

# 6ÄW\_YfY]'6cgh.'HfUX]h]cb'hf]ZZh'Ui Z \_Ògh`]WXY'≠bcj Uh]cb']a'GUUf`UbX°

9fZU\ fYb'G]Y'U`Yg'ØVYf'X]Y'hfUX]h]cbgfY]WXY'6ÄW\_YfY]'6cgh]'b  
Gchnk Y]'Yf.'E i U']hÀhž'J]Y'ZU'hi bX'X]Y'D'ÀbY'XYf'bÄW ghYb  
; YbYfUh]cb"



6cbbYf'Ghf"&ž'\*\*\*' \* 'H\c`Ym!Gchnk Y]'Yfž'8Yi hgW`UbX'!'8]Y  
6ÄW\_YfY]'6cgh'Ui g'Gchnk Y]'Yfž'X]Y'gY]h%, +, ']'b': Ua ']'YbVYg]hni]ghž  
gd]Y'h'Y]bY'nYbhfU'Y'F c`Y]'b'XYf'gUUf'ÀbX]gWXYb'6ÄW\_YfY]!  
@UbXgWUZh"i bhYf'XYf'@Y]hi b[ 'j cb'; YgW'ÀZhgZØ\ fYf'i bX  
6ÄW\_Yfa Y]ghYf'DYhYf'6cgh'VYgW'ÀZh][ h'XUg'i bhYfbY\ a Yb'fi bX\*\$  
A ]hUfVY]hYfž'X]Y'XUZØf'gcf[ Ybž'XUgg'X]Y'?'i bXYb'a ]h'Zf]gW  
[ YVUW\_YbYa '6fch'i bX'; YVÄW\_j Yfgcf[ h'k YfXYb"5\_hi Y`VY']YZYfh  
X]Y'6ÄW\_YfY]'bg[ YgUa h'&(':]U'Yb']a'GUUf`UbXžk Ug'X]Y  
J YfVfY]hi b[ '\ fYf'DfcXi \_hY'Yf\YV`]W'ghY][ Yfh"@Ui h'XYf  
GUUfVfØW\_Yf'NY]hi b[ 'VYf]W'hYhž'XUgg'XYf'bUW\U'h][ Y'5bgUhn'i bX  
XUg'<UbXk Yf\_Y]bYb'\c\Yb'GhY`Ybk Yfh]b'XYf'DfcXi \_h]cb'\UVYb"

8]Y'<YfghY`i b[ 'XYf'6UW\_k UfYb'YfZc`[ h'a ]h[ fc»Yf'Gcf[ ZU'h"9]b

VYgcbXYfYg'5i [ Yba Yf\_]Y[ h'Ui ZXYf'F Y]Zi b[ 'XYg'6fchYgž'X]Y'V]g  
 ni '&( 'Ghi bXYb'XUi Yfb'\_Ubbž'i a 'Y]bY'\Ò\YfY'6Y\_Òa a 'W\_X]h'ni  
 [ Yk À\f'Y]ghYb": Øf'X]Y'Xi b\_'Yb'i bX'J c``\_cfbVfchY'k ]fX'F c[ [ Yb!  
 Gui YfhY][ 'j Yfk YbXYhž'k À\fYbX'K Y]nYbdfcXi \_hY'Y]bYb'gdYn]Y''Yb  
 : Yfa YbhUh]cbgd fcnYgg'Xi fW\_X'Ui ZYb" ð'XYf'6UW\_ghi VY'g]bX'U''Y'Y'Z  
 ^ ZYb'j]b'6Yhf]YVž'XUfi bhYf'Y]b'GhY]bVUW\_cZYbž'XYf'ZØf'X]Y  
 VYgcbXYfY'?fi ghY'i bX'XUg'j]bhYbg]j Y'5fca U'XYf'fi gh]\_U'Yb'6fchY  
 gcf[ h"

## J ]Y`ZU`h`]a `5b[ YVch

æa 'Gcfh]a Ybh'XYf'6ÀW\_YfY]'Z]bXYb'g]W\_X'gck c'\`hfUX]h]cbY''Y'U`g  
 Ui W\_X'a cXYfbY'DfcXi \_hY''6YgcbXYfg'VY']YVh'g]bX'X]Y  
 A U]g\_fi ghY 'U'g'U\_hi Y''Yg'6fch'XYg'A cbUhg'gck ]Y'X]Y  
 F Ò[ [ Y'W\_XYb'i bX'; c'XVfÒhW\_XYb''6Y]'XYb'? UZZYhY]'W\_XYb'YfZfYi Yb  
 g]W\_X'X]Y'N]a hgW\_XbYW\_Yb'[ fc» Yf'6Y']YVh\Y]hž'k À\fYbX'VYgcbXYfY  
 @YW\_YfY]Yb'k ]Y'X]Y'8i VU]!GW\_Xb]hhY'X]Y'HfYbXg'ja '6UW\_\UbXk Yf\_  
 k ]XYfgd]Y[ Y'b''9VYb'gck ]fX'Ui ZX]Y'5i gk U'\`Ub'? UZZYhY]'W\_XYb  
 [ YUW\_XhYhž'X]Y'j cf'U''Ya 'Ua 'BUW\_Xa ]hhU[ 'bUW\_X[ YZfU[ h'k YfXYbž  
 k À\fYbX'7fc]ggUbhg'i bX'DU]bg'Ui '7\cW\_X'Uh'VYj cfni [ h'Ua 'A cf[ Yb  
 j Yf\_Ui Zh'k YfXYb"

HfUX]h]cb'k ]fX'j]b'XYf'6ÀW\_YfY]'6cgh[ fc» [ YgW\_Xf]YVYb''DfcXi \_hY  
 k ]Y'X]Y'Di XX]b[ !Bi gg!D'i bXYfhY]'W\_XYb'i bX'X]Y'[ YZØ''hYb'Di XX]b[ !  
 GhfYi gY'gW\_Xb]hhYb'k YfXYb'VYfY]hg'gY]h'ØVYf'%\$ \$'»\fYb  
 \Yf[ YghY''h''8Yf']bbc] Uh]j Y'K Y[ 'XYg'I bhYfbY\ a Ybg'nY][ 'h'g]W\_X  
 Ui W\_X'j]b'XYf'\Ui gY][ YbYb'?cbX]hc fY]ž'X]Y'\_Ògh]W\_XY'HcfhYb'i bX  
 GU\ bYgW\_Xb]hhYb'UbV]YhYh"

## : ]`]U`Yb`]a `GUUf`UbX

8]Y'6ÀW\_YfY]'6cgh'gh'b]W\_X'h'bi f'j]b'Gchnk Y]'Yf'U\_h]j ž'gcbXYfb  
 VYhfY]Vh'nU\`fY]W\_XY': ]`]U`Yb`]a `[ YgUa hYb'GUUf`UbX''9]bY  
 , VYfg]W\_Xh'XYf'GhUbXcfhY'nY][ h'X]Y'VfY]hY'DfÀgYbn.

: ]`]U`Y	5XfYggY	^ ZZbi b[ gnY]hYb	HY`YZcb
NYbhU`Y	6cbbYf'Ghf''&ž	A c"! : f"	\$* , ) ' # *%*(
Gchnk Y]`Yf	***' *`H\c`Ym!	) . ' \$!% . \$ \$ž'GU"	

	Gc hnk Y]`Yf	) . ' \$!%&.' \$ž'Gc" +. \$\$!%%. \$\$	
: ]`U`Y`6i VUW	≡`hU`ghf"'+( '5ž **) +%`9ddY`Vc fb!6i VUW	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!%&.' \$ž'Gc" +. \$\$!%%. \$\$	\$* , , % # ' * - + ,
: ]`U`Y`8 ]``b[ Yb	< ØhYbk Yf_ghf" %+ž`** +*` 8 ]``b[ Yb	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!%&.' \$ž'Gc" [ YgW`cggYb	\$* , ' % # & , + ,
: ]`U`Y 8 ]fa ]b[ Yb	A Uf_hd`Uhn`%+ž **) +% 8 ]fa ]b[ Yb	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!%&.' \$ž'Gc" +. \$\$!%%. \$\$	\$* , & + # ( %*
: ]`U`Y`< UgVc fb	H\YY`hU`ghf"``%Vž ***' *`< UgVc fb	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!%&.' \$ž'Gc" * . ' \$!%%. \$\$	\$* , ) ' # * & \$ - +
: ]`U`Y < Yi gk Y]`Yf fGUUfVfØW_Yf Ghf" `& , Ł	GUUfVfØW_Yf Ghf" `& , ž`** &*) < Yi gk Y]`Yf Ghf" `& , Ł	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!% . \$\$ž'Gc" * . ' \$!%& . \$\$	\$* , \$* # \$' \$( , )
: ]`U`Y F ]Y[ Y`gVYf[	K c`Zg_Ui `ghf" ) \$ž`** &- & F ]Y[ Y`gVYf[	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!%&.' \$ž'Gc" +. \$\$!%%. \$\$	\$* , \$* # \$, \$+, &
: ]`U`Y GUUf`ci ]g	; fc» Yf`A Uf_h %( ž`** +( \$ GUUf`ci ]g	A c"! : f" +. \$\$!% . \$\$ž'GU" , . \$\$!%( . \$\$ž'Gc" [ YgW`cggYb	\$* , ' % # , - \$ & + \$ \$
: ]`U`Y GUUfk Y``b[ Yb	GW`cggd`Uhn %&ž`** +- ' GUUfk Y``b[ Yb	A c"! : f" ) . ' \$!% . \$\$ž'GU" ) . ' \$!% . \$\$ž'Gc" * . ' \$!%%. \$\$	\$* , ' , # , ' * %-
: ]`U`Y`Gh" ᄡ[ VYfh	F ]W_Yfhghf"``( ž **' , *`Gh" ᄡ[ VYfh	A c"! : f" * . ' \$!% . \$\$ž'GU" * . ' \$!% . \$\$ž'Gc" [ YgW`cggYb	\$* , - ( # - \$\$* \$ \$

: ]U`Y`GWa Y`n	: fUbn 6]ff]b[ Yfghf" %ž * * , ' - `GWa Y`n	A c"! : f" * . ' \$!% . \$\$ž`GU" * . ' \$!% ' . \$\$ž`Gc" * . ' \$!%%. \$\$	\$* , , + # %&+) *
: ]U`Y GWk U`VUW	< Ui dhghf" %++ž * * ++' GWk U`VUW	A c"! : f" ) . ' \$!%&. ' \$ž`GU" ) . ' \$!%&. \$\$ž`Gc" + . \$ \$!%%. \$\$	\$* , ' ( # ( * \$) ) &
: ]U`Y H\U`YI k Y]`Yf	GWUi a VYf[ ghf "%+* ž* * , &&`@ YVUW! H\U`YI k Y]`Yf	A c"! : f" ) . ' \$!% . \$\$ž`GU" ) . ' \$!% ' . \$\$ž`Gc" * . ' \$!% . \$\$	\$* , , , # \$ \$' * )

8]Y`6ÅW\_YfY]`6cgh`Y[ h[ fc»Yb`K Yfh`Ui ZX]Y`E i U]h`h`]\fYf  
DfcXi \_hY`i bX`gdf]W`h`XUa ]hj ]Y`Y`?i bX]bbYb`i bX`?i bXYb`]a  
GUUf`UbX`Ub" `8 ]Y`B UW`Zc`[ Y[ YbYfUH]cb`i bhYf`@Ui fU`i bX`B ]bU`6cgh  
d`Ubž`XUg`9fVY`k Y]hYfni ZØ`fYb`i bX`X]Y`HfUX]h]cb`XYg  
I bhYfbY`a Ybg`Zcfhni gYhnYb" `8 ]Y`gUUF`ÀbX]gW`Y`6ÅW\_YfY]`V`Y]Vh  
XUa ]h`Y]b`k ]W`h][ Yf`6YghUbXhY]`XYf`c`\_U`Yb`?i `hi`f`i bX  
@YVYbgk Y]gY" `K Y]hYfY` ßZcfa Uh]cbYb`g]bX`Ui Z`XYf`K YVgY]hY`XYf  
6ÅW\_YfY]`6cgh`ni ]bXYbž`X]Y`Ui W`i a ZUggYbXY`8YhU]`g`ni `XYb  
: ]]U`Yb`VYfY]h`h`h`Yf"

8YhU]`g	
Cfh	6cbbYf`Ghf" &ž`* * * ' * `H\c`Ym!Gchnk Y]`Yfž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUUFVfi YW_Yf!nY]hi b[ "XY</li> <li>• k k k "VUYW_YfY]!Vcgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b`!k ]Yb`bYh