

: Yi Yfk Y\ f`Gh" `K YbXY` `ghUfhYh
; Ygi bX\ Y]hg]b]h]Uh]j Y` :]h(:]fY` °

Gh" `K YbXY` `ghUfhYh`XUg; Ygi bX\ Y]hgdfc`Y_h
/ ei ch:]h(:]fY/ ei ch/ ZØf` : fY]k]`][Y: Yi Yfk Y\ f`Ua
\$' "\$*"&\$&) `ni f: ÒfXYfi b[`j cb:]hbYgg`i bX; Ygi bX\ Y]h"



Gh" `K YbXY` ž`8 Yi hgW\ `UbX`!`8]Y`? fY]gghUXh`Gh" `K YbXY` `U`h`a]h
XYa `D]`chdfc`Y_h` :]h(:]fY`dck YfYX`Vm`?`?`GØXk Ygh` `Y]bY
k Y[k Y]gYbXY; Ygi bX\ Y]hg]b]h]Uh]j Y`]bg`@VYb` [Yfi ZYbž`X]Y`X]Y
:]hbYgg`i bX; Ygi bX\ Y]h`XYf`A]h[`]YXYf`XYf` : fY]k]`][Yb
: Yi Yfk Y\ fYb`bUW\ `U`h][`gh`À`f`_Yb`gc`""`6Øf[Yfa` Y]ghYf`DYhYf`?`Àf
`YVh`X]Y` `c`Yb`_ØfdYf`]W`Yb`5bZc`fXYfi b[Yb`]a` : Yi Yfk Y\ fX]Ybgh
`Yfj`cf`i bX`VYhc`bh`X]Y`K]W`h][`Y]h`XYf`; Ygi bXYf`U`hi b[`XYf
9`fYbUa`h]W`Yb`"8]Yg`]gh`VYgc`bXYfg`fY`Yj`Ubž`XU`fi bX`(` \$\$`U`_h]j`Y
: Yi Yfk Y\ fa`]h[`]YXYf`]b`%` `@ØgW`VYn]f`_Yb`]b`Gh" `K YbXY` `]`fYb
8]Ybgh`Y]ghYb"

5a` ``" `† b]`&\$&) `ZUbX`X]Y`c`ZZ]n]Y`Y`?`]W`!`C`ZZ]YfUbghU`hi b[`]a
:]hbYggdUf`_I`fk`Y]`Yf`gh`Uhž`X]Y`XYb`GhUfhgW`i`gg`ZØf`XUg

Dfc[fUa a '[UV"8]Y`YfghY`[Ya Y]bgUa Y`GdcfhU_h]cb`k Uf`j cb
\\c\\Yf`A ch]j Uh]cb`i bX`HYUa [Y]gh[YdfÅ[hž`k Ug`X]Y`9]bgUhn_fÅZhY
ni `Y]bYf`ghÅf_YfYb`Ni gUa a YbUfVY]h`UbFy[h"8 Ug`Dfc[fUa a `n]Y`h
XUfUi Z`UVž`X]Y`9]bgUhn`Y]ghi b[`Xi fW`j YfVYggYfhY`:]hbYgg`i bX
; Ygi bX\\Y]h`XYf`HY]`bY\\a Yf`ni `cdh]a]YfYb"

Ghfi _hi f`XYg`Dfc`Y`_hg

8 Ug`Dfc`Y`_h` :]h(:]fY `VUg]Yfh`Ui Z`nk Y]`nYbhfU`Yb`GÅi `Yb"Ni a
Y]bYb`i a ZUggh`Yg`[Ya Y]bgUa Y`Gdcfhj YfUbgU`hi b[Yb`ZØf`X]Y
[YgUa hY`K Y`fž`X]Y`U`g`a di `g`i bX`A ch]j Uh]cb`X]YbYb`gc`Yb"Ni a
UbXYfYb`k YfXYb`]bX]j]Xi Y`UV[Ygh]a a hY`HfU]b]b[gUb[YVchY`]b
XYb`Y]bnY`bYb`@OgW`VYn]f_Yb`Ub[YVchYbž`X]Y`j ca `HYUa `XYf`?`?
GØXk Ygh`i bhYfghØh`k YfXYb"8]YgY`a U» [YgW`bY]XYfhYb
5b[YVchY`g]bX`XUg`9f[YVb]g`Y]bYf`ZfØ`nY]h][`Xi fW`[YZØ`fhYb
Cb`]bY!6YZfU[i b[`i bhYf`:]Yi Yfk Y`f`Yi hYb`i bX`XYfYb
5b[Y`Øf][Ybž`X]Y`gdYn]Z]gW`Y`6YXØfZb]ggY`]b`XYb`6YfY]W`Yb
6Yk Y[i b[ž`FØW`_YbZ]hbYgg`i bX`9f[cbca]Y`]XYbh]Z]n]YfhY"

8]Y`b]h]Uh]j Y`]gh`HY]`XYg`6Yhf]YV`]W`Yb
; Ygi bX\\Y]hga UbU[Ya Yb]hg`f6; A`E`XYf`GhUXhj Yfk U`hi b[`i bX
VUg]Yfh`Ui Z`Y]bYf`?`ccdYfUh]cb`nk]gW`Yb`XYf`?`fY]gghUXh`Gh"K YbXY`
i bX`XYf`?`?`GØXk Yghž`X]Y`VYfY]hg`&\$%, `]bg`@YVYb`[Yfi ZYb`k i fXY"
a `\\f`&\$&' `k i fXY`X]YgY`Ni gUa a YbUfVY]h`Ui Z`XYb
Y`fYbUa h]W`Yb`6YfY]W`XYf`:]Yk]`][Yb`:]Yi Yfk Y`f`Ui g[Yk Y]hYhž
k Ug`X]Y`6YXYi hi b[`XYf`:]Ygi bX\\Y]hgZØfXYfi b[`ZØf`X]YgYb
gdYn]Y`Yb`DYfgcbYb_fY]g`i bhYfghfY]W`h"

5i gV`]W`_`Ui Z`k Y]hYfY`5`_h]j]hÅhYb

8]Y`HY]`bY\\a Yf`XYf`YfghYb`GdcfhU_h]cb`nY][hYb`g]W`VY[Y]ghYfh
j cb`XYb`5bgÅhYb`XYg`Dfc[fUa a g`i bX`Åi »YfhYb`VYfY]hg`XYb
K i bgW`bUW`k Y]hYfYb`5_h]cbYb`i bX`HfU]b]b[g"8Ub`_k i fXY`Ub
U`Y`HY]`bY\\a Yf`i bX`X]Y`?`?`GØXk Ygh`ZØf`X]Y`dUfhbYfgW`UZh]W`Y
Ni gUa a YbUfVY]h`Ui g[YgdfcW`Yb"8 Ug`Dfc`Y`_h]j Yfgdf]W`h`b]W`h
bi f`Y]bY`J`YfVYggYfi b[`XYf`:]hbYggž`gcbXYfb`Ui W`Y]bY`GhÅf`_i b[
XYg`:]Ya Y]bgW`UZh]g[YZØ`g]bYf`U`V`XYf`:]Yi Yfk Y`f`"

:]h(:]fY`dck YfYX`Vmi?`GØXk Ygh`ghY`h'gca]h'Y]bY
 ni _i bZhgcf]Ybh]YfhY'; Ygi bX\Y]hg]b]h]Uhj] Y`XUfž`X]Y`X]Y
 9\fYbUa h]WYb`XYf': Yi Yfk Y`f`]b`Gh"K YbXY`U_hj]`i bhYfghØhnh
 i bX`XYfYb`5fVY]hgZÅ\][_Y]h'a`9]bgUhn'a U]]a]Yfh"8 Ug`N]Y``gh
 _Uf.`; Ygi bX\Y]h'i bX':]hbYgg`U`g; fi bXdZY]`Yf`ZØf`Y]bYb
 YfZc`[fY]WYb': Yi Yfk Y`fX]Ybgh'ni`YhUV`]YfYb`i bX`gca]h'XUg
 [YgUa hY`9\fYbUa h'ni`VYfY]WYfb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]YgYg`D]`chdfc`Y_h`VYgi WYb`G]Y
 V]hhY`X]Y`Ui gZØ`f`]WYb`6Yf]WYhY`j cb`gUb_`h!k YbXY`"XY`i bX`Zk !
 k bX"XY"

8YhU]`g	
C fh	Gh"K YbXY`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUb_`h!k YbXY`"XY • k k k "Zk !k bX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh