

A Uf]U`]a` <`ÀfhY`k U`X.`K]Y`XfY]`A`ÀXWXYb
; YgWXYWXYhY`gWXYf]YVYb`°

A Uf]YbYfgWXY]bi b[Yb`%, +*`]b`A Ufd]b[Yb.`8fY]`A`ÀXWXYb
VYf]WXYhYb`j cb`9fgWXY]bi b[Ybž`X]Y`D]`[Yf`Ui g`[Ubn`9i fcdU
Ubn]Y\Yb`"



A Ufd]b[Ybž`8Yi hgWXY`UbX`!`a``&f`%, +*`YfY][bYhY`g]WXY`]a
<`ÀfhY`k U`X`VY]`A Ufd]b[Ybž`GUUF`UbXž`Y]b`a`mghYf]ÖgYg`i bX
i a`ghf]hhYbYg`9fY][b]gž`XUg`gck c`\\`;``Ài`V][Y`U`g`Ui`W`G`_Ydh]_Yf
V]g`\\Yi`hY`VYgWXY`ÀZh][h`"5a`" `""`ž``]k`i`fXYb`XfY]`UWXYh`À`f][Y
A`ÀXWXYb`" `?`Uh`Uf]bU`<`i`VYfhi`gž`Gi`gUbbU`@Y]ghi`bX`A`Uf[`UfYh`U
?`i`bn`" `j`cb`Y]bYf`Ub[`YV`]WXYb`9fgWXY]bi b[`XYf`ž`b[`ZfUi`A`Uf]U
ØVYffUgWXYhž`k`À`fYbX`g]Y`<`Y]XY`VYfYb`dZØW`hYb`"Gi`gUbbU`[`UV
Y]bYb`gWXYcW_]YfhYb`GWXYfY]`j`cb`g]WXYž`U`g`g]Y`X]Y`"`k`Y]»`Y`:`fUi`"`gU\`ž
k`Ug`X]Y`UbXYfYb`VY]XYb`A`ÀXWXYb`XUni`VfUWXYhYž`À`b`]WXY
J]g]cbYb`ni`VYf]WXYhYb`"8]YgY`ØVYfY]bgh]a`a`YbXYb`5i`ggU[`Yb`XYf
A`ÀXWXYb`nc[`Yb`gWXYbY`"X]Y`5i`Za`Yf_gUa`_Y]h`XYf`6Yj`Ö`_Yfi`b[
i`bX`XYf`DfYggY`Ui`Z]g]WXY`"8]Y`BUWXYf]WXYhYb`j`YfVfY]hYhYb`g]WXY`fUgWXY
]b`A`Ufd]b[Ybž`i`bX`D]`[Yf`Ui g`[Ubn`9i fcdU`ghf`Òa`hYb`]b`XYb`

<ÄfhY`k U`Xž'i a `XUg`D\Äbca Yb`ni `Yf`YVYb""@Ui h`XYf`
GUUfVfØW_Yf`NY]hi b[`Ua `Yg`U`Y]b`]bbYf\U`V`Y]bYf`K cWY`ni
&\$"\$\$\$`6Ygi WYfb"

8]Y`6Yf]W`hYfghUhi b[`ØVYf`X]Y`A Uf]YbYfgWY]bi b[Yb`bU\`a
gW`bY`"Ub` : U\fh`Ui Zž'i bX`X]Y`DfYggYž`XUfi bhYf`Ui W`X]Y`GUUf!`i bX
A cgY`!NY]hi b[ž`k i fXY`gck c\`j cb`XYb`k U\`fYb
; `Ui VYbg[Ya Y]bgW`UZhYb`U`g`Ui W`j cb`G_Ydh]_Yfb`]b`5bgdfi W`
[Ybca a Ybž`i a `X]Y`a Ø[`]WY`K U\`f\Y]h`\]bhYf`XYb
9fgWY]bi b[Yb`ni `X]g_i h]YfYb""`a `?cbhYI h`XYf`NY]h`Yf`YVhY
8Yi hgW`UbX`Y]bYb`?i `hi f_Ua dZnk]gWYb`XYa `8Yi hgWYb
?U]gYffY]W`i bX`XYf`fØa]gW!_Uh\c`]gWYb`?]fWYž`k Ug`Y]bY
VYgcbXYfY`5i Za Yf_gUa _Y]h`Ui Z`X]Y`A Uf]YbYfgWY]bi b[Yb`Yb`_hY"

8]Y` : c `[Yb`XYf`9fgWY]bi b[Yb

6YfY]hg`Ua `) ""`ž` `]%, +*`VYf]W`hYhYb`X]Y`YfghYb`D]`[Yf`j cb
<Y]i b[Ybž`k Ug`X]Y`NU\`X`Yf; `Äi V][Yb`k Y]hYf`]b`X]Y`<Ø`Y`hf]YV"
J]Y`Y`XYf`A YbgWYbž`X]Y`XYb`K U`X`VYgi W`hYbž`[Y\`ØfhYb
j YfgW]YXYbYb`gcn]U`Yb`GW]W`hYb`Ubž`k cVY]`g]W`VYgcbXYfg`j]Y`Y
: fUi Yb`i bhYf`XYb`D]`[Yfb`VYZUbXYb""8Yf`9]bgUhn`j cb`a `]hÄf]gWYf
; Yk U`h`ni f`FÄi a i b[`XYg`<ÄfhY`k U`XYg`Ua `%' ""`ž` `]%, +*`ž`VY]`XYa
Yg`ni `JYf`Yhni b[Yb`i bhYf`N]j `]ghYb`_Ua ž`j YfgW`ÄfZHY`X]Y
G]hi Uh]cb`ni gÄhn`]W`"Hfchn`XYf`fYdfYgg] Yb`A U» bU\`a Yb`XYg
GhUUhYg`V`]YVYb`j]Y`Y`D]`[Yf`ØVYfk]Y[YbX`[`Äi V]["

8]Y`6Y\`ØfXYb`fYU[]YfhYb`Ui Z`X]Y`A UggYbVYk Y[i b[`a]h[fc» Yf
6Ygcf[b]g`i bX`gYhnhYb`XYi h]W`fYdfYgg] YfY`A U» bU\`a Yb`Xi fW`ž
X]Y`ni `JYf\`UŽi b[Yb`j cb`; Y]gh]WYb`i bX`8cfZVYk c\`bYfb
ZØ\`fhYb""8]YgY`G]WYf\`Y]hgj cf_Y\`fi b[Yb`ZØ\`fhYb`XUni ž`XUgg`X]Y
A ÄXWYb`]b`Y]bY`6YggYfi b[gUbghU`h`Y]b[Yk]YgYb`k i fXYbž`c\`bY
XUgg]\`fY`9`hYfb`XUfØVYf`]bZcfa]Yfh`k i fXYb""Ni XYa `k i fXY`XYf
<ÄfhY`k U`X`ZØf`X]Y`² ZYbh`]W_Y]h[YgdYffhž`k Ug`ni `ghUf_Ya
I ba i h`]b`XYf`6Yj Ø`_Yfi b[`ZØ\`fhY"

G_Ydg]g`i bX`K]XYffi ZY

8]Y`A Uf]YbYfgWY]bi b[Yb`V`]YVYb`YXcW`b]W`h`c\`bY`Nk Y]ZY""Bi f

k Yb]['gdÅhYfž'i bhYf'8 fi W_ j cb'j YfgW]YXYbYb'GY]hYbž'k]XYff]YZYb
 X]Y'A ÅXWYb']\fY'5i ggU[Yb" 'A Uf[UfYh\U'?i bn'VYnY]WYbYhY'X]Y
 J]g]cbYb'gdÅhYf'gc[Uf'U'g' Y]bY' [fc»Y'@Ø[Y "'5i W'X]Y'fØa]gW!
 _Uh\c`]gWY'?'fWY'Yf_UbbhY'X]Y'9fY][b]ggY'b]W'h'Ub/'6]gWcZ
 A Uhh\]Ug'9VYf\UfX'i bX'UbXYfY'Df]YghYf'Åi »YfhYb'G_Ydg]g'i bX
 gU\Yb'X]Y'9fgWY]bi b[Yb'U'g'i b['Ui Vk ØfX]['Ub" '@Ui h'K]_]dYX]U
 k i fXYb'_Y]bY'WUbc b]gWYb'i bhYfgi W'i b[Yb'Xi fW [YZØ\fhž'i bX
 X]Y'A ÅXWYb''YVhYb'gdÅhYf']b'?`ØghYfb"': ÆfY'gdÅhYfYb
 ; YghÅbXb]ggY'j YfghÅf_hYb'XYb'Nk Y]ZY''Ub'XYb'i fgdfØb[`]WYb
 6Yf]W'hYb"

8]Y'A Uf]YbYfgWY]bi b[Yb']b'A Ufd]b[Yb'\UVYb'V]g'\Yi hY'Y]bYb
 V'Y]VYbXYb'9]bXfi W_\]bhYf'UggYbž'i bX'XYf'< ÅfhY'k U'X'k]fX'cZh
 U'g' XYi hgWYg'@ci fXYg 'VYnY]WYbYh'GY]h%- ' &' []Vh'Yg'Y]bYb
 ?UdY''Ybj YfY]bž'XYf'Y]bY'?UdY''Y'Ua '9fgWY]bi b[gcfh'Yff]W'hYhY"
 Gc'V'Y]Vh'X]YgY'9d]gcXY'XYf'fY'][]ØgYb'; YgW]W'hY'8Yi hgW'UbXg
 Y]b'ZUgn]b]YfYbXYg'H\Ya U'ZØf'D]'[Yf'i bX'<]ghcf]_Yf
 ['Y]WYfa U»Ybž'Ui W'k Ybb'X]Y'_Uh\c`]gWY'?'fWY'a cXYfbY
 6Yf]W'hY'ØVYf'9fgWY]bi b[Yb'b]W'h'UbYf'_Ybbh"': ð'XYb''YhnhYb
 ÷\fYb' [UV'Yg'k]YXYf'bYi Y'6Yf]W'hY'ØVYf'A Uf]YbYfgWY]bi b[Yb
]b'XYf'F Y []cbž'X]Y'YXcW'YfbYi h'Ui Z'G_Ydg]g'gh]Y»Yb'i bX'b]W'h
 U'g''Y []h]a 'UbYf_Ubbh'k i fXYb"

8YhU]`g	
Cfh	A Ufd]b[Ybž'8Yi hgW'UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • XY"a "k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh