

9bhXYW_Yfhci f'ni f'@]YVYbVi f[.
; YgWk]Wk hY ` \ Ui hbU\ `Yf`YVYb °

9bhXYW_Yb`G]Y`X]Y` ; YgWk]Wk hY`XYf`@]YVYbVi f[`]b`BUa Vc fb
VY]`Y]bYf`_cghYbZfY]Yb : Ø\fi b[`Ua `&&"'† b]`i a `%* `l `f"



B Ua Vc fbž`8Yi hgWk `UbX`!`5a `GcbbhU[ž`XYb`&`" `† b]ž`Z]bXYhi a
%* `l `f`Y]bY`gdUbbYbXY`9bhXYW_Yfhci f'ni f'; YgWk]Wk hY`XYf`
@]YVYbVi f[`i bX`XYg`Gh`K YbXY`Yf`@UbXYg`ghUh`'8]Y
JYfUbghU`hi b[ž`cf[Ub]g]Yfhj ca `<Y]a Uh!`i bX`JYf_Y\fgj YfY]b
B Ua Vc fbž`XYf`JYfY]bg[Ya Y]bgWk UZh` 8]Y`HUY`fi bXY`gck]Y`XYf
; Ya Y]bXY`B Ua Vc fbž`ÀXh`b`hYfYgg]YfhY`Y]bž`a]h`XYb`F]hYfb
6U`XYa Uf`j cb`CXYbVUW`i bX`@`Xk][`j cb`GØhYfb`Ui ZY]bY
- \$!a]bØh[Y`FY]gY`]b`X]Y`JYf[Ub[Yb\Y]h`ni `[Y\Yb`"8]YgY
: Ø\fi b[`nY][h`b]Wk h`bi f`X]Y`VYY]bXfi W_YbXY`@]YVYbVi f[ž`gcbXYfb
h\Ya Uh]g]Yfh`Ui Wk`X]Y`VYXYi hYbXY`F c`Yž`X]Y`X]Y`6i f[`]b`XYf
FY[]cb[Ygd]Y`h`Uh"

8]Y`@]YVYbVi f[`]gh`X]Y`[fØ» hY`GY\Ybgk ØfX][_Y]hi bX`XUg

K U\fnY]W\Yb`XYf'; Ya Y]bXY`BUa Vcfb"8]Y`?YfbVi f[`k i fXY
[Y[Yb`9bXY`XYg`%&"`>\f\i bXYfhg`j cb`XYb`6]gW\ÖZYb`j cb`J YfXi b
Xi fW`X]Y'; fUZYb`j cb`7UghY`YfVUi h"8]Y`YfghY`i f_i bX`]W\Y
9fk Å\bi b[`XYf`6i f[`ZUbX`]a`>\f`%&&\$`ghUhhz`U`g`6]gW\cZ`>Ub
X 5dfÅa cbhj cb`J YfXi b`gY]bY`@Y\Ybg\c\Y]h[Y[YbØVYf`XYb
; fUZYb`j cb`6`]Yg_UghY`i bX`Nk Y]VfØW_Yb`ZYghY[hY"`, VYf`X]Y
>\f\i bXYfhY`Yf`YVhY`X]Y`6i f[`nU\`fY]W\Y`J YfÅbXYfi b[Yb`i bX
<YfUi gZcFXfYfi b[Ybž`XUfi bhYf`X]Y`NYfghØfi b[`k Å\fybX`]bbYfYf
l bfi \Yb`i a`%(` \$`i bX`X]Y`gdÅhYfY`J YfdZÅbXi b[`Ub`j YfgW\]YXYbY
F]hhYf[YgW\`YW\hYf"

8 YhU]`g`ni f`J YfUbghU`hi b [

8]Y`HY]`bU\ a Y`Ub`XYf': Ø\fi b[`]gh`_cghYbZfY]`i bX`V]YhYh`XYb
6Ygi W\Yfb`X]Y'; Y`Y[Yb\Y]hž`h]YZ]b`X]Y'; YgW\]W\hY`i bX`X]Y
VUi`]W\Yb`6YgcbXYf\Y]hYb`XYf`6i f[`Y]bni hUi W\Yb`"8]Y`5bZU\fh
YfZc`[h`ØVYf`X]Y`6`(` %ž`5i gZU\fh`<cZY`X!A Ui gW\VUW`"8]Y'; ÅghY
ZU\fyb`Xi fW`<cZY`X`V]g`ni f`GhfU»Y` Ni f`6i f[`i bX`YffY]W\Yb`Xcfh
XYb`HfYZZdi b`_h`Ub`XYf`GW`i hn\ØhhY`"8]YgY`J YfUbghU`hi b[`]gh`Y]bY
\Yfj cffU[YbXY`A Ø[`]W\`_Y]hž`\]ghc]gW\Y`9]bV`]W`_Y]b`X]Y`FY[]cb`ni
[Yk]bbYb"

≠`XYf`J Yf[Ub[Yb\Y]h`\Uh`X]Y`@YVYbVi f[`a Y\fyfy
HfUbgZcfa Uh]cbYb`Xi fW`Ui ZYb`"%(`(`VYghÅh][hY`?U]gYf
G][]ga i bX`XUg`9][Ybhi a`XYf`Hf]Yfyfž`k Å\fybX`X]Y`6i f[`]a`>\f
%*`++`YbX[Ø]h[`nYfghØfh`k i fXY`"8Yf`K]YXYfUi ZVUi `k i fXY`b]Y
j c`nc[Ybž`k Ug`ni f`\Yi h][Yb`Fi]bY`ZØ\fhY`"9fgh]b`XYb`%-`+\$Yf
>\fyb`k i fXYb`; fi bXa Ui Yfb`i bX`5fhYZU`hY`ZfY][Y`Y[hž`XUfi bhYf
HØfVYgW`Å[Y`i bX`K UddYbghY]bYž`X]Y`X]Y`FY`Yj Un`XYf
@YVYbVi f[`i bhYfghfY]W\Yb"

5 _hi Y`Y`9f\ U`hi b [ga U» bU\ a Yb`i bX J YfUbghU`hi b [Yb

8]Y'; Ya Y]bXY`\Uh`g]W\XUfUi Z\]b`XYf`GUb]Yfi b[`XYf`A Ui YffYghY
Ub[Ybca a Yb`i bX`XUg`6i f[[Y`ÅbXY`k]YXYfVY`YVh`"GY]hXYa
k YfXYb`fY[Y`a Å»][`: Ø\fi b[Yb`Ub[YVchYbž`Ub[YZØ\fh]j cb` F]hhYf

@ Xk]['j cb'GÖhYfb 'i bX'bUWÅ 'HYfa]bUVgdfUWÅY`Ui WÅ'j cb
 6U`XYa Uf'j cb'CXYbVUWÅ "'8UfØVYf'\]bUi g'j YfUbghU`hYh'X]Y
 ; Ya Y]bXY`fY[Y`a Å»]['Y]b`F]hhYfgdY_hU_Y`ž`XUg`[Ya Y]bgUa `a]h
 XYa `<Y]a Uh'i bX`J Yf_Y`fgj YfY]b`gck]Y`XYa `A]hhY`U`hYfj YfY]b
 8]Y`HUZY`fi bXY`cf[Ub]g]Yfh'k]fX"

8]Y`@]YVYbVi f['ghY`h'b]WÅ'h'bi f`Y]b`\]ghcf]gWÅYg'8Yb_a U`XUfž
 gcbXYfb]gh`Ui WÅ`Y]b`YVYbX][Yf`HY]`XYg`_i `hi fY`Yb`@YVYbg`]b
 BUa Vcfb"'8]Y`_ca a YbXYb`J YfUbghU`hi b[Yb`g]bX`Y]bY
 k i bXYfVUfY; Y`Y[Yb\Y]hž`X]Y; YgWÅ]WÅhY`XYf`6i f['i bX`XYf
 FY[]cb`ni `YbhXYW_Yb`i bX`g]WÅ`a]h`XYb`, VYfV`Y]VgY`b`Y]bYf
 VYk Y[hYb`J Yf[Ub[Yb\Y]h`Ui gY]bUbXYfni gYhnYb"'K Y]hYfY
 ðŽcfa Uh]cbYb`ni `XYa `9fY][b]g`Z]bXYb`G]Y`Ui Z
 k cWÅYbgd]Y[Y`cb`]bY`i bX`bUa Vcfb"XY"

8YhU]`g	
Cfh	BUa Vcfbž8Yi hgWÅ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k cWÅYbgd]Y[Y`cb`]bY"XY • k k k "bUa Vcfb"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh