

NY\ b`>U\ fY`B Uh]cbU`dUf\_`<i bgfØW\_!  
< cWk U`X. `B Uhi f`YfcVYfh`X]Y`F Y[ ]cb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`B Uh]cbU`dUf\_`<i bgfØW\_!  
< cWk U`X. `GY]b`nY\ b`Ä\ f][ Yg`6YghY\ Ybž`Ö\_c`c[ ]gWY`N]Y`Y  
i bX`hci f]gh]gWY`9bhk ]W\_`i b[ Yb"



B c b b k Y]`Yfž`8 Yi hgW`UbX`!`8Yf`B Uh]cbU`dUf\_`<i bgfØW\_!  
< cWk U`Xž`XYf`Øb[ ghY`B Uh]cbU`dUf\_`8 Yi hgW`UbXgž`ZY]Yfh`gY]b  
nY\ b`Ä\ f][ Yg`6YghY\ Yb"J cf`[ YbUi`nY\ b`>U\ fYbž`Ub`DZ]b[ ghYb  
&\$%) žk i fXY`Yf`YfÖZbYh`i bX`i a ZUgghY]bY: `ÄWY`j cb`a Y\ f`U`g  
%\$"\$\$\$`<Y`hUfž`k cVY]- \$`DfcnYbh]b`F\ Y]b`UbX!DZU`n`i bX`XYf`F Ygh  
]a`GUUf`UbX`Y]Y[ Yb"GF`VYf]W hYhž`X Ugg` `8Yf`DUf\_`\ Uh]g]W`gY]h  
gY]bYf; fØbXi b[ `ni a`N]Y`[ YgYhnhž`X]Y`bUhØf`]WY`9bhk ]W\_`i b[  
j cb`DZUbnyb`i bX`H]YfYb`c\ bY`a YbgW`]WYb`9]b[ f]ZZni`ZØfXYfbž  
Y]b`5bgUhnž`XYf`Xi fW`XUg`A chhc` @Ugg`X]Y`B Uhi f`B Uhi f`gY]b  
i bhYfghf]WYb`k ]fX"<i bgfØW\_`Hci f]gh]\_`Yf`Äi hYfh` `

6Ygi WYf`\UVYb`X]Y`A Ö[ `]W\_`Y]hž`Ua`B Uh]cbU`dUf\_`hcf`?Y`hYbdUf\_`  
]b`C hnYb\Ui gYb`Y]bYb`YfghYb`9]bXfi W\_`j cb`XYf`B Uhi f`ni

[ Yk ]bbYb"8cfhVYZ]bXYhg]W\Y]bY'5i gghY`i b[ `ØVYf`X]Y`K Y`h`XYf  
?Y`hYbž`X]Y`Y]bYb`\_i`hi fY`Yb`Ni [ Ub[ `ni f`l a [ YVi b[ `V]YhYh"  
A ]W\UY`?`cWž; YgW\ÀZhgz\`fYf`XYg`?Y`hYbdUf\_gž`VYgW\fY]Vh`XYb  
BUh]cbU`dUf`\_U`g` 9j`c`i`h]cbga`chcf`ZØf`X]Y`FY[ ]cb`ž`k`Ug`X]Y  
6YXYi hi b[ `XYg`DUf\_g`ZØf`X]Y`c`\_U`Y`9bhk ]W`\_i b[ `i`bhYfghfY]W\h"

## Hci f]ga i g'i bX`k ]fhgW\ UZh`]W\ Y 5i gk ]f`\_i b[ Yb

8]Y; Ya Y]bXY`Bcbbk Y]`Yf`Yf`c`Zhg]W\`Xi fW\`XYb`BUh]cbU`dUf`\_  
Y]bYb`5i ZgW\k i b[ `]a`Hci f]ga i g": `cf]Ub`GW\`bY]XYfž`XYf`@Y]hYf  
XYg`6YfY]W\g`Hci f]ga i g`]b`Bcbbk Y]`Yfž`VYhcbhž`XUgg`XUg  
BUhi fh\Ya U`bYi Y`N]Y`[ fi`ddYb`YfgW\`]Y»Y`"C`Vkc`\`X]Y  
, VYfbUW\hi b[ gnU\`Ybž`X]Y`X]fY`\_hi`Ui`ZXYb`BUh]cbU`dUf`\_  
ni`fØW`\_ni`ZØ\`fYb`g]bXž`b]W\h`Yfa`]hY`VUf`g]bXž`[ ]Vh`Yg`VYfY]hg  
Y]b][ Y`c`Z]n]Y`Y`DUf`hb`Yfž`k ]Y`7Yb`hYfDUf\_g`Ua`6cghU`gYY`i`bX`X]Y  
GYYnY]h`cX[ Y`]b`XYf; Ya Y]bXY`Bc\ZY`XYb"8]YgY`6Yhf]YVY  
dfcZ]h]YfYb`]bgVYgcbXYfY`j`cb`XYb; ÀghYbž`X]Y`X]Y`A`Ò[ `]W\`\_Y]h  
bi`hnYbž`X]Y`BUhi`f`]a`BUh]cbU`dUf`\_ni`Yf`YVYb"

5bXfYUg`J`Y]hž`XYf`6Øf[ Yfa`Y]ghYf`j`cb`Bc\ZY`XYbž`\YVh`\Yfj`cfž  
XUgg`6Ygi`W\Yfž`X]Y`VYfY]hg`]b`XYf`FY[ ]cb`ØVYfbUW\hYbž`Ui`W\`XYb  
BUh]cbU`dUf`\_VYg]W\h][ Yb`\_ØbbYb"8]Y`GhfU\`\_fUZh`XYg`DUf\_g`\Uh  
dcg]hj`Y`5i`gk`]f`\_i`b[ Yb`Ui`ZXYb`[ YgUa`hYb`@UbX`\_fY]g`i`bX`XUg  
GUUf`UbX"i`Xc`F`YW`\_hYbk`U`Xž`XYf`@UbXfUh`XYg`@UbX`\_fY]gYg`Gh"  
K`YbXY`ž`Yf]bbYfh`Ub`X]Y`Ò`c`c[ ]gW\Y`6YXYi hi b[ `XYg`Dfc`Y`\_hg`i`bX  
X]Y`XUa`]hj`YfVi`bXYbYb`J`cfhY]Y`ZØf`X]Y`BUhi`f`i`bX`X]Y  
; YgY`gW\UZh"

## J ]Y`ZU`h`XYf`BUhi`f

8Yf`BUh]cbU`dUf`\_]gh`VY`\_Ubbh`ZØf`gY]bY`Ui »Yf[ Yk`Ò\`b`]W\Y  
6]cX]j`Yfg]h`h"Ni`XYb`A`Yf`\_a`U`Y`XYg`DUf\_g`n`À\`Yb`U`hY`6i`W\Ybž  
A`cc`fYž`5fb]\_U`i`bX`BUfXi`g!K`]YgYbž`X]Y`XUg`@UbXgW\UZhgV]`X  
df`À[ Yb"8]Y`[ Yc[ fUZ]gW\Y`@U[ Y`]a`GØXk`YghYb`8Yi`hgW\`UbXgž  
nk`]gW\Yb`XYb`Gh`XhYb`≠Uf!C`VYfghY]bž`6]f`\_YbZY`Xž`<Yfa`Yg`\_Y]ž  
A`cfVUW\`i`bX`Bcbbk Y]Yfž`Vf]b[ h`ni`XYa`[ fc»Y`<Ø\Yb!`i`bX

HYa dYfUhi fi bhYfgWk ]YXY'a ]h'g]Wk " '8 ]YgY'J ]Y`ZU`h'a UWk h'XUg  
; YV]Yh'ni `Y]bYa `Y]bn][ Ufh][ Yb`@YVYbgfUi a "

8 ]Y`A Ò[ `]Wk\_Y]hYb`ZØf`K UbXYfYf'g]bX`[ Ubñ`Å\`f][ `[ Y[ YVYbž`k Ug  
VYgcbXYfg`j cb`6]f[ ]h'; fUi j c[ Y`ž`XYf'; YgWk`ÀZhgzØ\`fYf]b`XYf  
Hci f]ga i gnYbhfU`Y`XYg`GUUF`UbXYgž`\Yfj cf[ Y\`cVYb`k ]fX`"G]Y  
VYhcbh`X]Y`5b[ YVchY`ZØf`B Uhi `f]YV\`UVYfž`X]Y`gck c\``]a `<YfVgh  
U`g`Ui Wk`]a `K ]bhYf`UhhfU`\_h]j`\_g]bX`"8Yf`[ Y[ Ybk`Åfh][ Y`6Yf]Wk h`ØVYf  
X]Y`9bhk ]W`\_i b[ Yb`]a `B Uh]cbU`dUf`\_k i fXY`Ua `&' "`A U]`&\$&) `]a  
GF` : YfbgY\`Yb`Ui g[ YghfU\`h'i bX`j YfXYi h]Wk h`X]Y`bUWk\`U`h][  
dcg]h]j Yb`9ZY`\_hY`XYg`B Uh]cbU`dUf`\_g`Ui ZX]Y`FY[ ]cb"

8YhU]`g	
C fh	Bcbbk Y]`Yfž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gf"XY</li><li>• k k k "\i bgfi YW_hci f]gh]_"XY</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh