

# 6Uff]YfYZfY]Yg'F Y]gYb' ]b'H\c`Ym' A ]h F c`ghi \`Xi fW\X]Y'F Y[ ]cb°

H\c`Ym'gYhnh'g]W\ZØf'VUff]YfYZfY]Yg'F Y]gYb'Y]b'i bX`AXh  
bZi YbWf'Y]bž'i a '9]bV`]W\_Y'i bX'H]ddg'ni 'hY]'Yb"



H\c`Ymž'8 Yi hgW\`UbX'!'8]Y'; Ya Y]bXY'H\c`Ymik ]Xa Yh'g]W  
]bhYbg]j 'XYf'6Uff]YfYZfY]\Y]h'a 'Hci f]ga i g"GY]h'a Y\f'U'g'Y]bYa  
>\fnY\bh'k ]fX'X]YgYg'H\Ya U'df]cf]g]Yfhž'i bX' ]b'Ni gUa a YbUfVY]h  
a ]h'XYf'Hci f]ga i gnYbhfU'Y'GUUF'UbX'gck ]Y'XYa 'J YfY]b  
GW\Ui a VYf[ 'Hci f]gh]\_k i fXYb'k ]W\h][ Y'NYfh]Z]n]Yfi b[ Yb'Ub  
j YfgW ]YXYbYb'GY\Ybgk ØfX][ \_Y]hYb'i a [ YgYhnh"5a '%- "A U] &\$&)  
k i fXY]a 'FU\ a Yb'Y]bYf'9f\_i bXi b[ ghci f'X]Y'6YXYi hi b[ 'XYf  
VUff]YfYZfY]Yb'5b[ YVchY'YfbYi h'\Yfj cf[ Y\cVYb"

æ : c\_i g'XYf'J YfUbghU'hi b[ 'ghUbX'XYf'6`c[ [ Yf'i bX' bZi YbWf  
<Ubg!Øf[ Yb'Fc\XYž'XYf'Ui Z'gY]bYa '6`c[ ' 4 \Ubg↑ Yf[ Ybfc`h  
k Yfhj c`Y'H]ddg'ZØf'A YbgW\Yb'a ]h'A cV']hÅhgY]bgWfÅb\_i b[ Yb  
hY]'h"Fc\XYž'XYf'Ui Z[ fi bX'gY]bYf'6Y\]bXYfi b[ 'Ui ZY]bYb

F c`ghi `Ub[ Yk ]YgYb`]ghž`k i fXY`]b`H\c`Ym`k ]`\_ca a Yb`[ Y\Y]» Yb  
i bX`VY`Yi W hYh`Ui ZgY]bYb`gcn]U`Yb`A YX]Yb`\_ØbZh][`Y]bXfØW\_Y  
ØVYf`X]Y`FY[ ]cb`"6Øf[ Yfa Y]ghYf`5bXfYUg`A U`XYbYf`nY][`hY`g]W  
VY[ Y]ghYfh`j cb`Øf[ Ybg`d`cg]h]j Yf`9]bghY`i b[ `i bX`gY]bYf`9i dYfh]gY  
]a`6YfY]W`XYg`VUff]YfYZfY]Yb`FY]gYbg"

## 9]bV`]W\_Y`]b`X]Y`9f`\_i bXi b[ ghci f

8]Y`Hci f`ghUfhYhY`Ub`XYf`Hci f]gh!`Zcfa Uh]cb`H\c`Ymž`k c`F c\XY  
j cb`XYa`HYUa`Hci f]ga i g`i bX`7Ufc`U`<Y]a Ubb`j cb`XYf  
Hci f]ga i gnYbhfU`Y`GUUf`UbX`Ya dZUb[ Yb`k i fXY`"9fghYf`<U`h`k Uf  
X]Y`6YbYX[\_]h]bYfUVhY]`Gh`A Ui f]h]i gž]b`XYf`XYf`5Vh`XYb  
HY]`bY\`a Yfb`9]bV`]W\_Y`]b`XUg`@VYb`XYf`A`ØbW`Y`[ UV"  
5bgW`]Y» YbX`ZØ\fhY`XYf`K Y[ `ni f`fØa`]gW`Yb`5i g[ fUVi b[ ggh`hY  
K UfYgk U`X`i bX`ni a`VYY]bXfi W\_YbXYb`GW`Ui a VYf[ d`UhYUi "

I a`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`GhY][`i b[ Yb`j cb`V]g`ni`%,`DfcnYbh  
ni`a`Y]ghYfbž`Yf\]Y`h`F c\XY`I bhYfghØhni b[ `j cb`Y]bYf  
Ni [ a UgW`]bY`"A`]h`X]YgYf`<`]ZY`k Uf`Yg`]\`a`a`Ø[ `]W`ž`X]Y`FY[ ]cb`ni  
Yf`\_i bXYb`i bX`k Yfh`j c`Y`9]bXfØW\_Y`ni`gUa`a`Y`b`"5i ZgY]bYa`6`c[  
[ ]Vh`Yf`bi f`gc`W`Y`H]ddgž`\]bhYf`XYbYb`Yf`j c`i bX`[ Ub`n`ghY`\hž`i bX  
Ài » Yfh`XUVY]`Ui W`\_f]h]gW`Y`5ba Yf`\_i b[ Yb`ni f`6Uff]YfYZfY]\`Y]h  
XYf`VYgi W`hYb`C`fhY"

## 6YXYi hi b[ `XYf`6Uff]YfYZfY]\`Y]h`]a Hci f]ga i g

F Y]gYb`k ]fX`\`Ai Z][`U`g`Y]bY`GY`Vghj Yfgh`AbX`]W`\_Y]h`VYhfUW`hYhž  
k cVY]j ]Y`Y`A YbgW`Ybž`Y]bgW`]Y»`]W`Y`bYb`a`]h  
A cV]`]h`h`gVYgW`f`Ab`\_i b[ Ybž`ni g`h`n`]W`Y``Zcfa Uh]cbYb`VYb`Øh][`Ybž  
i a`\_ca`ZcfhUVY`fY]gYb`ni`\_ØbbYb`"8]YgY`Zcfa Uh]cbYb`j Uf]]YfYb  
ghUf`\_`Y`bUW`]bX]j ]Xi Y`Yf`A cV]`]h`h`"8 Ug`DcfhU`6Uff]YfYZfY]Yf  
Hci f]ga i g`Zc`V]YhYh`i a`ZUggYbXY`<]bk Y]gY`ni f`Ni [ `Ab[ `]W`\_Y]h  
i bX`i bhYfghØhnh`FY]gYbXY`VY]`XYf`Zcfa Uh]cbgVYgW`UZZi b[ `ZØf.

- Zcfa Uh]cbgVYgW`UZZi b[ `i bX`FY]gYd`Ubi b[
- 5b!`i bX`5VfY]gY

- I bhYf\_i bZh
- GY\Ybgk ØfX][\_Y]hYb`j cf`C fh

8]Y`9f\_i bXi b[ ghci f`Xi fW`H\c`Ymj YfXYi h]W`hY`Y]ba U`a Y\ř  
 k ]Y`k ]W`h][`Y]bY`Xi fW`XUW`hY`6Uff]YfYZfY]\Y]h`a`Hci f]ga i g]gh"  
 9]bXfØW\_Y`i bX`H]ddg`Ui g`XYf`; Ya Y]bXY`H\c`Ymk YfXYb`VU`X`Ui Z  
 ðf[ Ybg`GcW]U`A YX]U! ? Ub`À`Yb`j YfØZYb`h]W`hž`k Ug`XUni`VY]hfU[ Yb  
 k ]fXž`XUg`6Yk i gghgY]b`ZØf`VUff]YfYZfY]Yg`F Y]gYb`ni`ZØfXYfb"

: Øf`a Y\ř`ðZcfa Uh]cbYb`ØVYf`X]Y`Hci f]ga i gUb[ YVchY`]b`XYf  
 FY[ ]cb`H\c`Ymgck ]Y`ni f`6Uff]YfYZfY]\Y]h`a`Hci f]ga i g`\_ØbbYb  
 ðhYfYgg]YfhY`X]Y`ð\U`hY`j cb`K cW`Ybgd]Y[ Y`C b`]bY`i bX`  
 6Uff]YfYZfY]Yf`Hci f]ga i g`Y]bgY\Yb"

8YhU]`g	
C fh	H\c`Ymž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k cW`Ybgd]Y[ Y`c b`]bY"XY</li> <li>• k k k "VUff]YfYZfY]Yf! hci f]ga i g"]bZc</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh