

: YghZfYi XYb`]b`GUUf`ci]g. `8]Y`VYghYb
<][\`][\hg`XYf`9a a Yg`&\$&) °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`GhUXhZYghY`]a`?fY]g`GUUf`ci]g
&\$&) žXUfi bhYf`X]Y`VYXYi hYbXY`9a a Yg`j ca`) "V]g`+`"ž b]"



GUUf`ci]gž`8Yi hgW\`UbX`!`8 Ug`ſ\f`&\$&) `j Yfgdf]W`h`Y]bY`: Ø`Y
j cb`ZYgh]W`Yb`< Ø\Ydi b`_hYb`]a`?fY]g`GUUf`ci]g`GC`@`89
VYf]W`h`h`ØVYf`X]Y`[Yd`Ub`hYb`GhUXhZYghY`i bX`?]fa YggYbž`X]Y`X]Y
FY`[]cb`]b`Y]b`YV\UZhYg`GW`Ui`gd]Y`j Yfk UbXY`b`" žgVYgcbXYfY`X]Y
9a a Yg`]b`GUUf`ci]g`k]fX`U`g`XUg`[fØ» hY`GhUXhZYgh`<][\`][\h
\Yfj cf[Y\cVYb"

8]Y`: YghY`VY`[]bbYb`U`ſ\f`]W`a`]h`Y]bYa`Vi bhYb`FY`[Ybž`XYf
VYfY]hg`Ua`%"`A U]`gY]bYb`5bZUb`[`b]a a h`BYVYb`XYa`A U]ZYgh]b
FY`\]b`[Yb!G]YfgVi f`[ghY`Yb`k`Y]hYfY`J YfUbghU`hi`b`[Yb`Ui`Z`XYa
D`Ubž`XUfi bhYf`X]Y`GW`UhhYbhf]YgW`Yf`?]fa Yg`]b`GW`a`Y`n`i`bX`XYf
6Ui Yfba Uf`_h]b`_, VYf\Yffb`"5a`%"`A U]`k]fX`8]`b`[Yb`ni`XYa`XYb
?i bgh\UbXk Yf`_Yfa Uf`_h`Ui`gf]W`h`Yb"

<][\ `][\ h'9a a Yg']b`GUUf`ci]g

8]Y`9a a Yg'gY`VghZ]bXYhj ca `) "V]g'+""ž b]`&\$&) `ghUhh'i bX`k]fX`]b X]YgYa `]U\ f`X]Y`[f0» hY`] \ fYf`5fh]b`XYf`; YgWk]Wk hY`XYf`GhUXh'gY]b" 5i Z`Y]bYf`DfYggY`cbZYfYbn'ghY`hYb`C VYfV0f[Yfa`Y]ghYf`A UfW GdY]Wk Yf`i bX`5`YI UbXYf`; i » ž`@Y]hYf`XYg`< Ui dh!`i bX DYfgcbU`Ua`hYgž`XUg`gdUbbYbXY`Dfc[fUa`a`j`cf"A cXYf]Yfhj`cb Gi`gUbbY`K UWk g`fGF`' Łi bX`8Ub]Y`G]a Uffc`fGF`%Łk]fX`XUg`9j Ybh gck`c`"c`_U`Y`U`g`Ui Wk`0VYffY[]cbU`Y`?0bgh`Yf`dfAgYbh]YfYb" 5b_0bX][i b[Yb`k]Y`XYf`5i Zhf]hj`cb`75F GHBž`A]Wk UY`GWk i`hYž C`_i`/`h\Y`F`Y[[UYfcW`Yfg`gck]Y`< UbbU`F`Ui hnYbVYf[``UggYb`X]Y J`cfZfYi XY`ghY][Yb"8]Y`GhUXh`GUUf`ci]g`Zc`_i`gg]Yfh`ni XYa`Ui Z X]Y` : 0fXYfi b[``c`_U`Yf`?i`hi fgWk UZZYbXYf`Xi fWk`Y]bY`60\`bY`]a ?`Y]bYb`A Uf`_hi bX`k Y]hYfY`5_h]cbYbž`X]Y`X]Y`5`hghUXh]b`Y]bYb _i`hi fY`Yb`< chgdchj Yfk UbXY`b"

8 Ug`UVk YWk gi`b[gfY]Wk Y`Dfc[fUa`a`k]fX`U`_i`gh]gWk Y`i bX _i`]bUf]gWk Y`J]Y`ZU`h`V]YhYb`i bX`gdf]Wk h: Ua`_]Yb`a`]hY]bYa gdYn]Y`Yb`5_h]cbghU[`Ub"Ni XYa`k YfXYb`UVYbXg`?cbnYfhY`]b`XYb < Ui dhghfU» Yb`j`cb`GUUf`ci]g`ghUhhZ]bXYbž`k Ug`XUg` : Ygh`ni`Y]bYa VYgcbXYfYb`9f`YVb]g`Z0f`U`Y`6Ygi Wk Yf`a`UWk h"

K Y]hYfY`J YfUbghU`hi b[Yb`]a`? fY]g`GUUf`ci]g

8cWk`b]Wk hbi`f`X]Y`9a a Yg`gh]Wk hi`Ui`g`XYa`?U`YbXYf`XYf : Y]Yf`]Wk`_Y]hYb`h`Yfj`cf"9]bY`,`VYfg]Wk h`XYf`VYj`cfghY`YbXYb` : YghY nY][hž`XUgg`XYf`[Ubny`?fY]g`GUUf`ci]g`ni`Y]bYa`_fYUhj] Yb`i bX ZYgh`]Wk Yb` ; YZ0[Y`Ui ZV`0\h

8 Uhi a	J YfUbghU`hi b[C fh
%"\$) "	A U]ZYgh	F Y\`]b[Yb!G]YfgVi f[
%"\$) "	GWk UhhYbhf]YgWk Yf ?]fa`Yg	GWk a`Y`n
%"\$) "	?i`bgh\UbXk Yf`_Yfa`U`f`_h	8]`]b[Yb
%"\$) "	6fUi`bUWk`h	GUUf`ci]g
&- "\$) ""` "\$) "	F cXYbYf`HU[Y	GUUf`ci]g
&+ "\$*""`&- "\$*"	A 0\`YbZYgh	GWk k`U`VUWk!9`a

&+"\$*" " &, "\$*"	K Y]bnY]h	GUUf`ci]g
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8]YgY`@]ghY`]gh`bi f`Y]b`HY]`XYf`[Yd`UbhYb` : YghY`]a` \f`&\$&) `i bX
V]YhYh`Y]bYb`9]bV`]W_`]b`X]Y`YVYbX][Y`J YfUbghU`hi b[g`UbXgW`UZh
XYg`?fY]gYg" 5`Y`5b[UVYb`g]bX`c`bY` ; Yk`À`f`ž`YXcW`UXYb
g]Y`X]Y`6Øf[Yf`i bX`6Ygi W`Yf`Y]bž`X]Y`_`i`hi fY`Y`J]Y`ZU`h`XYf
FY[]cb`ni`Yf`YVYb"

8]Y`J cfZFYi XY`Ui Z`X]Y`9a` a` Ygi bX`UbXYfY` : YghY`]gh`VYfY]hg`[fc»
i bX`j Yfgdf]W`h`Y]b`gdUbbYbXYg` \f`ZØf`U`Y`9]bk`c`bYf`i bX` ; ÀghY
XYg`?fY]gYg`GUUf`ci]g"

8YhU]`g	
Cfh	GUUf`ci]gž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • k k k "gUUf`ci]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b`!k]Yb`"bYh