

? ]hU!; YVØ\ fYb `g]b\_Yb. `9`hYfb `]b  
F Y\ `]b[ Yb!G]YfgVi f[ `Uha Yb `Ui Z°

9`hYfb `]b`F Y\ `]b[ Yb!G]YfgVi f[ `dfcZ]h]YfYb`j cb`[ YgYb\_hYb  
? ]hU!; YVØ\ fYb `UV`&\$&) #&\$&\*"8YhU]`g`ni f`6YgW\`i ggZUggi b[  
\]Yf"



F Y\ `]b[ Yb!G]YfgVi f[ ž`8 Yi hgW\ `UbX `!`#`Y]bYf`VYXYi hYbXYb  
9bhgW\Y]Xi b[ `Uh`XYf; Ya Y]bXYfUhj cb`F Y\ `]b[ Yb!G]YfgVi f[ `Ui Z  
gY]bYf`YhnhYb`G]hni b[ `Y]bgh]a a ][ `VYgW\`cggYbž`X]Y`6Y]hfÅ[ Y`ZØf  
X]Y`?]bXYfhU[ YgghÅhhYb`ni `gYb\_Yb"8]YgY`ÿbXYfi b[ `VYhf]Zh  
gdYn]Z]gW\`XUg`?]bXYf\Ui g; Yf`ZUb[ Yb`i bX`XUg`?]bXYf\Ui g  
GcbbYbgW\Y]bž`k Y`W\Y`VY]XY]b`XYf`HfÅ[ YfgW\UZh`XYf  
5fVY]hYfk c\`ZU\fhf5k cE`ghY\Yb"8Yf`bYi Y`6Y]hfU[ ggUhn`k ]fX`ZØf  
XUg`?]bXYf[ UfhYb`U\`f`&\$&) #&\$&\*"`]b`? fUZi`hfYhYbž`k Ug`Y]bY  
k ]`\_ca a YbY`9bh`Ughi b[ `ZØf`X]Y`VYhfc`ZYbYb` : Ua `]Yb`XUfghY`h"  
8]Y`J`YfUbhk cfhi b[ `ZØf`X]Y`<`Ø\Y`XYf`6Y]hfÅ[ Y`]Y[ h`XUVY]  
k Y]hYf\]b`VY]`XYf; Ya Y]bXY"

8]Y`9bhgW\Y]Xi b[ `k i fXY`j cb`XYb; Ya Y]bXYfUhg]h[ `]YXYfb`a ]h

Y]bYa ' \_UfYb '? cbgYbg' [ YhfcZYbž'k Ug'X]Y'K ]W h][ \_Y]h'XYg  
5b`Y [ Ybg'i bhYfghfY]W h" ðgVYgcbXYfY'X]Y'Z]bUbn]Y`Yb  
6Y`Ughi b [ Yb'ZØf': Ua ]]Yb'gc`Yb'Xi fW'X]YgYb'GWf]hh'j Yff]b [ Yfh  
k YfXYbž'k Ug']b'XYf'U\_hi Y`Yb'k ]fhgW UZh]W Yb'G]hi Uh]cb  
VYgcbXYfg'fY'Yj Ubh'gh" ; Ya Y]bgUa 'a ]h'UbXYfYb'6YgW'ØggYb  
n]Y'h'X]YgY'A U» bU\ a Y'XUfUi ZUVž'X]Y'J YfY]bVUf\_Y]h'j cb'6Yfi Z  
i bX': Ua ]]Y'ni 'j YfVYggYfb'i bX'XYb'Ni [ Ub[ 'ni 'ZfØ\\_]bX']W Yf  
6]`Xi b[ 'ni 'ZØfXYfb"

## „ VYfg]W h'XYf'; Ya Y]bXYfUhga ]h[ `]YXYf

ð'XYf'G]hni b[ 'XYg'; Ya Y]bXYfUhYg'\_Ua Yb'nU\ 'fY]W Y'A ]h[ `]YXYf  
ni gUa a Ybž'X]Y'g]W 'U\_h]j 'Ub'XYf'8]g\_i gg]cb'i bX  
9bhgW Y]Xi b [ gZ]bXi b [ 'VYhY'] [ hYb" < ]Yf'g]bX'Y]b [ Y'XYf'A ]h[ `]YXYf  
i bX'XYfYb '? cbhU\_h]bZcfa Uh]cbYb.

- H]a c'5`VfYW hž'; ]g]b [ Yf'GhfU» Y'&\*ž'\*\*\*+, \$'FY\`]b [ Yb!  
G]YfgVi f[
- 8f"A ]W UY`5`ha UmYf'fl fU\_h]cbgj cfg]hnYbXYfłž  
5\_Un]Ybk Y [ '%&ž'\*\*\*+, \$'FY\`]b [ Yb!G]YfgVi f[ ž'HY`.  
\$, ' ) !\*, ' - \*ž'9a U]'. **a ]W UY`"U`ha UmYf4 k YV"XY**
- F U]bYf'8]hh [ Ybž'G]YfgVi f [ Yf'GhfU» Y'%, ž'\*\*\*+, \$'FY\`]b [ Yb!  
G]YfgVi f [ ž'HY`. '\$\*, ' ' !, \$, ' '#\$%+!) \* - '\*' %) ž'9a U]'.  
**fU]bYf"X]hh [ Yb4 k YV"XY**
- BUX]bY'? UghYfž'A Yfnk Y [ '+ž'\*\*\*+, \$'FY\`]b [ Yb!G]YfgVi f [ ž  
9a U]'. **B UX]bYSB ]Yk Y`4 [ a I "XY**
- <Y'YbU'? ]fgW ž'B]YXghfU» Y'+&ž'\*\*\*+, \$'FY\`]b [ Yb!  
G]YfgVi f [ ž'HY`. '\$\*, ' ' ) !' +%(
- æUW]a '? fchhYbž'5a ' <cYgVYf [ '( ž'\*\*\*+, \$'FY\`]b [ Yb!  
G]YfgVi f [ ž'HY`. '\$\*, ' ' ) !\*\$&+++\*
- A U]\_@]W Yfž'6fØW\_YbghfU» Y'&( ž'\*\*\*+, \$'FY\`]b [ Yb!  
G]YfgVi f [ ž'HY`. '\$%+\*!\*\$&+\*, %, ž'9a U]'. **a U]\_!**  
**`]W Yf4 k YV"XY**
- 6]f [ ]h'@]cbž'\*\*\*+, \$'FY\`]b [ Yb!G]YfgVi f [ ž'9a U]'. **V]f [ ]h!**  
**`]cb4 k YV"XY**
- A Uf\_i g'fch\ž'æ 'Gd]Y» W Yb'' \*ž'\*\*\*+, \$'FY\`]b [ Yb!  
G]YfgVi f [ ž'HY`. '\$\*, ' ' !, - (, ) ' '#\$%+' !%) +, +&' ž'9a U]'.  
**a Uf\_i g"fc h\ + ( 4 [ a I "XY**

- DUhf]\_`GU`n[ YVYfž`B UW\hk Y]XghfU»Y`%- ž`\*`\*`+, \$`FY\`]b[ Yb!G]YfgVi f[ ž`9a U]`. **dUhf]\_` \ [ g4 k YV"XY**
- A ]W\UY`GW\Øhž`-b`G]j Yb`&` ž`\*`\*`+, \$`FY\`]b[ Yb!G]YfgVi f[ ž`HY`. ` \$%+` ! ( &, &\*`++ž`9a U]`. **b]YXU`hXcf: 4 [ a U]"WŁa**
- 5`VUbU`HYfghYbUž`\*`\*`+, \$`FY\`]b[ Yb!G]YfgVi f[ ž`9a U]`. **U`VUbU"h4 \ cha U]"XY**
- ?U]`K ]bhYfž`G]YfgVi f[ ž`Ni a `7Ua d]b[ d`Uhn`&) ž`\*`\*`+, \$`FY\`]b[ Yb!G]YfgVi f[ ž`9a U]`. **k ]bhYfS\_U]4 h!cb`]bY"XY**
- 8]Yha Uf`NYbbYfž`-a `K i `Ufh%) ž`\*`\*`+, \$`FY\`]b[ Yb!G]YfgVi f[ ž`HY`. ` \$\*, ` ' ` !%) \$\*

8]Y`9bhgW\Y]Xi b[ `ni f`GYb\_i b[ `XYf`?]hU!; YVØ\fYb`nY][ hž`XUgg`XYf ; Ya Y]bXYfUh`U\_h]j `Ub`@Øgi b[ Yb`UfVY]hYhž`i a `X]Y`6YXØfZb]ggY`XYf 6Øf[ Yf`ni `UXfYgg]YfYb`"8]Y`d cg]hj Y`F YgcbUbn`j cb`6Øf[ Yfb`i bX 9`hYfb`k ]fX`]b`XYb`\_ca` a YbXYb`A cbUhYb`Yfk UfhYhž`k Å\`fYbX`X]Y ; Ya Y]bXY`g]W\`Ui Z`X]Y`I a gYhni b[ `XYf`bYi Yb; YVØ\fYbghfi `hi f j`cfVYfY]hYh`"GUUfVfØW\_Yf`NY]hi b[ `VYf]W\hYhž`XUgg`X]YgY A U»bU\`a Y`HY`]Y]bYf`i a ZUggYbXYfYb`GhfUhY[ ]Y`]ghž`X]Y`X]Y ZfØ\\_]bX`]W\Y`6YhfYi i b[ `ghÅf\_Yb`gc`""

Ni gUa` a YbZUggYbX`"Åggh`g]W\`gU[ Ybž`XUgg`XYf`6YgW\`i gg`XYg ; Ya Y]bXYfUhY`g]j cb`FY\`]b[ Yb!G]YfgVi f[ `gck`c\`ZØf`: Ua`]Yb`U`g Ui W\`ZØf`X]Y`[ YgUa`hY; Ya Y]bXY`j cb`[ fc»Yf`6YXYi hi b[ `]gh`"9]b G\W`f]h]b`X]Y`f]W\`h[ Y`F]W\`hi b[ ž`XYf`X]Y`@YVYbgei U`]hÅh`ZØf`j ]Y`Y 9`hYfb`Yf\`Ø\`Yb`\_ØbbhYž`k Å\`fYbX`[ `Y]W\`nY]h[ `X]Y`ZfØ\\_]bX`]W\Y 6]Xi b[ `[ YZØfXYfh`k ]fX"

8YhU]`g	
Cfh	FY\`]b[ Yb!G]YfgVi f[ ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gUUfVfi YW_Yf!nY]hi b[ "XY</li> <li>• k k k "fY\`]b[ Yb!g]YfgVi f[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh