

H\YY``]b '@YVUWX . '9fZc`[ fY]WX Y  
F Yb Uhi f]Yfi b[ 'ZØf'VYggYfY 'B Uhi f°

8]Y'F Yb Uhi f]Yfi b[ 'XYf'H\YY``]b '@YVUWX 'Xi fWX 'X]Y  
@UbXgWX UZhgu[ Ybhi f'D'i g'; a V<'ghY][ Yfh'V]g'&\$&+'X]Y  
Ø\_c`c[ ]gWX Y'J ]Y'ZU`hi bX '@YVYbgei U]hÅh"



@YVUWX ž'8 Yi hgWX `UbX '! '8]Y'F Yb Uhi f]Yfi b[ 'XYf'H\YY``]b '@YVUWX  
]gh'Y]b'k ]WXh][ Yg'Dfc'Y\_hž'XUg'b]WXh'bi f'X]Y`c\_U'Y'6]cX]j Yfg]hÅh  
ZØfXYfb'gc``ž'gcbXYfb'Ui WX'ja '9]b\_Ub[ 'a ]h'XYb'Yi fcdÅ]gWX Yb  
l a k Y'hj cfgWX f]ZhYb'ghY'h" '8]Y' @UbXgWX UZhgu[ Ybhi f'D'i g  
; a V<' \Uh'XUni 'X]Y'H\YY``Ui ZY]bYf'@Ab[ Y'j cb'fi bX'+\$\$'A YhYfb  
YfZc`[ fY]WX 'i a [ YghU'hYh"N]Y`X]YgYg'J cf\UVYbg]gh'Ygž'8 YZ]n]hY  
Ui g'U\fnY\bhY'Ub[ Yb'6Y[ fUX][ i b[ ga U» bU\ a Yb'ni 'VY\YVYb  
i bX'XUg'; Yk ÅggYf'gc`]b'Y]bYb'Ø\_c`c[ ]gWX 'ghUV]Yb'Ni ghUbX'ni  
ØVYfZØ\ fYb"

8]Y'F Yb Uhi f]Yfi b[ gUfVY]hYb'g]bX'ja 'Ŧ\ f'&\$&%]j cb'XYf  
Dfc'Y\_h[ YgY`gWX UZh'6UhYf]YZUVf]\_<'Yi gk Y]Yf'a V<' ]b'5i ZhfU[  
[ Y[ YVYb'k cfXYb""Nk YW\_XYf'l a [ YghU'hi b[ ' ]gh'Ygž'V]g'ni a 'Ŧ\ f

&\$&+`Y]bYb': `i gg'a ]h[ i hYa `Ò\_c`c[ ]gWYa `i bX`WYa ]gWYb  
Ni ghUbX`ni `gWUZZYbžk ]Y`Yg`X]Y`Yi fcdÀ]gWY  
K UggYffU\`a Ybf]W h`b]Y`fK FF@Łj cfg]Y\`h"8]YgY`F]W h]b]Y`\Uh  
XUg`N]Y`ž`XUgg`U`Y': `]Y» [ Yk ÀggYf`V]g`gd`hYghYbg`&\$&+`i]b`[ i hYa  
Ni ghUbX`g]bX"

A U» bU\`a Yb`ni f`Ò\_c`c[ ]gWYb`5i Zk Yfhi b[

8]Y`5i g[ Ub[ gg]hi Uh]cb`XYf`H\YY`k Uf`Xi fW`Y]bYb`a cbchcbYb  
J Yf`Ui Zi bX`ghY]Y`I ZYfVÒgWxi b[ Yb`[ YdfÀ[ hžk Ug`Y]bY`[ Yn]Y`hY  
Ò\_c`c[ ]gW`bchk YbX][ Y`5i Zk Yfhi b[ `YfZcfXYf`]W`a UW`hY"9b`h`Ub[  
XYg`; Yk ÀggYfg`Ybhgd fUW`X]Y`J Y[ YhUh]cb`b]W`h`XYb`bUhØf`]W`Yb  
GhUbXcfhVYX]b[ i b[ Yb"8i fW`X]Y`bYi`a cXY`]YfhY`6UW`ZØ\fi b[  
i bX`XYb`9]bgUhn`]b[ Yb]Yi fV]c`c[ ]gWYf`6Ui k Y]gYbžk ]Y`ni a  
6Y]gd]Y`Gc`\[ i fhYžk ]fX`bi b`Y]b`ghfi \_hi ffY]W`Yf`@YVYbgfUi a`ZØf  
: `cfU`i bX': Ui bU`[ YgWUZZYb"

8]Y': ]fa U': `cfUHYW; a V<`k Uf`ZØf`X]Y`hYW`b]gWYb  
I a [ YghU`hi b[ ga U» bU\`a Yb`j YfUbhk cfh`]W`ž`VY]`XYbYb`Ui W  
j cf\UbXYbY`K UggYfVUi ghY]bY`k ]YXYfj Yfk YbXYh`k i fXYb"8]YgY  
X]YbYb`bi b`U`g`GhØfghY]bYž`i a`X]Y': Yk ÀggYfXmbUa ]\_ni  
j YfVYggYfb"8i fW`X]Y`F`YbUhi f]Yfi b[ `ghY][ h`b]W`h`bi f`X]Y  
@YVYbgei U`]h`h`XYf': `cfU`i bX': Ui bUž`gcbXYfb`Ui W`XYf  
: fY]nY]hk Yfh`ZØf`X]Y`6Yj Ò`\_Yfi b[ `]b`@YVUW`ž`XU`XUg`; Yk ÀggYfVYhh  
bi b`X]fY`\_h`Y]bgY\VUf`i bX`Yf`YVVUf`]gh"

; YgYhn`]W`Y'; fi bX`U[ Yb`i bX`5i gV`]W\_

8]Y`F`YbUhi f]Yfi b[ `Ybhgd f]W`h`XYb`fYW`h]W`Yb`J cf[ UVYb`XYf  
K FF@i bX`XYg`XYi hgW`Yb`K UggYf\Ui g\U`hg[ YgYhnYg`fK <; Ł"  
@YhnhYfYg`V]`XYh`XYb`?Yfb`XYg`XYi hgW`Yb`K UggYffYW`hg`i bX  
fY[ Y`h`XYb`GW`i hni bX`X]Y`bUW`\U`h][ Y`Bi hni b[ `j cb`; Yk ÀggYfb"  
8Ug`K <; `gW`fY]Vh`F`YbUhi f]Yfi b[ g[ YVchY`j cfž`i a`X]Y`bUhØf`]W`Yb  
; Yk ÀggYfni gh`AbXY`ni `Yf\U`hYb`i bX`bUhi fbU\`Ui g[ YVUi hY  
; Yk ÀggYf`]b`\fYb`i fgd fi b[ gni ghUbX`ni fØW`ni ZØ\fYb"

5\_hi Y`Yb`6Yf]W`hYb`ni Zc`[ Y`k UfYb`]a``Ł\`f`&\$%(`YX][`]W`Y`hk U`+  
i`XYf`XYi hgW`Yb`6`W`Y`i bX': `ØggY`]b[ i hYa `Ò\_c`c[ ]gWYa

Ni ghUbXžk Å\fybX'-' i 'X]YgYg'N]Y`j YfZY\`Yb"8]Y'<Ui dhi fgUWXY  
 ZØf'X]YgY'A ]ggghÅbXY'g]bX'\mXfca cfd\c`c[ ]gWXY'J YfÅbXYfi b[ Ybž  
 X]Y'ni 'Y]bYf'6YY]bhfÅW\h][ i b[ 'XYf'ghfi \_hi fY`Yb'5i g[ YghU`hi b[  
 i bX'J ]Y`ZU`h'XYf'; Yk ÅggYf'ZØ\fyb"8]Y'5fVY]hg[ Ya Y]bgWUZh  
 K UggYf'j cb'6i bX'i bX'@ÅbXYfb'\_ccfX]b]Yfh'A U»bU\ a Yb'ni f  
 J YfVYggYfi b[ 'XYg'; Yk ÅggYfni ghUbXgžk cVY]F YbUhi f]Yfi b[ Yb  
 U`g`YbhgWXY]XYbX'Ub[ YgY\Yb`k YfXYb"

8YhU]`g	
C fh	@YVUW\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k cWYbgd]Y[ Y`cb`]bY"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh