

G; 'A Ufd]b[Yb!! fYI k Y]'Yf'ZY]Yfh
hf]i a d\ U`Yb`5i Zgh]Y['a]h`* . \$!G]Y[°

G; 'A Ufd]b[Yb!! fYI k Y]'Yf'ZY]Yfh`XYb`K]YXYfUi Zgh]Y['b`X]Y
GUUf`UbX`][U`bUW`Y]bYa `* . \$!G]Y[' [Y[Yb`@YVUW!
@UbXgk Y]'Yf"



A Ufd]b[Ybž`8 Yi hgW`UbX`!`8]Y`G; 'A Ufd]b[Yb!! fYI k Y]'Yf
ZY]YfhY`Ua`'&\$"A U] &\$&) `Y]b`Y]bXfi W_gj`c`Yg`7ca`YVUW`_]b`XYf
GUUf`UbX`][Už`bUW`XYa`'g]Y`Y]b`š\`f`]b`XYf`J`YfVUbXg`][U
j`YfVfUW`hY`"8`Yf`A`Y]ghYfgW`UZhg[`Yk`]bb`k`i`fXY`'a`]h`Y]bYa
ØVYfnYi`[`YbXYb`*`.\$!G]Y[`'[`Y[`Yb`X]Y`G;`'@YVUW!@UbXgk`Y]'Yf`j`c`f
)`\$`Ni`gW`Ui`Yfb`Ua`'\`Y]a`]gW`Yb`D`Uhn`[`Y`_f`Öb`h`'Gd]Y`YfhfU]bYf
GÖfYb`F`YW`_hYbk`U`X`Yf`ÖZb`YhY`'XYb`Hc`ffY][`Yb`]b`XYf`"`)`"A`]bi`hY`"
Bi`f`nk`Y]`A`]bi`hYb`gd`Ä`hYf`Yf`\`Ö`hY`'6`Öfb`F`YW`_hYbk`U`X`d`Yf
GhfUZghc`»`ni`a`'&.`\$`" `b`XYf`"(`&`"A`]bi`hY`gY`hnhY`'6`Öfb`bUW`Y]bYa
DUgg`j`cb`A`Ul`]a`]`]Ub`F`Ui`VYf`bUW`i`bX`Yfn]Y`hY`gY]b`nk`Y]hYg`Hcf"

8]Y';`ÄghY`Ui`g`@YVUW!@UbXgk`Y]'Yf`_c`bbhYb`]b`X]YgYf`DUfh]Y`_Y]bY
bYbbYb`gk`YfhYb`7`UbW`b`YfUfVY]hYb`i`bX`[`Yf]YhYb`ni`bY`a`YbX

i bhYf'8 fi W_ "A Ufd]b[Yb'gYhnhY'gY]bY'8 ca]bUbn'Zc fhi bX'Yfn]Y'hY
XUg'j]YfhY'Hcf'Xi fW\ Y]bYb': fY]ghc» 'j cb'6 'Ofb'F YW_hYbk U'X']b'XYf
* ("A]bi hY"K Y]hYfY'HcfY'ghYi YfhYb'HcV]Ug'GhfU» ž'XYf']b'XYf'++"
A]bi hY'bUW\ ' \$' \fYb']b'A Ufd]b[Yb'gY]bY'? Uff]YfY'VYbXYhYž
gck]Y'F Y]g'i bX'DYhYf'K]\Y'a ']b'XYf'GW\ 'i ggd\UgY'\]bni "'? Ud]hÅb
Mjbb]W_ GW\bi f'\cV'UbgW\]Y» YbX'XYb'Ni gUa a Yb\U'hXYf
A UbbgW\UZh'\Yfj cfž'XYf'VYgcbXYfg'bUW\ XYf'\YfUi gZcfXYfbXYb
'YhnhYb'GU]gcb' [YghÅf_h'k i fXY"

F ØW__Y\ f']b'X]Y'GUUf`UbX`][U

A]h'X]YgYa 'G]Y['g]W\YfhY'g]W\X]Y'G; 'A Ufd]b[Yb!! fYI k Y]Yf'XYb
5i Zgh]Y[']b'X]Y'GUUf`UbX`][Užk Ug'Xi fW\ Y]bYb'j cf\Yf
bchk YbX][Yb'G]Y['ja 'K]YXYf\c'i b[ggd]Y'' [Y[Yb'%": 7
F Y]a gVUW\ 'k Y]hYf'VY_fÅZh][h'k i fXY" <]Yf'YbXYhY'X]Y'fY[i 'ÅfY
Gd]Y'nY]h'YVYbgc'k]Y'X]Y'J Yf'Åb[Yfi b['a]h'%.%ž'VYj cf'XUg
9'Za YhYfgW\]Y» Yb'a]h'(. ' 'ZØf'A Ufd]b[Yb'YbHgW\]YXYb'k i fXY" 5i Z
XYa 'F UgYbd`Uhn']b'K U\`Yb'gd]Y'hY'Ui W\ Y]bY'HfU[ØX]Y'Y]bY'Fc`Y.
8 Ug'i fgdfØb[`]W\Y'Gd]Y'a i gghY'Ui Z[fi bX'XYg'd`Øh`]W\Yb
5V'VYb'g'XYg'GhUX]cbgd'fYW\Yfg'UV[YVfcW\Yb'k YfXYb"

=a 'K]YXYf\c'i b[ggd]Y''Yfn]Y'hY'i _mc'? U[Ua]'ni bÅW\gh'XUg
: Ø\fi b[ghcf'ZØf'F Y]a gVUW\]b'XYf'&+"A]bi hYžXcW\ 'Mjbb]W_
GW\bi f' [`]W\ZfØ\`bUW\ 'K]YXYfUbdZ]Z'Ui g" 8]Y''YhnhYb'nY\ b
A]bi hYb'XYf'J Yf'Åb[Yfi b['k i fXYb'ZØf'F Y]a gVUW\ 'ni f
< YfUi gZcfXYfi b[ž'U'g'g]Y]b' i bhYfnU\`U[]YfYb'a i gghYb" =a
YbHgW\Y]XYbXYb'9'Za YhYfgW\]Y» Yb'gW\Y]hYfhY'XYf'YfghY'GW\i gg
j cb'5']A ci gUj]'ZØf'F Y]a gVUW\ žk Å\ fYbX'æbUg'GW\]ffU'ZØf
A Ufd]b[Yb'hfUzi bX'XUg'HYUa ']b'X]Y'GUUf`UbX`][U'gW\cgg"

J YfgW\]YXYbY'J YfÅbXYfi b[Yb']a 'HYUa

B UW\XYa 'A Y]ghYfgW\UZhg[Yk]bb'i bX'XYa '5i Zgh]Y[[UV'Yg'Ui W\
J YfÅbXYfi b[Yb']a 'HfU]bYfhYUa "': Ufi _'? fYa]W'XYf'HfU]bYf'j cb
A Ufd]b[Ybž_ØbX][hY'gY]bY'F ØW__Y\ f'ni f'G; '@YVUW\!@UbXgk Y]Yf
Ub"GY]b'BUW\Zc` [Yf'k]fX'6 'Ofb'F YW_hYbk U'Xž'XYf'b]W\h'bi f'U'g
Gd]Y'Yfž'gcbXYfb'Ui W\ 'U'g'bYi Yf'HfU]bYf'XUg'NYdhYf'ØVYfb]a a h
i bX'ZØf'Zf]gW\Yb'K]bX'gcf[Yb'gc`"

8 Ug`YnhY`GU]gcbgd]Y`ghY\h`YVYbZU`g`Ub``A Ufd]b[Yb`hf]ZhiUa
 _ca a YbXYb`GcbbhU[`Ui ZXYb`J`6]Yg]b[Ybžk À\fybX`@YVUW!
 @UbXgk Y`Yf`Y]bYb`G]Y[`VYbÒh][hž`i a `]\fy`5i Zgh]Y[gWUbwVb`ni
 VYk U\fyb``8 Ug`[YgUa hY`HYUa `U`h]b`XYb`YnhYb`ZØbZ`Gd]Y`Yb
 _Y]bYb`; Y[YbhfYZZYf`_Ugg]Yfhž`k Ug`X]Y`J YfhY]X][i b[g`Y]ghi b[`j cb
 GW`i gga Ubb`A UI `ja `]Ub`N]Y[`Yf`i bhYfghfY]W`h"

: Øf`X]Y`G; `A Ufd]b[Yb!! fYI k Y]Yf`k Uf`X]Y`F ØW__Y`f`]b`X]Y
 GUUf`UbX`][U`Y]b`VYXYi hYbXYf`9fZc`[ž`XYf`Xi fW`HYUa [Y]ghi bX
 \UfhY`5fVY]h`YffY]W`h`k i fXY``9]b`bYi Yf`? Ud]hY`VY[]bbh`bi bž`XU
 g]W`X]Y`A UbbgWUZh`Ui Z[fÒ» YfY`< YfUi gZcfXYfi b[Yb`]b`XYf
 _ca a YbXYb`GU]gcb`j cfVYfY]hYh"

8 YhU]`g	
C fh	A Ufd]b[Ybž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • k k k "Zi dU"bYh

6 Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh