

F ÀhgY` \ UZhYf`HcX. `K Yf`]gh`XYf`A Ubb`Ui g XYf`GUUf`VY]`GUUf`ci]g3

‡b`GUUf`ci]g`k i fXY`Ua `&("`A U]`&\$&) `X]Y`@Y]WXY`Y]bYg
i bVY`_UbbhYb`A UbbYg`]b`XYf`GUUf`YbhXYW`h" `<]bk Y]gY`ni f
‡XYbh]hÀh[Ygi W`h"



GUUf`Y]bdZUXž`GUUf`ci]gž`8Yi hgW`UbX`!`5a `&("`A U]`&\$&)
k i fXY`X]Y`@Y]WXY`Y]bYg`i bVY`_UbbhYb`A UbbYg`]b`XYf`GUUf`VY]
GUUf`ci]g`YbhXYW`h" `8]Y`U`Ufa]YfhYb`DUggUbhYb`ZUbXYb`XYb
`YV`cgYb`?`ÒfdYf`[Y[Yb`%(. \$ \$ `i \ f`Ub`XYf`GW]ZgUb`Y[YghY`Y
`H\Yc`8c`f`Ua`GUUf`Y]bdZUX`i bX`]bZcfa]YfhYb`i a [Y\YbX`X]Y
Dc`]nY]"`BUW`YfghYb`l bhYfgi W`i b[Yb`[]Vh`Yg`YXcW`_Y]bY
<]bk Y]gY`Ui Z`Y]bY`; Yk U`hUhž`k Ug`X]Y`9fa]h`Yf`XUni `j YfUb`Ugghž
a `Ò[`]WXY`J YfV]bXi b[Yb`XYg`J Yfghc`fVYbYb`ni a
CVXUW`cgYba]`]Yi `b]W`h`Ui gni gW`]Y» Yb`" Hf`ch`XYf`Ui ZYbXYb
9fa]h`i b[Yb`V`Y]Vh`X]Y`‡XYbh]hÀh`XYg`A UbbYg`V]g`Ub[`i b[Y`_`Àfhž
XU`Yf`_Y]bY`5i gk Y]gXc`_i a YbhY`cXYf`dYfg`Òb`]WXY`; Y[Ybgh`AbXY
VY]`g]W` \ UhhY"

8]Y'6YgWfY]Vi b['XYg'A UbbYg'V]YhYh'Y]b][Y'<]bk Y]gYž'X]Y'VY]'XYf
≠Ybh]Z]n]Yfi b['VY\]'Z]W'gY]b'_ÖbbhYb"'9f'k]fX'U'g'gW'Ub_
VYgWf]YVYbž'a]hY]bYf'; fÖ»Y'j cb'%') 'Wá 'i bX'Y]bYa ' ; Yk]W'h
j cb') ('[_["'5i ZÄ`]['g]bX'gY]b'8fY]!HU[Y!6Ufh'i bX'X]Y'_i fnYbž
fUg]YfhY'<UUFY"'Ni XYa 'k UfYb'gY]bY'NÄ\ bY']b'Y]bYa 'Ui ZU`YbX
[YdZY[hYb'Ni ghUbX/Ua 'fYW'hYb'I bhYfVUi W' i bX'<UbX[Y'Yb_
_cbbhYb'_Y]bYfY'BUfVYb'ZYgh[YghY`h'k YfXYb"'GY]bY'6Y'_Y]Xi b[
i a ZUgghY'Y]bY'fchY': `YYW!K YghY'a]h'V'Ui Ya 'FY]»j YfgW' i gg'XYf
A Uf_Y'9b[Y'VYfh'GhfUi ggž'Y]b'c`j [fØbYg'H!G\]fhž'nk Y]'<cgYb'
gW'k UfnY'»Ubg\cgY' i bX'Y]bY'_i fnYž[fUi Y'œ[[]b[\cgY' 'gck]Y
gW'k UfnY'GW'i \Y'XYf'A Uf_Y'5g]Wg"

8 YhU]`g'ni 'XYb'9fa]hh'i b[Yb

8]Y'Dc`nY]'V]hYh'X]Y'6Yj Ö'_Yfi b['i a 'A]h\]'ZY'VY]'XYf
≠Ybh]Z]n]Yfi b['XYg'HchYb"'»XYfž'XYf' ðZcfa Uh]cbYb'\Uhž'k]fX
Ui Z[YZcfXYfhž'g]W'a]h'XYa '?f]a]bU'XUi YfX]Ybgh'i bhYf'XYf
HY'YZcbbi a a Yf'f\$*, %&-' * &&% ' 'cXYf'ØVYf'X]Y'Cb`]bYk UW'Y
i bhYf'k k k "cb`]bYk UW'Y"guUf`UbX"XY`]b'J YfV]bXi b['ni
gYhnYb"'8]Y'9fa]hh'Yf'g]bX'ni XYa 'XUfUi ZUb[Yk]YgYbž'XUgg
a Ö[`]W'Y'NYi [Yb'g]W'a Y'XYbž'XU'YXY'bcW'gc'_Y]bY
ðZcfa Uh]cb'VY]'XYf'≠Ybh]Z]n]Yfi b['XYg'A UbbYg'\Y'ZYb'_ÖbbhY"

8]Y'9bhXYW_i b['XYf'@Y]W'Y'\Uh]b'XYf'FY[]cb'ZØf'5i ZgY\Yb
[Ygcf[h'K Ä\YbX'X]Y'9fa]hh'i b[Yb'j cfUb'gW'fY]hYbž'V'Y]Vh'X]Y
: fU[Y'bUW'XYf'≠Ybh]hÄh'XYg'A UbbYg'VYghY\Yb"' ð'XYf'<cZbi b[ž
bYi Y'<]bk Y]gY'ni 'Yf\U'hYbž'V'Y]Vh'X]Y'Dc`nY]'k Y]hYf\]b']a '8]U'c[
a]h'XYf'^2 ZZYbh]W'_Y]h"

Ni gUa a YbZUggYbX`Äggh'g]W'gU[Ybž'XUgg'Yg'g]W' i a 'Y]bYb
hfU[]gW'Yb': U`\UbXY'hž'XYf'X]Y'8mbUa]_XYg'gcn]U'Yb'@VYbg']b
GUUf'ci]g'\]bhYfZfU[h'8]Y'i a ghÄbXY'XYg'HcXYg'gck]Y'XUg': Y\Yb
dYfgÖb`]W'Yf'; Y[YbghÄbXY'k YfZYb': fU[Yb'Ui Zž'X]Y'bi f'Xi fW'X]Y
Ni gUa a YbUfVY]hj cb'Dc`nY]'i bX'^2 ZZYbh]W'_Y]h'VYUbhk cfhYh
k YfXYb'_ÖbbYb"'K]Y'X]Y'V]g\Yf][Yb'FYW'YfW'Yb'nY][Ybž]gh'Yg'ZØf
X]Y'6YUa hYb'k]W'h][ž'U`Y'a Ö[`]W'Yb'J YfV]bXi b[Yb' i bX'<]bk Y]gY
ni 'j YfZc[Ybž'i a '@]W'h]b'X]YgYg'8i b_Y`ni 'Vf]b[Yb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYf'H\Ya Uh]_`g]bX'Ui W\`VY]'
 6`Ui `]W hfYdcfh'GUUf`UbX`bUW\ ni `YgYbž'k c`8YhU]'g'ni f
 9bhXYW_i b[`i bX`XYf``Ui ZYbXYb'⇒XYbh]Z]h]Yfi b[`XYg`J Yfghc fVYbYb
 VYfY]h[YghY``h`k YfXYb"

8YhU]'g	
C fh	GUUf`Y]bdZUXž'GUUf`ci]gž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • V`Ui `]W hfYdcfh!gUUf`UbX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh