

# B Yi Yf'5Vh'K YbXY`]bi g'BUi a Ubb`Y]hYh X]Y`À`hYghY`5VhY]'8Yi hgW\`UbXg°

5a`&)"5i [ i gh&\$&) `k i fXY`K YbXY`]bi g'BUi a Ubb`ni a  
bYi Yb'5Vh'XYf'6YbYX\_]h]bYfUVhY]'H\c`Ym[ Yk À`h`ž'bUW\`XYa  
HcX`j cb'5Vh'A Ui f]h]i g'7\cf]c`"



H\c`Ymž'8Yi hgW\`UbX`!`8]Y`6YbYX\_]h]bYfUVhY]'H\c`Ym\`UhY]bYb  
bYi Yb'5Vh`DUhYf`K YbXY`]bi g'BUi a Ubbž`V]g`Ub[ `Df]cf`XYg  
?`cghYfgž`k i fXY`Ua`&)"5i [ i gh&\$&) [ Yk À`h`"8]Y`K U\`ZUbX  
i bhYf`XYa`J`c]g]hn`XYg'5Vhdf`ĀgYg`fUbn]g\_i g'6YfnXcfZghUhh`i bX  
YfZcfXYfhY`Y]bY`Nk Y]Xf]hhY`a Y\`f\Y]h`XYf`k U\`VYfYW\h][ hYb  
A`ObW\Y`"8]YgYf`K YW\gY`k i fXY`bch`k YbX][ ž'bUW\XYa`5Vh  
A Ui f]h]i g'7\cf]c`j`cf`gYW\g`K cW\Yb`ØVYffUgW\YbX`j Yfg`hcfVYb  
k Uf`"K ]Y`? ]fW\Y`!i bX`!@YVYb`VYf]W\hYhž'bU\`a`BUi a Ubb`bUW  
gY]bYf`K U\`XUg'5a`h`Ub`i bX`Y[ hY`XUg`i`Ui VYbgVY`Yb`hb]g`UV`"

K YbXY`]bi g'BUi a Ubbž`VØf[ Yf]W\`æ\`UbbYg`BUi a Ubbž`\UhY]bY  
VYY]bXfi W`YbXY`U`UXYa`]gW\Y`@Ui ZVU\`b`j`cfni`k Y]gYb.`BUW\`XYa  
5V]hi`f`k ]Xa`YhY`Yf`g]W\`XYf`i`YgW\]W\hgZcf`gW\i b[ `i bX`

Bi a ]ga Uh]\_ " ð`XYb` - \$Yf` ð\ fYb` dZY[ hY`Yf`VYfY]hg`Yb[ Y`?cbhU\_hY  
ni f`5VhY]`H\c`Ym`9f`hfUh`&\$%) `]b`XUg`?`cghYf`Y]b`i`bX`Y[ hY`]a` ð\ f  
&\$%-`X]Y`9k`][ Y`DfcZYgg`UV`"K`À\ fYbX`gY]bYf`NY]h]b`XYf`5VhY]  
ghi X]YfhY`Yf`H\Yc`c[ ]Y`i`bX`D\`]cgcd\]Y`]a`Ghi X]Yb\Ui`g`Gh`  
@Ja`VYfh]b`@UbhYfg\cZYb`i`bX`k`i`fXY`gW\`Y»`]W\`gck`c`\`ni`a  
8]U\_cb`U`g`Ui`W\`ni`a`Df]YghYf`[ Yk`Y]\h"

## 8Yf`bYi`Y`5Vh`i`bX`gY]bY`J`YfUbhk`cfhi`b[

ð`gY]bYf`bYi`Yb`F`c`Y`U`g`5Vh`\Uh`K`YbXY`]bi`g`B`Ui`a`Ubb  
i`a`ZUb[ fY]W\Y`J`YfUbhk`cfhi`b[ Yb`ØVYfbca`a`Yb`"9f`Yf\]Y`h`X]Y  
GW\`ØggY`ni`f`5VhY]i`bX`XUg`5VhY]g]Y[ Y`gck`]Y`XUg`DY`\_hc`fU`ž`Y]b  
6fi`gh`fYi`n`"8Yf`ZY]Yf`]W\Y`5`\_h`XYf`ð`ghU`Uh]cb`k`i`fXY`]b`XYf  
5VhY]\_]fW\Y`a`]h`XYa` ; YgUb[ `XYg`HY`8Yi`a`i`bX`j`YfgW\]YXYbYb  
: ØfV]hhYb`UV[ YgW\`cggYb`"5Vh`K`YbXY`]bi`g`d`Ubhž`X]Y  
9bhgW\Y]Xi`b[ Yb`gY]bYg`J`cf[`Àb[ Yfg`Zcfhni`ZØ\`fYb`i`bX  
]bgVYgcbXYfY`XYb`]bbYfYb`5i`ZVUi`XYg`?`cbj`YbhYg`gck`]Y`X]Y  
; Yk`]bbi`b[ `bYi`Yf`A`ØbW\Y`ni`ZØfXYfbž`k`]Y`h\c`Ym`XY`VYf]W\hYh"

8]Y`5VhY]`H\c`Ym]gh`XUg`À`hYghY`?`cghYf`8Yi`hgW\`UbXg`i`bX`k`i`fXY  
\*` ( `Yfgha`U`g`i`f`\_i`bX`]W\`Yfk`À\bh"; Y[ Ybk`Àfh][ ``]Y[ h`XUg  
8i`fW\`gW\`b]hghU`hYf`XYf`A`ØbW\Y`i`bhYf`) \$` ð\ fYb`"8Yf`À`hYghY  
A`ØbW\`]gh`+-` ð\ fY`U`hž`k`À\ fYbX`XYf`Øb[ ghY`&-` ð\ fY`U`h]gh"  
B`Ui`a`Ubb`Y[ h[ fc»Yb`K`Yfh`Ui`Z`XYb`@cVdfY]g`XYg`<Yffb`]a  
7\cf[ YVYhi`bX`X]Y` : Y]Yf`XYf`GU`fUa`YbhY"

## Ni`\_i`bZhgj`]g]cbYb`i`bX`Ni`gUa`a`YbUfVY]h`a`]h XYf` ; Ya`Y]bXY

9]b`k`Y]hYfYf`k`]W\h][ Yf`Di`b`\_h]b`XYb`Ni`\_i`bZhgd`ÀbYb`j`cb`5Vh  
K`YbXY`]bi`g`]gh`Y]bY`gUbZhY`hci`f]gh]gW\Y`9bhk`]W`\_i`b[ `]b`Yb[ Yf  
?ccdYfUh]cb`a`]h`XYf` ; Ya`Y]bXY`H\c`Ym`"6Øf[ Yfa`Y]ghYf`5bXfYUg  
A`U`XYbYf`\Uh`XYa`bYi`Yb`5Vh` ; chhYg`GY[ Yb`i`bX`9fZc`[ `]b`gY]bYa  
bYi`Yb`5a`h[ Yk`ØbgW\h`"8]Y`ZY]Yf`]W\Y`5VhgVYbYX]\_]cb`ghY\h`bcW\  
Ui`gž`i`bX`Y]b`HYfa`]b`XUZØf`k`i`fXY`V]g\Yf`b]W\h`ZYgh[ Y`Y[ h"

8YhU]`g	
C fh	H\c`Ymž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_]fWY!i bX!`YVYb"XY</li> <li>• k k k "h\c`Ym"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh