW\k UggYfgW\ÅXYb`VYfY]h"Gc Zc fh\ ]`ZYb  
i bhYfghØhnYb`VYhfc ZYbY"; Ya Y]bXYb"



A Yfn][ !K UXYfbž`8Yi hgW\`UbX`!`8 ]Y`@UbXYgfY[ ]Yfi b[ `Uhi]a  
B UW\ hfU[ g\Ui g\U`h`&\$&( `Yf\YV`]W\Y`A ]hY`ni f  
GW\UXYb gfY[ i `]Yfi b[ `bUW\`XYb`j Yf\YfYbXYb`<cW\k UggYfb  
VYfY]h[ YghY`h" `g[ YgUa h`ghY`h`g]Y" ` `A ]``]cbYb`9i fc`ni f  
J YfZØ[ i b[ ž`i a `X]Y`YbhghUbXYbYb`GW\ÅXYb`Ub`XYf`\_ca a i bU`Yb  
`ZfUghfi \_hi f`]b`<Ø\Y`j cb`ØVYf`(`&ž` ) `A ]``]cbYb`9i fc`UVni XYW`Yb"  
Ni g\h`]W\`k YfXYb`%\$`A ]``]cbYb`9i fc`U`g`Gc Zc fh\ ]`ZY`VYfY]h[ YghY`hž  
i a `gW\`bY`Y`i bhYfghØhni b[ `ZØf`X]Y`VYhfc ZYbYb"; Ya Y]bXYb`ni  
[ Yk Å\`f`Y]ghYb" `8 ]Yg`VYf]W\`hYh`bYi b`\_]fW\`Yb`"XY"

8 ]Y`YfghY`HfUbW\Y`XYf`Gc Zc fh\ ]`ZY`]b`<Ø\Y`j cb`) `A ]``]cbYb`9i fc  
k i fXY`VYfY]hg`]a `GYdhYa VYf`XYg`j Yf[ Ub[ YbYb`X\`fYg`Ub  
j YfgW\]YXYbY`GhÅXhYž; Ya Y]bXYb`i bX`@UbX`\_fY]gY`Ui g[ YnU\`h"

8]Y`J YfhY]i b[ `XYf`Z]bUbn]Y`Yb`<]ZYb`YfZc`[ h`c`bY`5bhfU[ ghY`i b[  
U`g`dUi gW`U`Y`Ni k YbXi b[ Ybž`VUg]YfYbX`Ui ZXYb`5bhY]`Yb`XYf  
?ca a i bYb`Ub`XYf`; YgUa hgW`UXYbggi a a Y`"GhUUhgY`\_fYh`Åf  
HcfghYb`@Ub[ `i bhYfghfY]W`hž`XUgg`- `i `XYf`?cghYb`ZØf`X]Y  
[ Ya Y`XYhYb`GW`ÅXYb`UV[ YXYW`h`k YfXYb`\_ØbbYb`"8]YgY  
l bhYfghØhni b[ `XYf`; YV]Yhg\_ØfdYfgW`UZhYb`]ja `GUUF`UbX`]gh  
`]ghcf]gW`i bX`ZØf`X]Y`VYhfc`ZYbYb`FY[ ]cbYb`]cb`[ fc»Yf  
6YXYi hi b[ "

## J YfhY]i b[ `XYf`<]`Zg[ Y`XYf

8]Y`J YfhY]i b[ `XYf`A ]hY`Ub`X]Y`VYhfc`ZYbYb`?ca a i bYb`nY][ h`X]Y  
8f]b[ `]W`\_Y]hi bX`Bchk YbX][ \_Y]h`XYf`<]`ZY.

- Gh`"K YbXY`. ` " " &\* " " &%`
- BYi b\_]fW`Yb.`; "%- ( " ) , ( `
- GUUfdZU`n!`? fY]g. `) "\*" + "\*" + , \$`

Ni g`Åh`]W`]g]bX`ZØf`X]Y`ϕghUbXgYhni b[ `j cb`ϕZfUghfi \_hi fl`i bX  
; YV`Åi XYgW`ÅXYb`Ui W`]ja `]U`f`&\$&) `k Y]hYfY`GcZcfh`]ZYb`]b`<Ø`Y  
j cb`) `A ]`]cbYb`9i fc`Y]b[ Yd`Ubhž`k cfUi Z`g`UUf`UbX`"XY``]bk Y]gh"

## GW`i hna U» bU`a Yb`gh`Åf`\_Yb

9]b`k Y]hYfYf`k ]W`h][ Yf`5gdY`\_h`XYf`<]`Zg[ Y`XYf`]gh`X]Y`Gh`Åf`\_i b[ `XYg  
6Yj Ø`\_Yfi b[ g!`i bX`?UhUghfcd`YbgW`i hnYg`"8]Y`@UbXYgfY[ ]Yfi b[  
d`Ubh`XUZØf`ni g`Åh`]W`"%%ž)`A ]`]cbYb`9i fc`]b`Y]bYa `gdYn]Y`Yb  
<cW`k UggYfa U» bU`a YbdU`\_Yh`"8]YgYg`DU`\_Yhi a ZUggh`i bhYf  
UbXYfYa `X]Y`5bgW`UZZi b[ `j cb`; Yf`ÅhYb`i bX`i: U`fnYi [ Yb`ZØf`XYb  
?UhUghfcd`YbgW`i hn`"?cb`\_fYh[ YcfXYfh`k YfXYb.

- ` `5i gghUhi b[ gdU`\_YhY`ZØf`Ghf`Øa i b[ gfYhhi b[ gY]b`Y]hYb
- \* `K YW`gY`UXYfZU`fnYi [ Y
- \* `cW`[ Y`ÅbXY[ Åb[ ] [ Y`K YW`gY`a cXi `hf`Å[ YfZU`fnYi [ Y
- ) `; Yf`ÅhYk U[ Yb`K UggYffYhhi b[
- ) `HY`Yg`\_cd`UXYf
- ) `a i `h]Zi b`\_h]cbU`Y`NYbhfU`UW`gUb`Åb[ Yf
- \* `hYW`b]gW`Y`9]b`Y]hYb`ni f`B`chghfca j Yfgcf[ i b[

- %<cW`Y]ghi b[ gdi a dgmghYa `< mhfUbg
- %'a cV]`Yg`<cWk UggYfgW i hngmghYa
- %?ca a UbXck U[ Yb

8]Y`@UbXYgfY[ ]Yfi b[ `YfUfVY]hYh`ni XYa `Y]bY`F]W`h`b]Y`ni f  
 J Yfk YbXi b[ `XYf" ` `A ]``cbYb`9i fc`@UbXYga ]hY`ž`i a  
 g]W`Yfni ghY``Ybž`XUgg`X]Y`Z]bUbn]Y``Yb`< ]`ZYb`YZZ]n]Ybh`Y]b[ YgYhnh  
 k YfXYb"8]YgY`GW`f]hY`g]bX`YbhgW`Y]XYbXž`i a `X]Y`VYhfcZZYbYb  
 ; Ya Y]bXYb`VY]`XYf`6Yk `A`h][ i b[ `XYf`GW`AXYb`i bX`XYf  
 J cfVYfY]hi b[ `Ui Zni \_ØbZh][ Y`BUhi fYfY][ b]ggY`ni `i bhYfghØhnYb"

8YhU]`g	
Cfh	A Yfn][ !K UXYfbž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bYi b_]fW`Yb"XY</li> <li>• k k k "gUUf`UbX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh