

Nc ``!F Unn]U`]b` C VYfh\ U`. `A Ugg]j Y
5i gVYi hi b[`j cb` 5fVY]hYfb`Ui Z[YXYW_h`

Nc ``!F Unn]U`]b` C VYfh\ U`. `A Ugg]j Y` J YfghO» Y` [Y[Yb
5fVY]hbY\ a Yf!FYW hY`Ui Z`6Ui ghY``Y`Ui Z[YXYW_h``8; 6`g]Y\ h
5i gVYi hi b[`U`g`GmghYa "



C VYfh\ U`ž`8Yi hgW\ `UbX`!` † `C VYfh\ U`ž`]a` `@UbX_fY]g`Gh`K YbXY`ž
\Uh`XYf`Nc``\Yi hY`Y]bY`[fc» Ub[Y`Y[hY`F Unn]U`Ui ZY]bYf`6Ui ghY``Y
Xi fW [YZØ\fh``6Y]`XYb`9]bgÅhYb`k i fXYb`a Ugg]j Y`J YfghO» Y
[Y[Yb`X]Y`F YW hY`j cb` 5fVY]hbY\ a Yfb`ZYgh[YghY``h``9g`]gh`c ZYbVUf
ni`Y]bYf`5i gVYi hi b[`j cb`6YgW`ÄZh][hYb`[Y_ca`a Ybž`X]Y`]b
8Yi hgW\ `UbX`b]W h`UfVY]hYb`XØfZhYb``Ni XYa`nY][h`g]W ž`XUgg
Gcn]U`_UggYb`Xi fW`X]YgY`DfU_h]_Yb`[YdfY``h`k i fXYb``H]a`c`5`fž
XYf`GUUf!7\YZXYg`8Yi hgW`Yb`; Yk Yf_gW`UZhgVi bXYg`fB; 6Łž
gdf]W hij cb`Y]bYa`VYgc f[b]gYffY[YbXYb`HfYbX`i bX`g]Y\ h`X]YgY
J cfZÄ``Y`b]W h`U`g`9]bnY`ZU````@Ui h`GUUfVfØW_Yf`NY]hi b[`V`Y]Vh
UVni k UfhYbž`k Y`W Y`fYW h]W`Yb`?cbgYei YbnYb`Ui g`XYb
ZYgh[YghY``hYb`J YfghO» Yb`Zc`[Yb`k YfXYb"

8]Y`F Unn]U`]b`C VYfh\U``]gh`b]W\h`XYf`Y]bn][Y`J cfZU``z`XYf`X]Y
6Y\`OfXYb`VYi`bfi`\][h``9fgh`j`cf`_i`fnYa` `[UV`Yg`]a` `A`Àfn`&\$&)`]b
<Y`Vfcb`b`Y]bY`À\b`]W\Y`G]hi`Uh]cb`z`X]Y`Ui`Z]Y]bY`cf[Ub]g]YfhY
J`cf[Y`Y`b`gk`Y]gY`\]bXYi`hYh``8`cfh`Z0\`fhY`X]Y`:]bUbn`cb`hfc``Y
GW\k`Ufn`UfVY]h`XYg`<`Ui`dhnc``Ua`hg`8i`fW\gi`W\i`b[Yb`Ui`Z[fi`bX`j`cb
a`cb`UH`Y`Ub[Yb`j`YfXYW`_hYb`9fa`]hh`i`b[Yb`Xi`fW`"J`YfXUW`h`VYghY`h
[Y[Yb`]bg[YgUa`h`%&`<`Ui`dhVYgW\i`X][hY`]a` `5`hYf`j`cb`&`*`V]g`*`
`>Y\`fYb`k`Y[Yb`V`UbXYb!`i`bX`[Yk`YfVga`À»][Yf`GW`Yi`gi`b[`gck`]Y
]`Y[U`Yf`5fVY]hbY`a`Yf0VYf`Uggi`b[``8]Y`9]bg`À`hY`a`cV`]g]YfhYb
0VYf`)`\$\$`9]bgUhn`_`À`ZhY`z`XUfi`bhYf`GdYn]U`Y]b`Y]hYb`XYf`Dc`]nY]"
6Yhfc`ZYb`k`UfYb`"`,`C`V`Y`_`hY`z`XUfi`bhYf`Df]j`Uh`i`bX
;`YgW\`À`Zhgf`Ài`a`Y`gck`]Y`i`bhYf`_i`bZhg[YV`Ài`XY"

GW\k`YfY`J`cfk`0fZY`i`bX`i`a`ZUggYbXY 9fa`]hh`i`b[Yb

0`<Y`Vfcb`b`k`i`fXYb`ni`XYa` `A`YbgW\Yb`c`\bY`5i`ZYbh\U`hg!`c`XYf
5fVY]hgYf`Ui`Vb]g`Ub[Yhfc`ZYb`z`gck`]Y`UbXYfY`z`X]Y`a`]h[YZ`À`gW`hYb
0XYbh]h`À`hg`_`Uf`hYb`i`bhYfk`Y[g`k`UfYb`"6Y`X]YgYb`8i`fW\gi`W\i`b[Yb
k`i`fXYb`Ui`W`8`c`_i`a`YbhY`z`X][]hU`Y`GdY]W\Yfa`YX]Yb`i`bX
i`a`ZUb[fY]W\Y`J`Yfa`0[Yb`gk`YfhY`g]W\Yf[YghY``h`GYW\g
HU`h`YfX`À`W`h][Yz`[Y[Yb`X]Y`VYfY]hg`<`UZ`hVY`ZY`\`Y`j`cf`U[Yb`z`k`i`fXYb
j`Yf\`UZ`hY`hi`bX`j`cf`<`UZ`h]W\hYfb`[YVfUW`h``8]Y`9fa`]hh`i`b[Yb`i`bX
X]Y`5i`gk`Yfhi`b[`XYg`[YgUa`a`Y`hYb`6Yk`Y]ga`UhYf]U`g`XUi`Yfb`Ub`"
8]YgY`J`cfZ`À`Y`VY`Y[Yb`X]Y`8]a`Ybg]cb`]`Y[U`Yf`6YgW\`À`Zh][i`b[z
X]Y`g]W\`0VYf`a`Y`\`fYfY`6i`bXYg`À`bXYf`YfghfYW`_`h`z`[Ya`À»`XYb
0Zcfa`Uh]cbYb`j`cb`Nc``"XY"

8]Y`DfcV`Ya`Y`a`]h`XYf`5i`gVYi`hi`b[`j`cb`5fVY]hbY`a`Yfb`g]bX`b]W\h
bi`f`fY[]cbU`VY[fYbnh`G]Y`ghY``Yb`Y]b`Yf`YV`]W\Yg
[YgY``gW`UZh`]W\Yg`i`bX`k`]fhgW`UZh]W\Yg`DfcV`Ya`XUf`"H]a`c`5`f
\`YVh`\`Yfj`cf`z`XUgg`XYfUfh][Y`DfU`_`h`_`Yb`b]W\h`U`_`nY`dhUVY``g]bX`i`bX
Y]bY`_`cb`gYei`YbhY`5`\`bXi`b[`b`c`h`k`YbX][`]gh`z`i`a`X]Y`F`YW`hY`XYf
5fVY]hbY`a`Yf`ni`gW`0`hnYb`i`bX`ni`[Yk`À`\`f`Y]ghYb``8]Y`YfbYi`hY
5i`ZX`YW`_i`b[`a`Ugg]j`Yf`J`Yfgh`0»`Y`]b`C`V`Y`fh`U``nY][h`z`k`]Y`Xf]b[YbX
A`U»`bU`a`Yb`ni`f`6Y`_`À`a`dZi`b[`j`cb`]`Y[U`Yf`6YgW\`À`Zh][i`b[`i`bX
5i`gVYi`hi`b[`YfZc`fXYf`]W\`g]bX"

8YhU]`g	
Cfh	CVYfh\U`ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUUFVfi YW_Yf!nY]hi b["XY • k k k "nc``"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh