

C dh]_ '8 Öff. ') \$ i ' F UVUhh'i bX 'bYi Y '6f]``Yb ZØf 'cdh]a U`Yb 'GY\gW\i hn°

9bhXYW_Yb 'G]Y 'C dh]_ '8 Öff.'b 'K UX[UggYb.' , VYf' (\$ ' & \ fY
9fZU\fi b [ž'&\$ \$\$ '6f]``Yba cXY``Y'i bX']bbcj Uh]j Y 'A mcd]Y!
?cbhfc``Y 'ZØf'?]bXYf"



K UX[UggYb ž'8 Yi hgW`Ub X '!'C dh]_ '8 Öffž'Y]b 'hfUX]h]cbgfY]W\Yg
: Ua]`Y]bi bhYfbY\ a Yb ž'ZY]Yfh'ØVYf' (\$ ' & \ fY 'YfZc`[fY]W\Y
; YgW`ÄZngh`h] [_Y]h" A]h'GhUbXcfhYb ']b 'B U`VUW ž'K UX[UggYb 'i bX
5`hYb_YggY`V]YhYh'XUg'I bhYfbY\ a Yb 'Y]bY 'VYUW h]W\Y '5i gk U\`
j cb 'Yhk U '&\$ \$\$ '6f]``Yba cXY``Yb 'Ub" 'Ni 'XYb 'bYi YghYb
9f[`Äbni b [Yb 'ja 'Gcfh]a Ybh'nÄ`Yb 'X]Y 'gh]`j c``Yb '6f]``Yb 'XYg
I bhYfbY\ a Ybg '6`UW` : cfYghž'X]Y 'Xi fW` < c`ncdh]_ 'i bX '7UfVcb!
9`Ya YbhY 'VYghYW\Yb" '5_hi Y``dfcZ]h]YfYb '?i bXYb 'j cb 'Y]bYa
UhhfU_h]j Yb '5b [YVch ') \$ i ' F UVUhh'Ui ZNk Y]h' cXYf '8f]hhVf]``Yb"
8]Yg'k i fXY 'j cb 'gc`"XY 'VYf]W\hYh"

9]b 'VYgcbXYfYg' <] [\ `] [\ h'g]bX'X]Y '9gg]`cf'GhY``Ygh'6f]``Yb [`ÄgYfž
X]Y 'gdYn]Y``ZØf'?]bXYf'Ybhk]W_Y'h'k i fXYb" '8]YgY 'bYi Ufh] [Yb

; `ÄgYf`_ÖbbYb`X]Y`?i fng]W\h][_Y]h`VY]`?]bXYfb`i a`X]Y`<Ä`ZhY`ØVYf
Y]bYb`NY]hfUi a`j`cb`ZØbZ`Ä\`fYb`j`Yf`Ub[gUa`Yb`"8]YgY
`bZcfa`Uh]cbYb`ghUa`a`Yb`Ui`g`Y]bYf`XfY]`Ä\`f][Yb`_]b]gW\Yb`Ghi`X]Yž
X]Y`X]Y`K`j]f_gUa`_Y]h`XYf`6f]`Yb[`ÄgYf`VYgh`Äh][h`\`Uh`"8]Y`6f]`Yb
V]YhYb`b]W\h`bi`f`Y]bY`nYbhfU`Y`9]bgh`Äf`_Yb!GY`n`cbY`ni`f`A`mcd]Y!
?c`ffY`_hi`fž`gcbXYfb`fYXi`n]YfYb`Ui`W`X]Y`?i fng]W\h][_Y]h
Xi`fW`gW`b]h]W\`i`a`a`Y`f`U`g`Y]bY`8]cdhf]Y`ØVYf`XfY]`Ä\`fY`
K`Y]hYfY`8YhU]`g`Z]bXYh`a`Ub`VY]`L`b[" "

5`_hi`Y``Y`9b`hk`jW`_i`b[Yb`]a`6f]``Yba`Uf`_h

Ni`g`Äh`]W\`ni`X`Yb`9gg]`c`f`GhY``Ygh;`ÄgYfb`V]YhYh`C`dh]`_8`Öff`Ui`W\`
G`d`c`f`h`V`f]``Yb`]b`GY`gh`Äf`_Y`Ub`ž`X]Y`c`b`Y`Yi`hYfbY;`ÄgYf`Yf`\`Ä`h]W\`
g]bX`"8]Y`U`_hi`Y``Yb`HfYb`Xg]`b`XYf`6f]``Yba`cXY`d`f`ÄgYb`h]YfYb`g]W\`
]b`[`fc`»`Yb`ž`Vi`bhYb`A`cXY``Yb`a`]h`V`fY]hYb`6Ø[Y`b`g`c`k`j]Y`g`W`a`U`Y`b`ž`
`Y]W\`hYb`8Yg][`bj`Uf]Ub`hYb`"8`Ug`G`c`f`h]a`Yb`hi`a`ZUggh`A`Uf`_Yb`k`j]Y`
9hb]U`6`Uf`W`c`b`U`ž`»`g`W`c`ž`?`Uf`@U[YfZY`X`ž`»`b`@Yb`b`c`b`i`b`X`B`_Y`ZØf`
;`YghY``Y`g`c`k`j]Y`B`_U`i`b`X`B`_c`b`ZØf`X]Y;`ÄgYf`"

I`a`gY]bYb`?i`bXYb`i`a`ZUggYbXYb`GYfj`j]W\`ni`V]YhYb`ž`ZØ`f`h`C`dh]`_`
8`Öff`j`Y`f`g`W`j]Y`X`Y`b`Y`8]Y`b`g`h`Y]g`hi`b[Yb`X`i`f`W`"8`U`ni`n`Ä`\`Yb`
G]h`n`_c`b`h`f`c``Yb`ž`i`h`f`U`g`W`U``f`Y]b][`i`b[`i`b`X`X`U`g`B`U`W`g`h`Y``Yb`j`c`b`
6f]``Yb`V`Ø[Y`b`"5i`W`Y]bY`5i`[Yb`X`fi`W`_a`Y`ggi`b[`ni`f`j`c`f`V`Yi`[`i`b[`
X`Y`g`[`f`Ø`b`Y`b`G`h`U`f`g]`g`h`b`Yi`]a`5b[YV`c`h`"8`U`g`i`b`h`Y`f`b`Y`a`Yb`
Ya`d`Z]Y`\`h`ni`X`Ya`f`Y[Y`a`Ä`»][Y`5i`[Yb`W`Y`W`_g`i`b`X`V]YhYh`
gdYn]U]g]Yf`hY`8]Yb`g`h`Y]g`hi`b[Yb`k`j]Y`6f]``Yb]b`gdY`_h]c`b`Yb`i`b`X`
?`c`b`h`U`_h]b`g`Y`b`U`b`d`U`ggi`b[Yb`Ub`"

9b[U[Ya`Yb`h`ZØf`gY`h`ØW\`h][Y`Ni`_i`b`Zh

5b[Yg]W\hg`XYf`[`c`V`U`Y`b`;`Ygi`b`X`\Y]hg`_f]gY`Xi`f`W`A`mcd]Y`\`Uh`
C`dh]`_8`Öff`Y`b`h`g`W`Y]X`Y`b`X`Y`A`U`»`b`U`\`a`Yb`Yf[f]Z`Y`b`ž`i`a`d`f`Ä`j`Y`b`h]j`
ni`\`Ub`X`Y`b`"9i`d`Y`f`h`Y`b`k`U`f`b`Y`b`ž`X`U`g`g`V]g`&\$)`\$`W]f`W`W`ZØb`Z`A`j``]U`f`X`Y`b`
A`Y`b`g`W`Y`b`_i`fng]W\h][`gY]b`_Öbb`hYb`":`fØ`\`nY]h][Y`9f`_Y`b`bi`b[`i`b`X`
@Øgi`b[Yb`k`j]Y`X]Y`9gg]`c`f`GhY``Ygh`6f]``Yb[`ÄgYf`_Öbb`hYb`ni`f`
J`Y`f`U`b[gUa`i`b[`X`Y`g`:`c`f`h`g`W`f`Y]h`Y`b`g`j`c`b`?i`fng]W\h][_Y]h`VY]hfU[Yb`
i`b`X`X`U`a`]h[`Ygi`b`X`\Y]h]W\`Y`F]g]_Yb`a`]b]a`]Y`f`Y`b`"8]Y`g`Y`6`c`h`g`W`U`Z`h`
k`j]f`X`X`i`f`W`5i`[Yb`c`d`h]_Y`f`a`Y]g`h`Y`f]b`;`i`X`fi`b`K`Y`g`h`Y`b`V`Y`f[Yf`

i bhYfghØhnh"

: Øf`U`Y`XfY]`GhUbXcfhY`j`cb`C dh]_`8`Öff`g]bX`?`cbhU`_h]bZcfa`Uh]cbYb`
gck`]Y`Y]bY`_ca`ZcfhUV`Y`C`b`]bY!HYfa`]bVi`W`i`b[`j`YfZØ[`VUfž`i`a`
XYb`?`i`bXYb`XYb`Ni`[`Ub[`ni`Yfgh`_Ugg][`Yb`GY`\\`Z]b`ni`
Yf`Y]W`hYfb"

8YhU]`g	
Cfh	K`UX[`UggYbž`8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "gc`"XY• k k k "l`]b[`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh