

: `ØW h][Yf`l bZU``j Yfi fgUW Yf`]b`A Yfn][.
K Yf`_Ybbh`XYb`fchYb`?`Y]bk U[Yb3

9]b`: U\fnYi [i bZU``]b`A Yfn][`Ua` `%"\$) "&\$&)" "9]bY`Y]W h
j Yf`YhnhY` : U\fyf]b`gi W h`NYi [Yb`XYg`ZØW h][Yb`fchYb
?`Y]bk U[Ybg"



; i hYbVYf[ghfU» Y` \$ž`*`*`*`*` `A Yfn][ž`8 Yi hgW`UbX`!`5a
A cbhU[ž`XYa` `%" A U] &\$&) ž`Yfy][bYhY`g]W`i a` \$, .%+`l` \f`Y]b
5i hci bZU``Ui ZXYf`GhfYW`Y`nk]gW`Yb`DchgXUa Yf`D`Uhn`i bX` : U\U"
8Yf`l bZU``k i fXY`j cb`XYf`Dc`]nY]]bgdY`_h]cb`A Yfn][`Ua
&%"\$) "&\$&)"]b`Y]bYf`DfYggYa]hY]i b[`j Yf`ØZYbh`]W`h`9]b`D?K ž`XYf
j ca`DchgXUa Yf`D`Uhn`]b`F]W`hi b[`: U\U`Z` \fž`[Yf]Yh]a
?i fj YbVYfY]W`Ui Z`X]Y` ; Y[YbZU`fvU`b`" `b`XYf` : c`[Y`a` i gghY`Y]b
Ybh[Y[Yb`_ca` a YbXYf`D?K `bUW` ``]b`_g`Ui gk Y]W`Yb`i bX`_Ua
XUVY]j cb`XYf` : U\fvU`b`UV"

8]Y`('`!`Å` \f][Y` : U\fyf]b`XYg`Ybh[Y[Yb`_ca` a YbXYb` : U\fnYi [g
k i fXY`Y]W`hj Yf`Yhnh`i bX`]\f`D?K `Yf`]h`Yf`YV`]W`Yb`GW`UXYb`"
8Yf`j Yfi fgUW`YbXY`D?K ž`Y]b`fchYf`?`Y]bk U[Ybž`Å`hYfyb`6Ui`U` \fg

a]h'a Ò[`]WXYfk Y]gY'j YfV`UgghYf'@JW_]Yfi b[žYbhZYfbhY'g]W
i bYf`Ui Vhj cb`XYf'I bZU`ghY`Y"8]Y'Dc`nY]'A Yfn][`]gh'bi b`Ui ZXYf
Gi WXYb`UW`NYi [Yb`cXYf'DYfgcbYbž`X]Y`bZcfa Uh]cbYb`ØVYf`XUg
ZØWkh][Y': U\fnYi [`]YVYb`_ØbbYb"

8 YhU]`g`ni a `l bZU``\Yf[Ub[

K]Y`X]Y`9fa]hhi b[Yb`nY][Ybž`ZUbX`XYf'I bZU`Ui ZY]bYf`XYf
j]Y`VYZU`fYbYb`GhfU» Yb`Ui » Yf\U`V`j cb`A Yfn][`]ghUhh"8]Y`5b[UVYb
ni f'I \fnY]h'i bX`ni a `] YbUi YfYb`Cfh`XYg`JcfZU`g`k i fXYb`gck c`\
]b`XYf`DfYggYa]hY]i b[`U`g`Ui W`]b`k Y]hYfYb`A Y`Xi b[Yb
[`Y]W`Ui hYbX`VYgh`h][h"NYi [Ybž`X]Y`XYb`JcfZU`VYcVUW`hYh
\UVYb`cXYf`X]Y`j Yfi bZU`hY': U\fnYi [Y`[YgY`Yb`\UVYbž`k YfXYb
[YVYhYbž`g]W`i a [Y`YbX`VY]`XYf`Dc`nY]'ni `a Y`XYb"

8]Y`Dc`nY][bgdY`h]cb`A Yfn][`]Uh`gdYn]Y`Y`?cbhU`h]bZcfa Uh]cbYb
VYfY]h[YghY`h"8]YgY`Ui hYb.`; i hYbVYf[ghfU» Y` \$ž`*`*`*`*` `A Yfn]["
HY`YZcb]gW`_Ubb`X]Y`Dc`nY]'i bhYf`\$*, *%#+\$(\$`YffY]W`hk YfXYb"
5i W`Y]bY`?cbhU`hUi ZbU`a Y`dYf`9!A U]`Ub`d]!
a Yfn][4 dc`nY]"g`dc`"XY`cXYf`ØVYf`X]Y`gcn]U`Yb`A YX]Yb`k]Y
Hk]hYf'i bX': UWVcc_]gh'a Ò[`]W"

5i Zfi Z`ni f`A]h\]`ZY

8]Y`Dc`nY]'V]hYh'i a `A]h\]`ZY`ni f`5i Z`_`Àfi b[`XYg`JcfZU`g`»XYf
<]bk Y]g`_ØbbhY`a U» [YV`]W`XUni`VY]hfU[Ybž`XYb': U\fYf`XYg
ZØWkh][Yb`D?K g`Ui gZ]bX][`ni `a UWYb"8Yf`JcfZU`U`h`X]Y
6Y\ØfXYb`U`Ufa]Yfh'i bX`g]Y`gYhnYb`U`Yg`XUfUbž`XYb': U`
gW`bY`gha Ò[`]W`ni `_'`ÀfYb"

: Øf`k Y]hYfZØ`fYbXY`bZcfa Uh]cbYb`i bX`l dXUhYg`ni `X]YgYa ': U`
_ØbbYb`b`hYfYgg]YfhY`X]Y`cZZ]nY`Yb`GY]hYb`XYf`Dc`nY]'A Yfn][
VYgi WYb.`Dc`nY]'GUUf`UbX`i bX`BYk g`XY"

8 YhU]`g`

C fh

; i hYbVYf[ghfU» Y` \$ž`*`*`*`*` `A Yfn][ž

8YhU]`g	
	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "dfYggYdcfhU`"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh