

5V]hi f!5i g\Àb[Y`Ua `K YbXU`]bi a .
: Y]Yfghi bXY`j c``Yf`9\fi b[Yb`°

5a `%' "\$+ "&\$&) `k i fXYb`Ua `; ma bUg]i a `K YbXU`]bi a `X]Y
5V]hi fnYi [b]ggY`ØVYffY]W`h`i bX`\YfUi gfU[YbXY`@Y]ghi b[Yb
[Yk ØfX][h"



B Ua Vc fbž`8Yi hgW\`UbX`!`5a `Gh`K YbXY`Yf`; ma bUg]i a
K YbXU`]bi a `ZUbX`\Yi hY`X]Y`ZY]Yf`]W`Y`, VYf[UVY`XYf
5V]hi fnYi [b]ggY`Ub`X]Y`5Vgc`j Ybh]bbYb`i bX`5Vgc`j YbhYb`XYg
»\f[Ub[g`&\$&) `ghUhh`" `#a]hYb`ZYgh]W`Yf`5ha cgd\`ÁfY`k i fXYb
b]W`h`bi f`X]Y`NYi [b]ggY`ØVYffY]W`hž`gcbXYfb`Ui W`nU\`fY]W`Y
5i gnY]W`bi b[Yb`ZØf`\YfUi gfU[YbXY`@Y]ghi b[Yb`i bX`VYgcbXYfYg
9b[U[Ya Ybhj`Yf[YVYb`"8Ug`A chhc`XYf`X]Yg`Á\`f][Yb`5V]hi fZY]Yfž
]bgd]f]Yfhj`cb`Y]bYa `N]hUh`XYg`GW`f]ZhghY`Yfg`F U]bYf`A Uf]U`F`]`_Yž
`Ui hYhY.`K Ybb`X]Y`GY\bgi W`h[fØ»Yf`U`g`X]Y`5b[gh]ghž`k]fX`A i h
[YVcfYb`"C`bY`GY\bgi W`h`a UW`Yb`k]f`i bg`b]W`h`Ui ZXYb`K Y["

8]Y`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`XYg`K YbXU`]bi a `VY[Y]ghYfhYb
b]W`h`bi f`a]h`]fYb`ja `5V]hi f`Yfn]Y`hYb`BchYbž`gcbXYfb`Ui W`a]h

VYa Yf_Ybgbk YfhYb': UW`Y]ghi b[Yb"6YgcbXYfg`Yfj cf[Y`cVYb
k i fXYb'i bhYf'UbXYfYa`X]Y'GWØYf]bbYb'i bX'GWØYfž'X]Y'ZØf
]\fY`@Y]ghi b[Yb`b'X]j YfgYb': ÅWYfb'Ui g[YnY]W`bYh'k i fXYb"
8 Ufi bhYf'VYZUbXYb'g]W`Gcd\]Y`H\YfYgU'6YW_Yfž'X]Y`XYg
K Y]hYfYb'XYb'GW`YZY`dfY]g'XYf`hYfUf]gW`Yb'; YgY`gW`UZh'ZØf
8 Yi hgW`Yf\]Y`hž'i bX`<Y`YbU'?`Y]bž'X]Y'ZØf'9b[`]gW`a`h]Y]bYa
DfY]g'XYg'FchUfm'7'i Vg'Gh"K`YbXY`[YY`fh'k i fXY"7\]UfU'8]'6Y`U
k i fXY'gck c`'\`ZØf': fUbnØg]gW`U'g'Ui W`a`h]Y]bYa`GcbXYfdY]g
ZØf'gcn]U`Yg'9b[U[Ya`Ybh'Ui g[YnY]W`bYh"

DfY]gY'ZØf`\Yfj cffU[YbXY': UW`Y]ghi b[Yb

9]bY'J]Y`nU`\`k Y]hYfYf'5i gnY]W`bi b[Yb`k i fXYb']a`FU`a`Yb'XYf
: Y]Yf'j Yf[YVYb.

- \bb]_`A`Ø`Yf.
 - DfY]g'XYf'J YfY]b][i b[`XYf': fYi bXY`XYf'5bh]_Y']a`GUUF`UbX`ZØf`@UhY]b
 - DfY]g'XYf'A`Uh\Ya`Uh]_Yf'J YfY]b][i b[
- FYbÅ`K`YVYf.
 - 5i gnY]W`bi b[`ZØf'A`Uh\Ya`Uh]_j`cb`XYf`?fY]ggdUf_UggY`Gh"K`YbXY`
 - 5i gnY]W`bi b[`]a`': UW`'; YgW`]W`hY`j`ca`'5Xc`Z`6YbXYf!NYbhfi`a`]b`Gh"K`YbXY`"
- ð`gh]b`K`U`hYf.`DfY]g'XYg'I`a`k`Y`hWUa`di`g'6]f_YbZY`X`ZØf`÷Zcfa`Uh]_"
- ?`Uh\Uf]bU'8Ya`i`h\.`9\fi`b[`j`cb`XYf'8Yi`hgW`Yb`D\mg]_U']gW`Yb'; YgY`gW`UZh'ZØf'D\mg]_"
- ð`]U`GW`ØbYW_Yf.`DfY]g'XYf'; YgY`gW`UZh'8Yi`hgW`Yf`7\Ya`]_Yf'ZØf'7\Ya`]Y"
- @YbU`@Ua`VYfh`DfY]g']a`': UW`'9fX`_i`bXY`j`cb`XYf'6Ub`_%`GUUF"
- 5Ufcb`GW`i`h\Y]g.
 - 5i gnY]W`bi b[`]a`': UW`'A`i`g]_j`ca`': ØfXYfj`YfY]b`XYf'6][`VUbX`_`UggY`
 - 5i gnY]W`bi b[`ZØf`Y`fYbUa`h`]W`Yg'9b[U[Ya`Ybh`j`cb`XYf'K`YbXY`]bi`ggh]Zhi`b[`"
- A`]U': YXYf_Y]`. 9\fi`b[`j`cb`XYf': UW`gW`UZh'Gdcfh'ZØf

gdcfh]WXY`@Y]ghi b[Yb"

- <UbbU\` ; Uk Uf[m`5i gnY]Wx bi b[`ZØf`Dc`]h]_j ca `5Xc`Z
6YbXYf!NYbhfi a "

9\ fi b[Yb`ZØf`YI nY``YbhY`5V]hi fYf[YVb]ggY

Ni gÀhn`]Wx`k i fXYb`GWxØ`Yf`[YY\fhž`X]Y`Y]bYb

5V]hi fbchYbXi fWxgWx.b]hhj cb`i bhYf`%ž) `YffY]Wxh`\UVYb``8]Y`DfY]gY
XYf`JYfY]b][i b[`XYf` : fYi bXY`XYg` ; ma bUg]i a g`K YbXU`]bi a
[]b[Yb`Ub.

- >Ubb]_`A Ø`Yf
- FYbÅ`K YVYf
- 7\]UfU`8]`6Y``U
- Gcd\]Y`H\YfYgU`6YW_Yf
- 9a]`m; f]`
- ?Uh\Uf]bU`8Ya i h\
- † b]g`>UfUXUh
- >gg]WU` ; i h\ Øf`
- <\UbbU`?`c``]b[
- † `]U`GWx ØbYW_Yf
- @YbU`@Ja VYfh
- † gh]b`K U`hYf
- <UbbYg`5`h
- <\UbbU`?`cg
- A]U` : YXYf_Y]`

8]Y`5Vgc`j YbhYb`XYg`>U\ f[Ub[g`&\$&) ` \UVYb`gca]h`b]Wxh`bi f`]fY
GWxi `nY]h`YfZc`[fY]Wx`VYYbXYhž`gcbXYfb`Ui Wx`Y]bXfi W_gj c``]fY
: Å\][_Y]hYb`i bX`HU`YbhY`i bhYf`6Yk Y]g`[YghY`h``8 Ug`gWxi `]gWXY
9b[U[Ya Ybh`YXYg`9]bnY`bYb`k i fXY`k Å\ fYbX`XYf` : Y]Yf
[YVØ\ fYbX`[Yk ØfX][hi bX``Àggh`d cg]h]j `]b`X]Y`Ni _i bZi`V`]W_Yb`
K]Y`X]Y`**GUUVfØW_Yf`NY]hi b[`VYf]WxhYhž`g]bX`X]Y`@Y]ghi b[Yb
X]YgYf`5Vgc`j YbhYb`Y]b`Yfa i h][YbXYg`NY]WxYb`ZØf`X]Y`b`ÅWxghY
; YbYfUh]cb`` ; `Y]WxnY]h][` \YVh`X]Y`**K B 8 B** ` \Yfj c fž`XUgg`gc`Wx
\YfUi gfU[YbXY`@Y]ghi b[Yb`b]Wxh`bi f`Ghc`n`ZØf`X]Y`GWxØ`Yfž
gcbXYfb`Ui Wx`ZØf`X]Y`@Y\ fYfgWxUZh`i bX`XUg`[YgUa hY`I a ZY`X`XYg
; ma bUg]i a g`VYXYi hYb"**

8YhU]`g	
Cfh	BUa Vcfbž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • k k k "k bXb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh