

? fUk U`Y`]a : fY]VUX`Gh"K YbXY`.  
‡ [ YbX`]W\Y`gcf[ Yb`ZØf`7\Ucg°

? fUk U`Y`]a : fY]VUX`Gh"K YbXY`Ua`%( " ' † b ] ' & \$ & ) .  
5 [ [ fYgg]j Y`5i gY]bUbXYfgYhni b[ Yb`i bhYf`† [ YbX`]W\Ybž  
Dc`nY`Yfa ]hhY`h"



: fY]VUX`]b`Gh"K YbXY`ž`8Yi hgW\`UbX`!`5a`GUa ghU[ ž`XYa`%( " ' † b ] ' & \$ & ) ž`\_Ua`Yg`]a : fY]VUX`j`cb`Gh"K YbXY`ni`Y]bYa`J`cfZU`ž`XYf`ZØf`5i`ZgY`Yb`gcf[ hY`6Y`]HYa`dYfUhi`fYb`ØVYf`\$` ; fUX`j`YfgUa`a`Y`hYb`g]W`nU`fY]W\Y`6Ygi`W\Yfž`XUfi`bhYf` : Ua` ]`Yb`a`]h`?`]bXYfb`i`bX`GYb]cfYb"; Y[ Yb`%-`i` \f`[ Yf]YhYb`fi`bX`&\$` ‡ [ YbX`]W\Yž`ØVYfk`]Y[ YbX`a`Àbb`]W\Yb` ; YgW\`YW`hgž`]b`XYf`@Y[ Yk`]YgY`]b`Y]bY`U[ [ fYgg]j Y`5i gY]bUbXYfgYhni b[ "6Yf]W\hY`ØVYf`Ui`hYg`GW`i`VgYb`i`bX`Ya`ch]cbU`Y`5i`gfi`ZY`k`i`fXYb`j`cb`VYgcf[ hYb` ; ÀghYb`[ Ya`Y`XYhž`k`À`fYbX`Y]b][ Y`A`ÀXW\Yb`]b`Hf`ÀbYb`Ui`gVfUW\Yb`i`bX`j`]Y`Y`6UXY[ ÀghY`g]W\`ni`fØW`nc[ Yb"

8Yf`6UXYa`Y]ghYf`k`]f`\_hY`g]W\`h]W\`ØVYfZcfXYfhž`XU`g]W\`X]Y`G]hi`Uh]cb`Ui`ggW\`Y]Y`»`]W\`Ui`ZXYf`K`]YgY`UVgd]Y`hY`" `†`5bVYhfUW\`h`

XYf'YI d`cg]j Yb`@U[ Y`k i fXYb`nk Y]'GhfY]ZYbk U[ Yb`XYf'Dc`]nY]  
[ Yfi ZYbž`X]Y`j cf`C fh`Y]bhfUZybž`i a`'6Yf]W`hY`Ui Zni bY`a Yb`i bX`ZØf  
Fi` \Y`ni`gc f[ Yb`"Hfchn`XYg`9]bgUhnYg`k i fXYb`\_Y]bY`bYi Yb  
≠Zcfa Uh]cbYb`ni`XYa`J cfZU`VY`\_Ubbh[ Y[ YVYb`/X]Y`Dc`]nY]ghY`Y  
]b`Gh`K YbXY`∅`h`g]W`]b`GW`k Y][ Yb`i bX`Y]»`j Yf`Ui hYbž`XUgg  
Y]bY`cZ]n]Y`Y`GhY`i b[ bU`a Y`YfghiUa`\_ca`a YbXYb`A`cbhU[  
YfZc`[ Yb`k YfXY`"

## J cfnY]h][`[ YgW`c`ggYbY`6UXYUbg`h`h

K Y[ Yb`XYf`Yg`\_U]YfYbXYb`5i gY]bUbXYfgYhni b[ `k i fXY`XUg  
: fY]VUX`j cfnY]h][`[ YgW`c`ggYb`/XUg`6YW`Yb`k i fXY`Yhk`U`Y]bY  
\U`VY`Ghi bXY`j cf`XYa`fY[ i`ÅfYb`6Yhf]YVggW`i`gg[ Yf`Åi`a`h`≠  
Y]bYf`ÖZYbh]W`Yb`A`]hY]i b[ `VUh`X]Y`Dc`]nY]`X]Y`6Yj`Ö`\_Yfi b[ `i`a  
≠Zcfa Uh]cbYbž`6]XYf`cXYf`J]XYcg`XYg`J cfZU`g`dYf`K` \Uhg5ddž`i`a  
ni`f`?`Åfi b[ `XYf`G]hi Uh]cb`VY]ni`hfU[ Yb`"8]YgYg`J Yf`Ub[ Yb  
j YfXYi`h]W`h`X]Y`I`b`\_Uf`Y]h`ØVYf`X]Y`HfUbgdUfYbnYfk`Ufhi b[ Yb  
XYf`Dc`]nY]` \]bg]W`h]W`X]YgYf`J cfZ`Å`Y`"

Y`b`]W`Y`5i gY]bUbXYfgYhni b[ Yb`g]bX`i]b`UbXYfYb`fY]V`AXYfb  
b]W`hi bØV`]W`"Gc`bU`a`Y]b`J cfZU`]a`?`ca`V]VUX`i`fcd]i`gghUXh]b  
6Yf]bž`XYf`Ua`gY`VYb`GUa`ghU[ `ghUhhZUbXž`Y]bY`bcW`hfU[ `gW`YfY  
K YbXi b[ `8cfhk`i fXYb`nk Y]'6fØXYf`]a`5`hYf`j`cb`%(`i`bX`%)  
≠\fYb`VY]Y]bYa`Hi`a`i`h`a`]h`i`Ui`ghgW`Å[ Yb`j`Yf`Yhnh`8]Y  
GW`Å[ YfY]VfUW`i`[ Y[ Yb`%,`%)`i` \f`Ui`g`i`bX`ZØ`fhY`YVYbZU`g`ni`f  
j`cfnY]h][ Yb`GW`]Y»`i b[ `XYg`6UXYg`"Hfchn`XYg`J cfZU`g`k`Uf`XUg  
GW`k`]a`a`VUX`Ua`GcbbhU[ `k`]YXYf`fY[ i`Åf`[ Y`ÖZb`Yh`"

## A U» bU`a`Yb`i`bX`G]W`Yf`Y]hg`\_`c`bnYd`h`Y

8]Y`6Yf`]bYf`6`AXYfVYhf]YVY` \UhhYb`ni`j`cf`dcg]h]j`Y`6]`Ubn`j`cb`XYf  
Gca`a`YfgU]gcb`[ Ync[ Yb`i`bX`k`]YgYb`XUfUi`Z` \]bž`XUgg`Yg`V]g`ni  
X]YgYa`NY]hdi`b`h`\_Y]bY`[ fUj`]YfYbXYb`G]W`Yf`Y]hg]`cfZ`Å`Y  
[ Y[ YVYb` \UhhY`"9]b`YfZc`[ fY]W`Yg`G]W`Yf`Y]hg`\_`c`bnYd`hž`XUg`X]Y  
Ni`gUa`a`YbUfVY]h`a`]h`XYf`Dc`]nY]i`bX`YI`hYfbYb`G]W`Yf`Y]hg]Z]fa`Yb  
i`a`ZUgghYž`k`i`fXY`VYhcbh`≠`XYb`6Yf`]bYf`fY]V`AXYfb`[ `]`h`gY]h  
Y]bYa`≠\f`Y]bY`5i`gk`Y]gdZ]W`h`ni`f`gW`bY`Yb`≠Ybh]Z]\_Uh]cb`VY]  
J`cfZ`Å`Ybž`ZUb`\_]Yfh]`cb`J]XYcØVYfk`UW`i`b[ `Ub`XYb`9]b!`i`bX

5i g[ Àb[ Yb"

8]Y`]b`XYb`YhnhYb`J\fyb`Y]b[ YZØ\fhY`GUZY!Bck!5dd`k ]fX`]b`XYb  
Gca a YfVÀXYfb`BYi \_Ò`b`i bX`DUb\_ck`[ YhYghYh`i bX`gc``X]Y  
G]WXYf\Y]hg\_fÀZhY`i bhYfghØhnYb`"8]YgY`9bhk ]W\_`i b[ Yb  
i bhYfghfY]WXYb`X]Y`K ]W]h][ \_Y]hž`Ui ZJcfZÀ`Y`]b`ÒZZYbh]WXYb  
GWk ]a a VÀXYfb`YbhgdYfWXYbX`ni`fYU[ ]YfYb`i bX`[ YY][ bYhY  
GhfUHY[ ]Yb`ni f; YZU\fybUVk Y\f`ni`]a d`Ya Ybh]YfYb"

8YhU]`g	
C fh	: fY]VUX`]b`Gh`K YbXY`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• V`Ui`]W hfYdcfh!gUUF`UbX"XY</li><li>• k k k "fVV&amp;("XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh