

: UbhUgh]gW\ Y '@Ygi b[ ' ]b 'GUUf`ci ]g. ' >? " 6`cca 'YbhZØ\ fh]bg ; Y]ghYffY]W\ °

@Ygi b[ 'a ]h'>? "'6`cca ' ]b 'XYf`GhUXhV]V`ch\Y\_'GUUf`ci ]g'Ua &&" A U] &\$&) "'9]bhf]hh'ZfY]'9bhXYW\_Yb'G]Y']\fY': UbhUgm!K Y`h"



GhUXhV]V`ch\Y\_'GUUf`ci ]gž'? U]gYf!: f]YXf]W\ !F ]b [ ž' \* \* + ( \$ GUUf`ci ]gž'8 Yi hgW\ `UbX '!>? "'6`cca žY]bY`hU`Ybh]YfhY`5i hcf]bž X]Y`gY]h']\fYa `Y`ZhYb`@YVYbg`U`f`gW\ fY]Vhž`]gh`VY`Ubh`ZØf`]\fY ZUgn]b]YfYbXYb': UbhUgm!K Y`hYb" A ]h'Y]bYf`@Y]XYbgW\ UZh`ZØf`XUg 9fgW\ UZZYb`bYi Yf`I b]j YfgYb`[ Yk Ubb`g]Y`VYfY]hg`a Y`fYfY 5i gnY]W\ bi b[ Ybž`XUfi bhYf`XYb`@M`GhcfmVcUfX`K YhhVYk YfV`ZØf ]\fY`fY]\Y': ØfghYb`XYf`8Åa cbYb`i bX`XYb`G`ci hm`5k UfX`]b`XYf ?UhY[ cf]Y': UbhUgm]a`'U`f`&\$&\$`ZØf`]\f`K Yf`\_`8]Y`8fUW\Yb\YI Y`%`@]W\hi bX`GW\ UhhYb`"Ni fnY]h'ghY\h'6`cca`ja`f`Ua dYb`]W\ hž`XU g]Y`Ui g`]\fYf`bYi YghYb`nk Y]VÅbX][ Yb`fY]\Y': \cgh`cZ'; U]U`Y`gYb k ]fX"

8]Y`@Ygi b[ 'Z]bXYh`Ua`'&&" A U] &\$&) `i a`'%-`I`f`]b`XYf

GhUXhV]V`c h\Y\_`GUUF`ci ]g`ghUhh`zi bX`XYf`9]bhf]hh]gh`ZfY]"`8]Y  
J YfUbghU`hi b[ `j Yfgdf]W\h`z`Y]b`<][ \`][ \h`Z0F`: UbhUgm! : Ubg`ni  
k YfXYb""8]Y`GhUXhV]V`c h\Y\_`VYZ]bXYh`g]W\`Ua `? U]gYf! : f]YXf]W!  
F]b[ `]b`GUUF`ci ]g`i bX`V]YhYh`XYb`dYfZY`\_hYb`F U\`a Yb`Z0f`Y]bY  
J c fghY`i b[ `XYf`bYi Yb`60W\Yf`j cb`>?"`6`cca ž`X]Y`U`g  
; fUZ]\_XYg][ bYf]bž`<0fVi W\gdFYW\Yf]b`i bX`≡`i ghfUhc f]b`YVYbZU`g  
]b`X]YgYb`6YfY]W\Yb`h`h][ `]gh`≡`fY`\_fYUh]j Yb`≡`i ghfUh]cbYb`i bX  
gY`Vgh`Yb`hk cfZYbYb`? UfhYb` \UVYb`g]Y`YVYb`gc`VY`\_Ubbh`[ Ya`UW`h"

## „ VYf`X]Y`60W\Yf` ; \cgh`cZ`; U]U

8Yf`YfghY`6UbX`XYf`FY`\Yž` 9fk UW`hY` : ]bghYfb]g ž`k i fXY`ja  
<YfVgh`&\$\$( `j Yf0ZYb`h]W\h`z`[ YZc`[ h]c`a`nk Y]hYb`6UbX` 8]Y` : UfVY  
XYg`6`i hYg ž`XYf`ja` : YVfi Uf`&\$&) `YfgW\]Yb""8]Y`<UbX`i b[ `XfY`h  
g]W\`i a`X]Y`DfchU[ cb]gh]b`@`I ]Už`Y]bY` ; Y]gh`Y`][ Yž`X]Y`]a`@UbX  
XYf`BUhi`f`Ui Zk`AW`gh`G]Y`k ]fX`@]V`k`AW`hYf]b`j cb`5mfYbž`XYa  
Gc`b`Y]bYg`a`AW`h][ Yb` : Yi XU`\Yffbž`]b`Y]bYa`5V`\_ca`a`Yb  
nk ]gW\Yb`]`fYb`<YffgW\Yfb""@`I ]U`ghY`h`YXcW`j cf`Y]bYa  
8]Y`a`a`U`G]Y`j YfUW`hYh`X]Y`K`Y`h`XYg` : Yi XU`]ga`i`g`i bX`Y`b`h`Yg  
UVž`Ya`UbXYa`ni`X]YbYbž`XYf`]\fYb` ; `Ui`VYb`j`YfgW`a`A`h"

Hfchn`]\fYf`]bbYfYb`?cbZ]\_hY`g]Y`h`g]W\`@`I ]U`[ Ynk`i`b[ Ybž`5mfYb  
ni`fYhhYbž`U`g`Y]bY`i fU`hYž`a`AW`h][ Y`?`fYUhi`f`Y]bY`@Y[ YbXYž`X]Y  
]b`NY]hYb`Xfc`YbXYf` : ]bghYfb]g`YfgW\Y]b`h` `]bg`Gd]Y`\_ca`a`h`  
8]YgY` : ]bghYfb]g`VYXfc`h`X]Y`K`Y`h` ; U]U`i`bX`]gh`gc[ Uf`Z0f`X]Y  
; Y]ghYf`b]W\`h`ni`VYg]Y[ Yb""8]Y`gdUbbi`b[ g[ Y`UXYbY` ; YgW\]W`hY  
j Yfgdf]W\`h`Y]b`DUW`YbXYg`@YgYf`YVb]g`i bX`nY][ hž`k ]Y  
?ca`d`YI ]h`h`i`bX`9a`ch]cbYb`nk ]gW\Yb`XYb`7`UfU`\_hYfYb  
a`Y]ghYf`UZh]j Yfk`cVYb`k`YfXYb"

## >?"`6`cca`g`K`YfXY[ Ub[

>?"`6`cca` \Uh`b]W\`h`bi`f`a`]h`]\fYb` ; YgW\]W`hYbž`gcbXYfb`Ui`W`a`]h  
]\fYa`\_`0bgh`Yf]gW\Yb`HU`Yb`h`VYY]bXfi`W`h`B`VYb`]`\fYa  
`]hYfUf]gW\Yb`GW`UZZYb`[ YghU`hY`h`g]Y`Ui`W` ; fUZ]\_Yb`i`bX`gd]W\`h  
<0fV0W\Yf""8]YgY`j`jY`Z`h`h][ Yb`HU`Yb`hY`hfU[ Yb`XUni`VY]ž`XUgg`]\fY  
K`Yf`\_`Y`b]W\`h`bi`f`]\hYfUf]gW\ž`gcbXYfb`Ui`W`j`]gi`Y`ZUgn]b]YfYbX  
g]bX""8]Y`F`Yg]XYb]b]b`j`cb`GUUF`ci ]g`nY][ hž`XUgg`@Y]XYb`gW`UZh`i`bX

?fYUh]j ]hÅh'jb`XYf`\Yi h][ Yb`@]hYfUhi fgnYbY`i bYf`Àgg`]W`g]bXž`i a  
]b`Y]bYf`j cb`j ]Y`Yb`Gh]a a Yb`ØVYfgÅhYb`@UbXgW`UZh; Y`Òf`ni  
Z]bXYb"

: fYi bXY`XYf`ZUbhUgh]gW`Yb`@]hYfUhi f`gc``hYb`g]W`X]Y`@Ygi b[ `Ua  
&&"A U]`b]W`h`Ybh[ Y`Yb`UggYb``G]Y`V]YhYhX]Y`A Ò[ `]W`\_Y]hž`>?"  
6`cca `U`i hbU`ni `Yf`YVYb`i bX`a Y`f`ØVYf`]`fY`\_fYUh]j Yb  
DfcnYggY`i bX`X]Y`gdUbbYbXYb`K Y`hYbž`X]Y`g]Y`YfgW`UZZhž`ni  
YfZU`fYb`"

8YhU]`g	
C fh	GhUXhV]V`]ch\Y`_GUUf`ci ]gž`? U]gYf!: f]YXf]W`! F ]b[ ž`*`*`+( \$`GUUf`ci ]gž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUUf`UbX"XY</li><li>• k k k "YI`]Vf]g"W`</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh