

&, ! >Ä \ f][Y 'hc h'Ub ' @Ub XghfU» Y. 'Dc`]nY] Yfa]hhY`h']b` < Yfa Yg_Y]`°

5a`) " ' † b] '\$&) `k i fXY`Y]bY`&, ! >Ä \ f][Y : fUi `bU\Y
Bcbbk Y]`Yf`hch'Ub`XYf`@UbXghfU» Y`Ui Z[YZ[bXYb`"8]Y`Dc`]nY]
Yfa]hhY`h`



Bcbbk Y]`Yf`ž`8Yi hgW`UbX`!`5a`) " ' † b] '\$&) `k i fXY
ZfØ\ a cf[Ybg`Y]bY`YV`cgY : fUi `bU\Y`XYf`@UbXghfU» Y`%)`%`VY]
< Yfa Yg_Y]`Yb`hXYW`_h`'9]b`NYi [Y`ZUbX`X]Y`&, ! >Ä \ f][Y [Y [Yb`) . ' \$
l \ f`Ub`Y]bYa`Ub[fYbnYbXYb`K Y [`i bX`]bZcfa]YfhY`i a [Y\YbX`X]Y
FYhhi b[g_fÄZhY`"Hfchn`XYg`gW`bY`Yb`9]bhFYZZYbg`j cb`BchUfnhi bX
FYhhi b[gX]Ybgh`_cbbhY`bi f`bcW`XYf`HcX`XYf` : fUi `ZYgh[YghY`h
k YfXYb`"8]Y`Dc`]nY]` \Uh`bi b`9fa]hhi b[Yb`ni f`?`Äfi b[`XYf
HcXYgi a ghÄbXY`Ui Z[Ybca a Ybž a UW`hY`YXcW`V]g\Yf`_Y]bY
k Y]hYfYb`5b[UVYb`ni f`>Ybh]hÄ`hXYf`J YfghcfVYbYb`cXYf`ni
a Ö[`]W`Yb`<]bhYf[fØbXYb`XYg`J cfZU`g`"8]Y`9fa]hhi b[Yb`XUi Yfb
Ub`i bX`X]Y`l a ghÄbXY`fi bX`i a `XYb`HcX`XYf`↑ b[Yb` : fUi `g]bX
k Y]hYf\]b`i b`_Uf`"8]Y`@%)`%`j YfV]bXYh`< Yfa Yg_Y]`a]h`XYa
gUUF`ÄbX]gW`Yb`Bcbbk Y]`Yf`

8]Y'9bhXYW_i b['XYf'YV`cgY': fUi '\UhVY]XYf'c_U`Yb'6Yj Ò`Yfi b[
ZØf'6YghØfni b['[Ygcf[h" Æ'XYf'FY[]cb`_ca a h'Yg'b]W'hicZhini
gc`W`hfU[]gWYb'J c fZÄ`Ybž'k Ug'XYb'GW`cW`i bhYf'XYb
5bk c\bYfb'j YfghÄf_h"8]Y'9fa]h'i b[Yb'XYf'Dc`nY]'ghY\Yb'ja
: c_i gžXU'g]Y'j Yfgi WYbž'@]W'h]bg'8i b_Y`ØVYf'X]Y'Yj Ybhi Y`
[YgWY\YbYb' l a ghÄbXY'ni 'Vf]b[Yb"'9g'k]fX'Yfk UfhYhž'XUgg'X]Y
9fa]h'Yf'NYi [Yb'VYfU[Yb'i bX'U`Y'fY'Yj UbhYb' ÆZcfa Uh]cbYb
g]WYfghY`Yb'k YfXYbž'i a 'XYb': U`Ui Zni _`ÄfYb"

HfUi f][Y'; YXYb__i `hi f']b`<Yfa Yg_Y]`

Æ<Yfa Yg_Y]` []Vh'Yg'Y]bY'Ui ZÄ`][Y'HfUi Yf_i `hi fž'X]Y'Xi fW
j YfgW]YXYbY'HcXYgUbnY][Yb'[YdfÄ[h]gh"5i ZY]bYf'K YVgY]hY
_ÖbbYb'5b[Y\Øf][Y'YfnYb'UbnØbXYbž'i a 'Y]bY'HcXYgUbnY][Y'ni
j YfÖZYbh]WYb"' Æg[YgUa h'g]bX'%) 'HcXYgUbnY][Yb'ZØf'X]Y'GhUXh
fY[]ghf]Yfh"8]YgY'5bnY][Yb'fYZY_h]YfYb'X]Y'HfUi Yf'ØVYf'XYb
J Yf'i ghj cb'[Y'YVhYb'A YbgWYbž'X]Y'i bhYf'i bhYfgW]YX`]WYb
l a ghÄbXYb'[YghcfVYb'g]bXž'gY]Yg'Xi fW'?'fUb_\Y]hž'Gi]n]Xž'A cfXž
l bZU`cXYf'd`Öm`]WYb'HcX"'8]YgY'5fh'XYf'X][]hU'Yb'; YXYb_gY]hY
V]YhYhXYb`<]bhYfV`]YVYbYb'X]Y'A Ö[`]W_Y]hž`\fYf'HfUi Yf
5i gXfi W`ni 'j Yf'Y]\Yb'i bX'X]Y'9f]bbYfi b['Ub'X]Y'J YfghcfVYbYb
'YVYbX]['ni '\U'hYb"

8]Y'HfUi YfUbnY][Yb']b`<Yfa Yg_Y]`i a ZUggYb'Zc`[YbXY'9]bhfÄ[Y.

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- \$%"\$' "&\$&ž'&&.%+'l \f. 'BUX]bY'GW`fUa a
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- %%"\$%"&\$%(ž&' .) *'l \f. '5b'U'?]fWYb
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A]h'XYa 'X][]hU`Yb`K UbXY``\UVYb`g]W\`Ui W\`X]Y'; YXYb_Zcfa Yb
 j YfÅbXYfh": UWVcc_!DfcZ]`Y`j Yfk UbXY`b`g]W\`Åi Z][`bUW\`XYa
 5V`YVYb`Y]bYg`Bi hnYfg`]b`j]fhi Y``Y'; YXYb_gY]hYbžk Ug`X]Y
 HfUi Yf_i `hi f`]b`XYf`\Yi h][Yb`NY]h`VYY]bZi ggh``8]YgY`bYi Yb
 : cfa Yb`XYg'; YXYb_Ybg`V]YhYb`FUi a `ni f`HfUi YfVYk Å`h][i b[`i bX
 Yf]bbYfb`Ub`X]Y`J Yf[Åb[`]W\`_Y]h`XYg`@YVYbg"

8YhU]`g	
C fh	B cbbk Y]`Yfž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • V`Ui `]W\ hfYdcfh!gUUf`UbX"XY • k k k "_YfnY!Ubni YbXYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh