

B]Wc`Y`[Y\h'Ui Z`7UfdY`8]Ya`!Hci f.`5`Y HYfa]bY`i bX`≠bZcg°

B]Wc`Yž`X]Y`GÀb[Yf]b`Ui g`GUUvfØW_Ybž`ghUfhYh`]\fY
/ ei ch/7UfdY`8]Ya`Hci f/ ei ch/a]h`Y]bYa`?cbnYfh]b
Bcbbk Y]`Yf`Ua`%) "%%"&\$&) "



Bcbbk Y]`Yfž`8Yi hgW`UbX`!`8]Y`VY_UbbhY`GÀb[Yf]b`B]Wc`Y`Ui g
GUUvfØW_Yb`[Y\h'Ui Z[fc»Y`Hci fbYY`a]h`XYa`H]hY` B]Wc`Y`
7UfdY`8]Ya`Hci f`"K]Y`bYk g"XY`VYf]W`hYhž`ghUfhYh`X]Y`Hci f`Ua
%\$`5i [i gh&\$&) `i bX`YbXYh`Ua`%) "`Bcj Ya`VYf`&\$&) "`B]Wc`Yž`X]Y
]b`XYf`XYi hgW`gdfUW`][Yb`A`i`g]_gnYbY`Y]bYb`ZYghYb`D`Uhn`\Uhž
_ØbX][hY`X]Y`5i Zhf]hhY`]b`j`YfgW`]YXYbYb`Gh`XhYb`Ubž`X]Y`g]W`Yf`]W`
X]Y` : Ub`g`VY[Y]ghYfb`k`YfXYb"

8]Y`YfghYb`?cbnYfhY`Z]bXYb`]a`a`U`Yf]gW`Yb`i`a`ZY`X`XYg`<UfnYf
6Yf[h\YUhYfg`]b`H\U`Y`i`bX`]a`gdY`hU`i`ÄfYb`≠bYb`cZXYg
GW`k`Yf]bYf`GW`c`ggYg`ghUhh`8]Y`j`c`gh`ÀbX][Y`5i Z]ghi`b[`XYf
[Yd`UbhYb`5i Zhf]hhY`i`a`ZUggh

- %\$"\$, "&\$&) ž%) "\$\$'i \f. 'H\U`Y#< Ufnž'< UfnYf'6Yf[h\YUHyf H\U`Y
- &("\$, "&\$&) ž&\$"\$\$\$'i \f. 'GWk Yf]bž'GWk Yf]bYf'GW`cgg ðbYb\cZ
- \$+"%%"&\$&) ž&\$"\$\$\$'i \f. '@ØVYW_ž'?c`cggYi a
- \$, "%%"&\$&) ž&\$"\$\$\$'i \f. 'A U[XYVi f[ž'5`hYg'H\YUHyf A U[XYVi f[
- \$- "%%"&\$&) ž%- "\$\$'i \f. '@]a VUW!C VYfZfc\ bUž GH58 H< 5@@9'@A 657<!C 69F: FC < B5
- %%%%"&\$&) ž&\$"\$\$\$'i \f. '<cZ': fY]\Y]hg\U`Y`<cZ
- %&%"&\$&) ž&\$"\$\$\$'i \f. '@Yi bUž'W7Y'?i `hi f\Ui g'@Yi bU
- %) "%%"&\$&) ž&\$"\$\$\$'i \f. 'Bcbbk Y]Yfž'?i f\U`Y`Bcbbk Y]Yf

9fk Y]hYfi b[`XYf`Hci f`]a `>U\ f`&\$&*

8]Y'?Uff]YfY`j cb`B]Wc`Y`VYgWk fAb_hig]Wk`YXcWk`b]Wk`h`bi f`Ui Z`X]Y VYj cfghY\YbXY`Hci f`]a `>U\ f`&\$&*) "a` : fØ\`U\ f`&\$&`*`k YfXYb k Y]hYfY`?cbnYfhY`Zc`[Ybž`i bhYf`UbXYfYa`]b`K`Ym`Ufž`Hf]Yf`i bX GUUfvfØW_Yb"8]YgY`ni gÅm`]WkYb`5i Zhf]hhY`g]bX`k`]Y`Zc`[h Ub[YgYhnh

- &)"\$' "&\$&*& ž%, "" \$'i \f. 'K`Ym`Ufž`6i XYfi g`5fYbU`K`Ym`Uf
- &*" "\$' "&\$&*& ž%, "" \$'i \f. 'Hf]Yfž`9i fcdU\U`Y`Hf]Yf
- &+" "\$' "&\$&*& ž%, "" \$'i \f. 'GUUfvfØW_Ybž`GUUf`UbX\U`Y GUUfvfØW_Yb
- &, "\$' "&\$&*& ž%, "" \$'i \f. '?Uf`gfi \Yž'?cbnYfh\Ui g'?Uf`gfi \Y
- ' "%"\$' "&\$&*& ž%, "" \$'i \f. 'BØfbVYf[ž'A Y]ghYfg]b[Yf\U`Y BØfbVYf[
- \$%"\$ ("&\$&*& ž%, "" \$'i \f. '8cfha`i bXž`K`YghZU`Yb\U`Y
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- \$(" "\$ ("&\$&*& ž%, "" \$'i \f. ': ØggYbž: Yghgd]Y`\Ui g': ØggYb
- \$) "\$ ("&\$&*& ž%, "" \$'i \f. 'K`ØfnVi f[ž'7CB; F9GG`79BHF I A K` , FN6I F;
- \$*" "\$ ("&\$&*& ž&\$"\$\$\$'i \f. 'A`ØbWkYbž`8Yi hgWkYg`H\YUHyf
- \$+" "\$ ("&\$&*& ž%, "" \$'i \f. 'FY[YbgVi f[žXUg GhUXhk Yf_"8cbUi`!5fYbU
- \$- "\$ ("&\$&*& ž%- "\$\$'i \f. ': fUb_Zi fhž'a`mh]W_Yh >U\ f\i bXYfh\U`Y': fUb_Zi fh

H]W_Yhg'i bX`k Y]hYfY`bZcfa Uh]cbYb

: Øf`X]Y`?c b nYfhY`XYf` B]Wc`Y` 7UfdY`8]Ya`Hci f`g]bX`X]Y
H]W_YhdfY]gY`nk]gW`Yb`(-`i bX`* \$`9i fc`Ub[YgYhnh`"b hYfYgg]YfhY
gc`hYb`VYUW`hYbž`XUgg`X]Y`@ghY`XYf`?c b nYfh!HYfa]bY`_Y]bYb
5bgdfi W`Ui ZJc`ghAbX][`_Y]hYf\YVhž`i bX`XUgg`Y`bXYfi b[Ybž
5VgU[Yb`cXYf`Ni gUhhYfa]bY`a Ò[`]W`g]bX`"K Y]hYfY
bZcfa Uh]cbYb`g]bX`Ui Z`B]Wc`Yg`dYfgÒb`]W`Yf`K YVg]hY`gck]Y`VY]
XYb`J YfUbghU`hYfb`Yf\`À`h]W`"

8Yf`BUa Y` B]Wc`Y` \UhigY]bY`K i fnY`b`]a` ; f]YW`]gW`Yb`i bX`ghY`h
ZØf` G]Y[`XYg`Jc`_Yg` "8]YgYf`k Y]V`]W`Y`Jc`fbUa Y`k]fX`]b`j]Y`Yb
@AbXYfb`j Yfk YbXYh`i bX`\Uh`Y]bY`FY]\Y`VY`Ub`bhYf`HfÀ[Yf]bbYbž
XUfi bhYf`VYfØ`a hY`GÀb[Yf]bbYb`i bX`GW`Ui gd]Y`Yf]bbYb`k]Y
B]Wc`Y`?]Xa Ub`i bX`B]Wc`Y`GW`Yfn]b[Yfž`k]Y`K]_]dYX]U`Uba Yf`h`
B]Wc`Y`]gh`Y]b`BUa Y`a]h`Y]bYf`h]YZYb`_i`hi fY`Yb`6YXYi hi b[ž`XYf
gck c`\`]b`XYf`J Yf[Ub[Yb`Y]h`U`g`Ui W`]b`XYf`; Y[Ybk Ufh`fY`Yj Ubh
]gh`"

8YhU]`g	
Cfh	Bcbbk Y]`Yfž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• Yb"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`bYh