

: fUi Yb`Ui Z`GUUF`ci ]g. `@Ui Zž`GdU» `i bX  
[ fc» Y`DUfhm`Ua `'%&"`GYdhYa VYf°

9f`YVYb`G]Y`XYb`%' "`Xa `: fUi Yb`Ui Z`GUUF`ci ]g`Ua `'%&"  
GYdhYa VYf`&\$&) `a ]h`GdU» ž`gdcfh]WXYf`<YfUi gZcfXYfi b[  
i bX`Y]bYf`5ZhYf!Fi b!DUfhm°



?`Y]bYf`A Uf\_hž`\* \* + ( \$`GUUF`ci ]gž`8Yi hgW`UbX`!`5a `: fY]hU[ ž  
XYb`'%&"`GYdhYa VYf`&\$&) ž`Z]bXYh`XYf`%' "`Xa `: fUi Yb`Ui Z`]  
GUUF`ci ]g`ghUhh`8 ]Y`J`YfUbghU`hi b[ `k ]fX`hfUX]h]cbY`Ua `?`Y]bYb  
A Uf\_h[ ]ghUfhYhž`k cVY]`X]Y`@Ai ZYf]bbYb`i a `%, `l \f`i bX`X]Y  
K U`\_Yf]bbYb`ZØbZ`A ]bi hYb`gd`ÀhYf`i a `%, `.\$) `l \f`]\fY`GhfYW\_Y`j cb  
gYW`g`?]`ca`YhYfb`]b`5b[ f]Z`bY`a Yb" `@Ui h`K`cW`Yb`gd]Y[ Y`  
C b`]bY`g]bX`Ui W`]b`X]YgYa `š\`f`nU\`fY]WXY`HY]`bY`a Yf]bbYb  
Yfk UfhYhž`i a `gck c\`X]Y`gdcfh]WXY`<YfUi gZcfXYfi b[ `U`g`Ui W  
XYb`; Ya Y]bgW`UZh`gUgdY`h`XYg`9j`Ybhg`ni `[ Yb]Y»Yb"

8]Y`5ba`Y`Xi b[ `ZØf`XYb`@Ui Z]gh`V]g`ni a `&)"`5i [ i gh`a`Ò[ `]W`"  
9bhk`YXYf`\_ØbbYb`g]W`X]Y`HY]`bY`a Yf]bbYb`Y]bnY`b`Uba`Y`XYb  
cXYf`]b`&Yf`HYUa`g`UbhfYhYb"8]Y`HY]`bU`a Y[ YVØ\`f`VYhf`À[ h`&+ž) \$

9i fc" 'a 'F U\ a Yb'XYf'J YfUbgH'hi b[ 'k ]fX'Yg'nU\`fY]WXY  
K Yfhi b[ g\_UhY[ cf]Yb'[ YVYbž'XUfi bhYf'X]Y'gW.bY`ghYb  
@Ài ZYf]bbYb' ]b'nk Y]'5`hYfg\_UggYb'gck ]Y'5i gnY]W.bi b[ Yb'ZØf'XUg  
gW.bY`ghY'HYUa ž'X]Y'gW.bY`ghY': Ua ]]'Y'i bX'X]Y'[ fÒ» hY': fi ddY"  
8Yb': Yk ]bbYf]bbYb'k ]b\_Yb'9\fi b[ Yb'VY]'XYf'5ZhYf!Fi b!DUfhmž  
X]Y'Ui W'Y]b'fY]W\U'h][ Yg'7UhYf]b[ Ub[ YVchi bX'@]j Y!A i g]\_j cb  
XYf'6UbX'9`]chi a ZUgghž'a cXYf]Yfhj cb'?Uhf]b'GW.a ]Xh"

## GhUfhYfdU\_YhY'i bX'J YfdZY[ i b[

5`Y'HY]'bY\ a Yf]bbYb'Yf\U'hYb'Y]b'GhUfhYfdU\_Yh'a ]hY]bYf  
dYfgcbU]g]YfhYb'GhUfhi a a Yfž'\_Y]bYb'6Y][ UVYb'i bX'Y]bYa  
: fUi Yb'Ui ZG\]fh]b'XYb': UfVYb'6YYfY'i bX'c fUb[ Y'"8 Ug'A chhc'XYg  
G\]fhg'Ui hYh' K \c'fi b'h\Y'k cf'X3'; ]f'g "'BUW'XYa '@Ui Z]ghY]bY  
N]Y'j YfdZY[ i b[ 'a ]h\_Ø\Yb'; YhfÅb\_Yb'i bX'CVghj cb'?Ui ZUbX  
j cf[ YgY\Ybž'k cVY]'U'\_c\c'ZFY]Yg'6]hVi f[ Yf'\$ž\$'DfcnYbhini f  
J YfZØ[ i b[ 'ghY\h"

9]b'VYgcbXYfYg'<][ \`][ \h'XYg': fUi Yb'Ui Zg']gh'X]Y'A Ò[ `]W\_Y]h'ni f  
j ]fhi Y`Yb'HY]'bU\ a Y'"8]YgY'\_Ubb'nk ]gW.Yb'XYa '%\$"'i bX'%" ("  
GYdhYa VYf'YfZc`[ Ybž'k cVY]'X]Y'HY]'bY\ a Yf]bbYb']\fY']bX]j ]Xi Y`Y  
GhfYW\_Y'gY'Vgh'k Å\Yb'i bX']\fY'NY]hYb'ØVYf'X]Y'j ]F 579'5dd  
hfUW\_Yb'\_ØbbYb"Ni XYa 'k ]fX'VY]'XYf'5ba Y'Xi b[ 'Y]b'9i fc'dfc  
HY]'bY\ a Yf]b'Ub'fY[ ]cbU'Y'Dfc'Y\_hY'[ YgdYbXYhž'a ]h'XYf'c dh]cb  
Ui Z]bX]j ]Xi Y`Y'ni gÅhn`]WXY'GdYbXYb"

## F ØW\_V`]W\_ 'Ui Z'XYb`YhnhYb': fUi Yb'Ui Z

8Yf`YhnhY'GUUf@cf@ l ': fUi Yb'Ui Zž'XYf'Ua 'j Yf[ Ub[ YbYb': fY]hU[  
ghUhhZUbXž'nc[ ]bg[ YgUa h'%\* \$, '@Ài ZYf]bbYb'Ub'"8]Y'gW.bY`ghY  
HY]'bY\ a Yf]bž'7'Ui X]U'GY'ž'YffY]W'hY'XUg'N]Y'bUW'bi f'&  
A ]bi hYb'i bX'(\$'GY\_i bXYb"'Àf'Zc`[ hYb'@Ui fU': f]Yg'a ]h'&(.&(A  
A ]bi hYb'i bX'7cfbY'U'H\cb'a ]h'&.( ( 'A ]bi hYb'"8]Y'À'hYghY  
HY]'bY\ a Yf]b'XYg'YhnhYb'@Ui Zg'k Uf'X]Y', ) !Å\ f][ Y'Æ[ Yž'X]Y  
YVYbZU`g'ZØf'j ]Y': fYi XY'i bX'6Y[ Y]ghYfi b[ 'gcf[ hY'"9]b  
dfcZYgg]cbY`Yg'K Ufa !i d'VYfY]hYh'X]Y'HY]'bY\ a Yf]bbYb'cdh]a U'  
Ui ZXYb'@Ui Zj cfž'XYf'UbgW`Y]Y»YbX']b'Y]bYf'[ fc»Yb': Y]Yf'a ]h  
\_Ø\Yb'; YhfÅb\_Yb'i bX'Ui g[ Y'UggYbYf'Gh]a a i b[ 'YbXYhYž'k ]Y'

@Ui ZYb "XY VYf]W hYh"

8YhU]`g	
C fh	? `Y]bYf`A Uf_hž`* * +( \$`GUUf`ci ]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k cW Ybgd]Y[ Y`c b`]bY"XY</li><li>• k k k "`Ui ZYb"XY</li></ul>

6Ygi W X Yb `G]Y `i bg`Ui Z. `a Y]b!k ]Yb"bYh