

# C`j Yf' ? Ò\`VY[ Y]ghYfh'VY]a`GdYU\_Yf G`Ua . ; Y`X`]gh`\_Y]b`J Yfa Ò[ Yb`

C`j Yf' ? Ò\`hf]hh'VY]a`+' ðhYfbUh]cbU`Yb`GdYU\_Yf`G`Ua`]b  
K ]YgVUXYb`Ui Zi bX`Yf`\_`Àfhžk Ufi a` ; Y`X`\_Y]b`J Yfa Ò[ Yb`]gh"



K ]YgVUXYbž'8Yi hgW`UbX`!`5a` ) " ħ b] '\$&)' dfÄgYbh]YfhY`C`j Yf  
? Ò\`ž'8]d`ca !J Yfa Ò[ Ybga UbU[ Yf`Ui g`XYa` @UbX`\_fY]g`GUUf`ci ]gž  
U`g`YfZc`[ fY]WYf`FYXbYf`VY]a`+' ðhYfbUh]cbU`Yb`GdYU\_Yf`G`Ua`]b  
K ]YgVUXYb!B]YXYfb\Ui gYb`gY]b`?cbnYdhini f`dYfgÒb`]WYb  
9bhk ]W`\_i b[ `i bX`A`ch]j Uh]cb`"6Y]`XYf`J YfUbghU`hi b[ ž`X]Y`a`Y`f`U`g  
%&\$`HY]`bY`a`Yf`Ui g`j ]Yf`?cbh]bYbhYb`Ubnc[ ž`VYhcbhY`? Ò\`XYb  
[ fi bX`Y[ YbXYb`l bhYfgW]YX`nk ]gWYb` ; Y`X`i bX`J Yfa Ò[ Yb`i bX  
Yf`\_`ÀfhY`Y]bXf]b[ `]WžXUgg` ; Y`X`\_Y]b`J Yfa Ò[ Yb`'gY]"GY]bY  
G]W`hk Y]gY`ghY`h`X]Y`\_cbj Ybh]cbY`Yb` , VYfnYi [ i b[ Yb`ØVYf`XYb  
l a [ Ub[ `a`]h; Y`X`]b` : fU[ Y`i bX`Zc`fXYfh`X]Y`5bk YgYbXYb`Ui Ž`g]W  
XYg` GW`UhnYg`]b`8]f`VYk`i`ggh`ini`k`YfXYb"

? Ò\`g`J`c`fhfU[ `k`i`fXY`Y]bYa` ]bhYfbUh]cbU`Yb`Di`V`\_i`a`ØVYf`Y]bYb

Mci Hi VY!@j YghfYUa `ni [ `Ab[ `]W` [ Ya UW`hi bX`cVhY`X]Y  
6YXYi hi b[ `j cb`K ]ggYbžGhfUHY [ ]Y`i bX`Ub[ Zf]gh][ Ya `8Yb\_Yb`ZØf  
XYb`JYfa Ò[ YbgUi ZVUi ``8Yf`FYXbYfž`XYf`]b`6ØX]b[ Yb#CVYf\YggYb  
Ui Zk i W`g`i bX`gY]h`&\$&\$`]b`gY]bYf`U`hi Y`Yb` : i b\_h]cb`h`h][ `]ghž  
V`]W`\_h`Ui Z`ZUgh( \$`>`\fY`9fZU\fi b[ `]b`XYf`6Ub\_Yb!`i bX  
: ]bUbnVfUbW`Y`ni fØW`"GY]bY`5i gV]`Xi b[ `]b`X]YgYa `6YfY]W`  
VY[ Ubb`VY]`XYf`8Yi hgW`Yb`6i bXYgVUb\_ž[ YZc`[ hij`cb`k`Y]hYfYb  
Ghi X]Yb`Ub` : UW`\cW`gW`i `Yb`]b` ; ]Y»Yb`i bX`K ]YgVUXYb`gck ]Y`Ub  
XYf`8Yi hgW`Yb`a a`cV]`Yb`5\_UXYa ]Y`]b` : fY]Vi f[ "

## 9]bY`F`Y`\_`c`f`X`j`Y`f`Ub`gh`U`hi`b`[

8Yf`GdYU`\_Yf`G`Ua` `gY`Vgh`ghY`h`Y`Y]bYb`bYi`Yb`F`Y`\_`c`f`X`Ub  
]bhYfbUh]cbU`Yf`6YhY]`][ i b[ `Ui Zi bX`k`i`fXY`j`cb`XYa  
fYbca`a`]YfhYb`J`YfUbghU`hYf`<Yfa`Ubb`GW`YfYfž`VY`\_Ubb`h`ZØf`XUg  
9l`dYfhYbdc`fhU` ; Yfa`Ubm`g`bYi`h`GdYU`\_Yf`GhUf`ž`cf[ Ub]g]Yfh`"? Ò\`  
k`Uf`b`]W`h`XYf`Y]bn][ Yž`XYf``gd]f]YfhYg`VY]ghYi`YfhY` .`5`Yi`UbXYf  
9fXk`Y]b`d`f`À`gYbh]YfhY`VY]a` `À`b`]W`Yb`9j`Ybh`Ua` `%( "`A`U]`&\$&)  
gY]bY`7`c`UW`]b[ a`Yh`c`XYž`XUg` Nk`]YVY`df]bn]d`ž`XUg`YVY`bgc`ni`f  
dYfg`Òb`]W`Yb`9`bhk`]W`\_i`b[ `Ub`fY[ `h"

8]YgYg`9j`Yb`hž`XUg`&&\$`HY]`bY`a`Yf`Ui`g`&` `B`Uh]cbYb`Ubnc[ `i`bX  
j`c`gh`À`bX][ `Ui`g[ YVi`W`h`k`Ufž`ghY`h`Y`YVYbZU`g`Y]bYb`F`Y`\_`c`f`X`Ui`Z`  
9fXk`Y]bž`XYf`]b`Y]bYa` `Y]bYb`C`fh]b`6`UXYb!`K`Ø`fh`Ya`VYf[  
Ui`Zk`i`W`gž`hY]`h`Y`gY]bY`dYfg`Òb`]W`Y ; YgW`]W`h`Y`i`bX`VY`hc`b`h`Y`]b  
gY]bYf`F`Y`XYž`XUgg``X`Y`bh]h`A`h`a`Y`f`]gh`U`g`X]Y`5`b[ UVYb`]a`5i`gk`Y]g`  
9f`Yf`Ài`hYfhYž`k`]Y`GY`Vgh`\_Y`bb`hb]g`i`bX`GY`VghfYZYI`]cb`ni`a`Y`f`  
: fY]\Y]hi`bX`GY`Vghk`]f`\_gUa`\_Y]h`ZØ`fYb`i`bX`i`bhYfghf]W`X]Y  
F`Y`Y`j`Ubn`gY]bYf`A`Yh`c`XY`]b`?`f]gYbnY]hYb"

## ; Ya`Y]bgUa`Yg`N]Y`. `HfUbgZc`fa`Uh]cb

6Y]XY`F`Y`X`b`Y`fž`?`Ò\`i`bX`9fXk`Y]bž`j`YfZc`[ Yb`XUg`[ Ya`Y]bgUa`Y  
N]Y`ž`A`YbgW`Yb`Xi`fW`dYfg`Òb`]W`Y`9`bhk`]W`\_i`b[ `i`bX`K`]ggYb`ni  
hfUbgZc`fa`]YfYb`"K`À`fYbX`?`Ò\`XYb` : c`\_i`g`Ui`Z`XYb  
J`Y`fa`Ò[ YbgUi`ZVUi`Y[ hYž`n]Y`h`9fXk`Y]b`XUfUi`ZUVž`Xi`fW`5bU`mgY  
j`cb` ; `Ui`VYb`gg`À`h`Yb`i`bX`J`Yf`U`h`Y`bga`i`ghYfb`Y]b`h]YZYfYg  
J`Yfgh`À`b`X`b]g`XYf`Y][ YbYb`DYfg`Òb`]W`\_Y]h`ni`Y`fa`Ò[ `]W`Yb`"8]YgYg

9b[ U[ Ya YbhZØf'XUg'dYfgÒb`]W\Y`K UW\ghi a `nY][ hž'k ]Y`FYXbYf  
 VY]'gc`W\Yb`J YfUbgH`hi b[ Yb`XYb`K UbXY`']b`XYf'; YgY`gW\UZh  
 j cfUbfY]VYb`\_ÒbbYb"

8]Y`\YfUi gfU[ YbXYb`@Y]ghi b[ Yb`VY]XYf`FYXbYf`gd]Y[ Y`b`b]W\h  
 bi f`XYb`9fZc`[ `XYf`GdYU\_Yf`G`Ua g`k ]XYfž`gcbXYfb`Ui W`X]Y  
 k UW\gYbXY`K YfhgW\Àhni b[ `ZØf`dYfgÒb`]W\Y`9bhk ]W`i b[ `i bX  
 Z]bUbn]Y``Y`6]`Xi b[ `]b`XYf`\Yi h][ Yb`K`Y`h"

8YhU]`g	
C fh	K ]YgVUXYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cdYbdf"XY</li> <li>• k k k "]bZc]bZYfbc"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh