

6 `]hnYf!K cWk Y `]a `GUUf`UbX. `8]YgY `C fhY
a ØggYb `G]Y `_YbbYb °

; YgWk]bX][_Y]hg_cbhfc`Yb`]a `GUUf`UbX`j ca ` - "V]g`%) " ' † b]
& \$ &) `Ub [Y_ØbX][h`K]Wk][Y ` † Zcg`ni `GhUbXcfhYb`i bX
6i » [Y`XYfb"



Gh`K YbXY`ž`8Yi hgWk`UbX`!` †`XYf`_ca a YbXYb`K cWkYž`j ca ` - "
V]g`%) " ' † b] & \$ &) ž`d`Ubh`XUg`gUUf`ÅbX]gWkY
@UbXYgdc`]nY]dfÅg]X]i a `i a ZUggYbXY`; YgWk]bX][_Y]hg_cbhfc`Yb
Ui Zj YfgW]YXYbYb`GhfU» Yb`]a `GUUf`UbX``8]Y`?cbhfc`Yb`k YfXYb
gck c`Ui Z`5i hcVU`bYb`U`g`Ui W`Ui Z`6i bXYgghfU» Ybž
@UbXghfU» Yb`i bX`]b`C fhgWkUZhYb`Xi fW [YZØ`fhž`i a `X]Y
J Yf`_Y`fgg]WkYf`Y]h`ni `Yf`Ø`Yb``8]YgY`A U» bU`a Y`n]Y`h`XUfUi Z`UVž
]bgVYgcbXYfY`g]WkYf`Y]hgY`Yj UbhY`Di b`hY`ni `VYUW`hYbž`X]Y
Xi fW`I bZU``Åi Zi b [Yb`cXYf`!Zc` [Yb`Yfj cf [Y`cVYb`k i fXYb"
YbXYfi b [Yb`Ub`XYb` [Yd`UbhYb`A Yggi b [Yb`_ØbbYb`Ui g
Y]bgUhhYWk]gWkYb`; fØbXYb`Y`XYfnY]h`YfZc` [Ybž`k]Y`gc`"XY
VYf]WkYh`h"

8]Y`Dc`nY]\`Uh`Y]bY`@]ghY`j`cb`GhUbXc fhYb`j`Yf`OZZYbh`j]W hz`Ub`XYbYb
 XY`6`]hnYf`Ub`XYb`Yk`Y`][`Yb`HU[`Yb`dcb]h]cb]YfhigY]b`k`YfXYb`" <]Yf
 g]bX`X]Y`fY`Yj`UbhYb`bZcfa`Uh]cbYb`ni`XYb`[`Yd`UbhYb
 6`]hnYfghUbXc fhYb.

; Yd`UbhY`6`]hnYf!GhUbXc fhY

HU[GhUbXc fhY
A`cbhU[`ž`-`" `đ`b]	6`&`*`-`fB`j`b[`Yb!`H\`c`Ymłż`5`*`&`\$ fGUUfVfØW_Yb!GUUF`ci`]głż`5, fk`Yi`gk`Y]`Yf!`B`Yi`b_]fW`Ybł
8]YbghU[`ž`%`\$`" `đ`b]	@%)`+`fK`Y]g_]fW`Yb!`A`Yfn][`łż`5, f@` `Ya`Vi`f[`!`A`Yfn][`łż`6)`% fU`Ò`_]b[`Yb!`GUUF`ci`]gł
A`]h`k`c`W`ž`%`\$`" `đ`b]	@%`%`%`fGh`" `b[`V`Y`fh!`6`]Y`g`_`U`ghY`łż 5,`f`k`Yi`g`k`Y]`Y`f!`B`Yi`b_]fW`Ybł @%)`&`fK`U`X`Y`f`b!`B`i`b_]fW`Yb! K`Y]g_]fW`Ybł
8`c`b`b`Y`f`g`h`U[`ž`%`&`" `đ`b]	6)`%`f`A`Y`h`h`U`W`!`A`Y`fn][`łż`6)`(f`B`Yi`b_]fW`Yb!`C`V`Y`f`]b`l`k`Y]`Y`fłż 5`*`f`G`U`U`f`V`f`Ø`W`_`Y`b!`B`Yi`b_]fW`Ybł
:`fY]hU[`ž`%`" `đ`b]	6)`%`f`P`Y]b`V`]h`Y`f`g`X`c`f`Z G`U`U`f`V`f`Ø`W`_`Y`bł`@`%`&`*`f`G`i`n`V`U`W`! G`h`" `b[`V`Y`f`hłż`6)`(\$`*`f`D`Y`f!`B`Y`b`b][`! C`V`Y`f`Yi`_]Ybł
G`U`a`g`h`U[`ž`%`(" `đ`b]	5`*`f`B`Yi`b_]fW`Yb!`F`\`Y]b`U`b`X! D`Z`U`n`łż`6`&`*,`f`@`Y`V`U`W`!`@`c`g`\`Y]a U`a`G`Y`Y`ł
G`c`b`b`h`U[`ž`%`" `đ`b]	5`*`&`f`B`c`b`b`k`Y]`Y`f!:`f`Y]g`Y`błż 6`&`*`-`f`G`h`" `K`Y`b`X`Y`!`@`Y`V`U`W`ł

8]Y`;`YgW`k`]bX][`_]hga`Yggi`b[`Yb`k`YfXYb`Ub`U`Yb`X]YgYb
 GhUbXc fhYb`Xi`fW[`YZØ\`fhzi`a`l`bZU`j`Yfi`fgUW`i`b[`Yb`i`bX`!`Zc`[`Yb
 ni`a`]b]a`]YfYb`"8`Yg`K`Y]hYfYb`k`]fX`X`U`f`U`i`Z`\]b[`Yk`]YgYb`ž`X`U`g`g
 U`i`W`[`Yd`UbhY`;`YgW`k`]bX][`_]hg`_`c`b`h`f`c`Y`b`i`b`h`Y`f`l`a`g`h`A`b`X`Y`b
 U`i`g`ZU`Y`b`_`Ò`b`Y`b`ž`k`U`g`X]Y`B`c`h`k`Y`b`X][`_]h`Y]b`Y`f`:`Yi`]V`]h`h`V`Y]
 X`Y`b`9]b`g`U`h`_`f`A`ž`Y`b`i`b`h`Y`f`g`h`f`Y]W`h`"8`Y`?`c`b`h`f`c`ghY`Y`b`k`i`f`X`Y`b`ž`k`]Y
 U`i`W`V`Y]`Z`f`Ø`Y`f`Y`b`?`c`b`h`f`c`Y`b`]b`X`Y`f`F`Y`[`]c`b`ž`g`c`f`[`Z`h`h][`

Ui g[Yk À\`hzi a `Y]bY`YZY_h]j Y`J Yf_Y\fgg]WXYf\Y]h'ni
[Yk À\f`Y]ghYbž'k]Y`gUUF`UbX"XY`Yf`Ài hYfh"

6i » [Y`XYf`VY]

; YgWk]bX][_Y]hgØVYfgWk fY]hi b[Yb

8]Y`gUUF`ÀbX]gWkYb`6i » [Y`XYf`ZØf

; YgWk]bX][_Y]hgØVYfgWk fY]hi b[Yb`j Uf]]YfYb`Y`bUWk`Cfhi bX

GWk YfY`XYf` , VYfhfYhi b["<]Yf`Y]b` , VYfV`]W_`ØVYf`X]Y

k]Wk h][ghYb`GÀhnY.

6i » [Y`XYf`Ui » Yfcfhg

- 6]g`%\$`_a #. `&\$`9i fc
- %%`V]g`%) `_a #. `(\$`9i fc
- %*`V]g`&\$`_a #. `* \$`9i fc
- &%`V]g`&) `_a #. `%%\$`9i fc
- &*`V]g`' \$`_a #. `(%) \$`9i fc
- ' %`V]g`(\$`_a #. `&\$`9i fc
- (%`V]g`) \$`_a #. `&\$`9i fc
-) %`V]g`* \$`_a #. `(, \$`9i fc
- * %`V]g`+ \$`_a #. `* \$`9i fc
- , VYf`+ \$`_a #. `+ \$`9i fc

6i » [Y`XYf`]bbYfcfhg

- 6]g`%\$`_a #. ` \$`9i fc
- %%`V]g`%) `_a #. `) \$`9i fc
- %*`V]g`&\$`_a #. `+ \$`9i fc
- &%`V]g`&) `_a #. `%%) `9i fc
- &*`V]g`' \$`_a #. `%, \$`9i fc
- ' %`V]g`(\$`_a #. `&* \$`9i fc
- (%`V]g`) \$`_a #. `(\$\$`9i fc
-) %`V]g`* \$`_a #. `) * \$`9i fc
- * %`V]g`+ \$`_a #. `+ \$\$`9i fc
- , VYf`+ \$`_a #. ` , \$\$`9i fc

8 Ug'gUUF`AbX]gWXY`@UbXYgdc`]nY]dfÅg]X]i a`UddY``Yfh'Ub`U``Y
 J Yf_Y`fghY]`bY`a Yfž'g]W`Ub`X]Y'; YgWk]bX][_Y]hgVY[fYbni b[Yb
 ni `U`hYbž'i a`X]Y`G]WYf`Y]h'Ui Z'XYb`GhfU» Yb`ni `Yf`Ò`Yb`i bX
 I bZ`Y`ni `j Yfa Y]XYb"K Y]hYfY`bZcfa Uh]cbYb`_ÒbbYb`Ui Z'XYf`
K YVgY]hY`XYf`Dc`]nY]`GUUF`UbX`UV[Yfi ZYb`k YfXYb"8]Y
 fY[Y`a Å»][Yb`?cbhfc``Yb`i bhYfghfY]WYb`X]Y`K]W]h[_Y]h'XYf
 J Yf_Y`fgg]WYf`Y]h]a`GUUF`UbX`i bX`X]YbYb`b]W]h'bi f`XYf
 5`bXi b[`j cb`J YfghÒ» Ybž`gcbXYfb`Ui W`XYf`DfÅj Ybh]cb`j cb
 gWk YfYb`J Yf_Y`fgi bZ`Yb"

8 YhU]`g	
C fh	Gh"K YbXY`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc``XY • k k k "gUUF`UbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh