

A]hhY`U`hYfZY ghY`&\$&) .`F]hhYfž`A i g]_`i bX
A U[]Y`]a`GUUf`UbX`Yfk UfhYb`G]Y`°

9bhXYW_Yb`G]Y`X]Y`Ui ZfY[YbXYb`A]hhY`U`hYfZY ghY`]a`GUUf`UbX
&\$&) žj cb`GWk Yfh_`Aa dZYb`V]g`A i g]_`ž i bX`Yf`VYb`G]Y
`]ghcf]gWY`HfUX]h]cbYb"



GUUfVfØW_Ybž`8 Yi hgWk`UbX`!`ā`a`GUUf`UbX`VY[]bbh`&\$&) `Y]bY
Ui ZfY[YbXY`A]hhY`U`hYfgU]gcbž`X]Y`nU`fY]WY`J YfUbgU`hi b[Yb`ZØf
@]YV`UVYf`]\]ghcf]gWYf`:`YghY`V]YhYh`" `ē`X]YgYb`9j Ybhg`ghY`Yb
GWk Yfh_Ua dZg`ck gž`F]hhYfhi fb]YfYž`]\]ghcf]gWY`?`cghØa`Y`i bX
hfUX]h]cbY`Yg`< UbXk Yf`_`]a`A]hhY`di b`h`A]h`XYf`F ØW_Y`Y`f
VY`]YVhYf`A]hhY`U`hYfa`Āf`hY`i bX`ZYghY`n]Y`h`Yg`nU`fY]WY
6Ygi`WYf`Ub"

8Yb`5i ZhU`h`V]`XYh`XYf`A]hhY`U`hYfa`Uf`h`]b`?`]f`_Y`ž`XYf`Ua``%+`"i bX
%,`"A U]`&\$&) `ghUhhZ]bXYhž`[YZc`[`hj ca`A]hhY`U`hYfa`Uf`h]?`i fnk`Ym
]b`@YVUW`Ua``&(`"i bX`&)`"A U]"`8 Ug`:`Y]Yfb`]a``\]ghcf]gWYb
FU`a`Yb`XUi`Yfh`V]g`]b`XYb`Gca`a`Yfž`a`]h`<`][`\\`][`hg`k`]Y`XYa
a`]hhY`U`hYf`]WYb`HfY]VYb`Ui`Z`6i`f[`6i`WYfVUW`]b`DØh`]b[`Yb`i bX

XYa '?'f_Y`Yf'6i f[gca a Yf"

J]Y`ZÀ`h][Y`<][\`][\ hg`XYf`GU]gcb

- A]hhY`U`hYfa Uf_h]b`?]f_Y`. `%+"\$) " " `%, "\$) "
- A]hhY`U`hYfa Uf_h]?i fnk Ym`]b`@YVUWX.`&("\$) " " `&) "\$) "
- A]hhY`U`hYf`]WXYg`HfY]VYb`Ui Z`6i f[`6i WXYfVUWX`]b DØhh]b[Yb.`\$*"\$*""` `-\$*"
- A]hhY`U`hYfa Uf_h]Ca a Yfg\Y]a`]b`A UbXY`VUWX`hU`. `%%"\$+""` %' "\$+"
- `?]f_Y`Yf'6i f[gca a Yf`]b`?]f_Y`. `("\$+""` `& "\$+""`
- A]hhY`U`hYfa Uf_h]b`≡`]b[Yb.`%- "\$+""` `& "\$+""`
- A]hhY`U`hYfa Uf_h]b`Bc\ZY`XYb.`%- "\$+""` `& "\$+""`
- Gca a Yfa Uf_h]b`: fY]gYb.`\$%"\$, ""` `\$' "\$, "
- D\UbhUg]Y!`i bX`A]hhY`U`hYfhU[Y`]b`GUUfVfØW_Yb.`%("\$, ""` %+"\$, "
- A]hhY`U`hYfa Uf_h]Ub`XYf'6Yhh]b[Yf`A Ø\`Y`]b`GWXa Y`n.`%- "\$- ""` `&%"\$- "

8]Y`gc`"XY`[]Vh`Ubž`XUgg`X]Y`[YbUi Yb`5b[UVYb`ni`XYb
 J YfUbghU`hi b[Yb`c\`bY`; Yk`À\`f`Ui Z`F]W`h][_Y]hi`bX
 J c`gh`À`bX][_Y]hi]g]bXž`Y`Xc`W`X]Y`J`c`f`Z`f`i`X`Y`Ui`Z`X]Y`Y`V`Y`b`X][Y
 8 UfghY`i b[`XYg`A]hhY`U`hYfg`VYfY]hg`Y`hnh`k`À`W`gh"

D\UbhUg]Y`i bX`A]hhY`U`hYfhU[Y`]b
 GUUfVfØW_Yb

9]b`VYgcbXYfYg`<][\`][\ h`]gh`XUg`%) !`À\`f][Y`ž`V]`Ài`a`XYf
 D\UbhUg]Y`/`A]hhY`U`hYfhU[Y`]b`GUUfVfØW_Ybž`X]Y`j`ca`i`%(""V]g`%+"`
 5i [i gh`&\$&) `ghUhhZ]bXYb" `I`bhYf`XYa`A`chhc` : UbhUgh]W; UfXYb
 k YfXYb`nU`\fY]WXY`5`hhfU_h]cbYb`[YV`chYbž`XUfi`bhYf`?`c`bnYfhYž
 A Uf_hgh`À`bXY`i bX`@] Y!J`c`f`Z`Ø`fi b[Yb`"8`Yf`9]b`Ugg`VY[]b`bh`VYfY]hg
 Ua`8`c`bb`YfghU[ž`XYa`i`%(""5i [i ghž`i`a`i`%) `I`\`f""9]b`_c`ghYbZfY]Yg
 A Uf_hhfY]VYb`À`X`h`ni`a`GWX`YbXYfb`Y]bž`XYf`9]b`hf]hh`ni`XYb
 ?`c`bnYfhYb`]gh`_c`ghY`bdZ]W`h]["

8]Y`J`YfUbghU`hi b[gXYhU]`gž`X]Y`j`cb`a]hhY`U`hYfhU[Y!`gV`"XY

VYfY]h[YghY`h`k YfXYbž`i a ZUggYb`Y]b`i a ZUb[fY]WXYg`Dfc[fUa a " 8]Y`A U]bghU[Y`V]YhYh`gdUbbYbXY`5i Zhf]hhY`j cb`?Øbgh`Yfb`k]Y`9f]W :]g\`i bX`XYf`6UbX`7i `hi`g`i: Yfcl`": Øf`XUg`Y`V`]WXY`K c\`XYf 6Ygi WXYf`gcf[Yb`nU\`fY]WXY`A Uf_hgh`AbXY`a]h`hfUX]h]cbY`Yb <UbXk Yf_gj cfZØ\fi b[Yb"

⇒a`JYf`Ui ZXYg`K cWXYbYbXYg`_ØbbYb`X]Y`6Ygi WXYf`Y]b`VfY]hYg GdY_hfi a`Ub`8UfV]Yhi b[Yb`Yf`YVYbž`XUfi bhYf GWa]YXYj cfZØ\fi b[Ybž`HØdZYfY]i bX`ZY]Yf`]WXY`HUbng\ck`g"9]b <Ø\Ydi b_h`k]fX`X]Y`\]ghcf]gW`]bgd]f]YfhY`i: Yi Yfg\ck`a]h`XYb H\Y`JY`j Yh`GYfdYbhg`gY]b"

8]Y`J]Y`nU\`XYf`J YfUbbghU`hi b[Yb`]a`GUUf`UbX`V]YhYh`ZØf`YXYb A]hhY`U`hYf! : Ub`Yhk Ug`i bX`j Yfgdf]W`hY]b`i bj Yf[Ygg`]WXYg`9f`YVb]g]b`Y]bYf`5ha cgd\`AfY`j c`Yf`<]ghcf]n]h`hi bX`?i`hi`f"

8YhU]`g	
Cfh	GUUfVfØW_Ybž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • a]hhY`U`hYfhU[Y!gV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh