

; fc» VfUbX`]b`@cg\Y]a .`@U[Yf\U``Y`XYg
6Ui a Uf_hg`_ca d`Yhh`nYfgh`fh`

9]b` ; fc» VfUbX`nYfgh`fhY`&\$%+`Y]bY`@U[Yf\U``Y`]b`@cg\Y]a "
A]``]cbYb!GW UXYbž`_Y]bY`DYfgcbYbgW`X`Yb``i fgUW`Yb
k YfXYb`Yfa]hh`h"



GUUfVfØW_Yf`GhfU» Yž`* * * + - `@cg\Y]a `Ua`GYŽ`8Yi hgW`UbX
!`Jcf`ZUgh`UW`h`Ľ\`fYbž`9bXY`ě`]`&\$%+ž`YfY][`bYhY`g]W`Y]b
j`Yf\YYfYbXYf;`fc» VfUbX`]a` ;`Yk`YfVY[`YV]Yh`GØX`j`cb`@cg\Y]a
Ua`GYŽ``8]Y`@U[Yf\U``Y`Y]bYg`6Ui`a`Uf_hYgž`X]Y`bYVYb`XYa
;`cVi`g!6Ui`a`Uf_h`[`Y`Y[`Yb`k`Ufž`k`i`fXY`j`c``gh`ÅbX][`nYfgh`fh``8]Y
<U``Yž`X]Y`Ui`ZYhk`U` \$\$\$\$`E`i`UXfUha`YhYfb`6Ui`VYXUfZi`bX
9`Y`hfc]_`ZØf`XYb`Cb`]bY!<`UbXY``U[`YfhYž`[`]b[`]b`:`Ua`a`Yb`Ui`Zž
k`Ug`Y]bY`F`Ui`W`k`c`_Y`\`Yfj`cff]YŽ`X]Y`_]`ca`YhYfk`Y]hg]W`hVUf`k`Uf
i`bX`XYb`<]a`a`Y`ØVYf`@cg\Y]a`j`YfXi`b`_Y`hY``8]Y`<`Ø\`Y`XYg
GW UXYbg`VY`]YZg]W`Ui`Za`Y`fYfY`A`]]`cbYb`9i`fcž`k`Ug`X]Y
k`Y]hfY]W`YbXYb`:`c`[`Yb`XYg`J`cfZU``g`i`bhYfghfY]W`h``8]Y`VYhfc`ZYbY
<U``Y`a`i`gghY`gd`ÅhYf`UV[`Yf]ggYb`k`YfXYbž`k`]Y`X]Y`**GUUfVfØW_Yf**
NY]hi`b[`VYf]W`hYh"

8]Y`Dc`nY]]bgdY_h]cb`BcfXgUUF`UbX`k i fXY`i ba]hY`VUf`U`Ufa]Yfž
bUWXYa`XYf`6fUbX`[Ya Y`XYh`k i fXY`"Jcf`Cfh`k i fXY`Y]b
Jc`VfUbX`XYf`@U[Yf\U`Y`ZYgh[YghY`hž`k`Å`fYbX`X]Y`@OgW`UfVY]hYb
VYfY]hg`UbXUi YfhYb`"8]Y`[YbUi Y`6fUbXi fgUWXY`V`]YV`ni bÅW`gh
i bVY`_Ubbhž`k Yg\U`V`9fa]hhi b[Yb`Xi fW`GdYn]U`]ghYb`XYf
6fUbXYfa]hhi b[gX]YbghghY`Y`XYg`@UbXYgdc`nY]dfÅg]X]i a g
Ui Z[Ybca`a Yb`k i fXYb`"@Ui h`bZcfa Uh]cbYb`j cb`GUUf`UbX
: YfbgY`Yb`k i fXY`XYf`[YgW`ÅhnhY`GW`UXYbgVYhfU[`U`g
g]YVYbghY`][Yf`6YhfU[`j Yfa Yf`hž`YXcW`k i fXY`_Y]bY
DYfgcbYbgW`UXYb`j YfnY]W`bYh"

B Yi VUi `XYf` < U`Y

5b`Ågg`]W`XYg`XUa`U`][Yb`6fUbXYg`k]fX`bi b`XYf`BYi VUi `Y]bYf
<U`Y`Ua` ; `cVi g]6Ui a`Uf`_h]b`@cg`Y]a` [Yd`Ubh`"8Yf`bYi Y`6Ui
gc`b]W`h`bi f`XYb`j Yf`cfYbYb`F`Ui a`YfgYhnYbž`gcbXYfb`Ui W`
a`cXYfbYfY`Bi hni b[ga`Ò[`]W`_Y]hYb`V]YhYb`"8YhU]`g`ni`XYb
gdYn]Z]gW`Yb`D`ÅbYb`i bX`XYa`nY]h]W`Yb`5V`Ui ZXYg`BYi VUi g
k YfXYb`]b`XYf`Òfh]W`Yb`DfYggY`Yfk`UfhYh"

8]Y`BYi [YghU`hi b[`XYg` ; Y`ÅbXYg`U`h`Y]bY`nYbhfU`Y`6YXYi hi b[
ZØf`X]Y`fY[]cbU`Y`K]fhgW`UZh`i bX`gc`Y]bYb`K]YXYfUbgh]Y[`XYg
`c`_U`Yb`<UbXY`g`Yfa`Ò[`]W`Yb`"8Yf`J`Yf`i gh`XYf`@U[Yf\U`Y`bZÅW`Y
i bX`X]Y`XUfUi g`Yfj`cf[Y[Ub[YbYb`k]fhgW`UZh]W`Yb
5i gk]f`i b[Yb`UVYb`j]Y`Y`i bhYfbY`a`Yb`]b`XYf`I`a` [YVi b[
VYhfcZYb"

A]h`XYa`VYj`cfghY`YbXYb`BYi VUi `cZ`h`X]Y` ; Ya`Y]bXYž`X]Y
k]fhgW`UZh]W`Y`G]hi Uh]cb`bUW`U`h][`ni`j`YfVYggYfb`i bX`[]Zh[Y
9f]bbYfi b[Yb`Ub`X]Y`6fUbX`_UhUghfcd`Y`Y`]bYf`g]W`ni`"UggYb`"8]Y
J`YfUbhk`cfh]W`Yb`g]bX`VYghfYVhž`XYb`bYi Yb`GhUbXcfh`ni`Y]bYa
g]W`YfYb`i bX`Zi`b`_h]cbU`Yb`6YghUbXhY]`XYg` ; Yk`YfVY[YV]Yhg`ni
a`UW`Yb"

8YhU]`g

Cfh

GUUfvfØW_Yf`GhfU» Yž`***`+-`@cg`Y]a`Ua`GY`Yž

| | |
|----------|---|
| 8YhU]`g | |
| | 8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gUUFVfi YW_Yf!nY]hi b["XY • k k k "gUUF`UbX!ZYfbgY\Yb"Wa |

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh