

8 fYgXYb 'nY][ h'\ ]ghc f]gW\ Y '5 =8 G!D`U\_UhY.  
9]b 'NY]hnYi [ b]g'j c b 'XUa U`g°

DYhfU`Ghf]W\_Yf'i bX'; ]`VYfh'6U]Yf'dfÅgYbh]YfYb '5 =8 G!D`U\_UhY  
Ui g'XYb', \$Yfb'ja '8Yi hgW\ Yb' < m[ ]YbY!A i gYi a '8 fYgXYb'ni f  
5i Z\_`Àfi b[ "



GUUf`ci ]gž'8Yi hgW\ `UbX'!'8]Y'5=8G!?Ua dU[ bY`XYf`%- , \$Yf!  
ϰ\ fY`Yf\`À`h'bi b'bYi Y'5i Za Yf\_gUa \_Y]h'ja '8Yi hgW\ Yb' < m[ ]YbY!  
A i gYi a ']'b'8fYgXYb"DYhfU`Ghf]W\_Yf'i bX'; ]`VYfh'6U]Yf'j c b  
: cfa Ufh'7i 'hi fY ]b'A ÒfgVUW\ \UVYb'nk Y]'C f][ ]bU!D`U\_UhY`Ui g  
X]YgYf`VYXYi hYbXYb'NY]h'j]bg'A i gYi a '[ YVfUW\h"8]YgY`D`U\_UhYž  
X]Y'i fgdf0b[ `]W\`Ui Z`b]h]Uh]j Y`XYg`XUa U`][ Yb'A ]b]ghYfg'Z0f'5fVY]hž  
; Ygi bX\Y]h'i bX'Gcn]U`cfXbi b[ `XYg'GUUf`UbXg`Yb hghUbXYbž'g]bX  
HY]'Y]bYf`k ]W\h[ Yb'5i Z\_`Àfi b[ g\_Ua dU[ bYž'X]Y'nk ]gW\ Yb'%- , +  
i bX`%- - \$`Xi fW\ [ YZ0\fh'k i fXYž`U`g`XUg'6Yk i gghgY]b'i a `X]Y  
[ YZÀ\ f`]W\Y`?fUb\_\Y]h'bcW\`ghUf\_]ja '9bhghY\Yb`k Uf"  
**K cW\ Yb g d ]Y[ Y`VYf]W\hYhž`XUgg`XUg`A i gYi a `Ub`Y]bYa `D`U\_Uh  
a ]h'XYa `a ch]j ]YfYbXYb`GUh' K Ug'g]W\`Y]YVhž`XUg'gW\0hnh'g]W\  
VYgcbXYfYg`b hYfYggY`nY][ hY"**

8]Y'5bZfU[ Y'XYg'A i gYi a g'\_Ua 'ja 'A U]i bX'VUg]YfhY'XUfUi Zz'XUgg  
X]Y'D'U\_UhY'Ui Zi bVY\_UbbhYb'K Y[ Yb']b'XYfYb'6Yg]hn[ Y'Ub[ h  
k UfYb"'ϕ'Y]bYa 'cfXYbh]WYb'5fW]j 'ZØ\fhY'; ]'VYfh'6U]Yf'X]Y  
bchk YbX][ Yb'! bhYf'U[ Ybž'X]Y'XUg'DUuf'Ua ' &(" 'ž b] &\$&)  
dYfgØb']W' ØVYfvfUW'hY"'8]Y'8c\_i a YbhY'k i fXYb'U'g  
8Ui Yf'Y]\ [ UVY'Ub'XUg'A i gYi a 'ØVYf[ YVYbž'XUg'ni 'XYb  
ZØ\fybXYb'ϕgh]hi h]cbYb'k Y'hk Y]h'nÀ\`hž'k Ybb'Yg'i a 'X]Y  
GUa a 'i b[ 'j cb'5-8G!D'U\_UhYb' [ Y\h"', VYf'%"&"\$\$\$]bhYfbUh]cbU'Y  
D'U\_UhY'Ui g'fi bX'%) \$'@AbXYfb'g]bX'\]Yf'j YfgUa a Y'hž'k Ug'X]Y  
6YXYi hi b[ 'X]YgYf'H\Ya Uh]\_'i bhYfghfY]W'h"

## 9]b'NY]hXc\_i a Ybh'XYf'5i Z\_`Àfi b[

8 Ug'8Yg][ b'XYg'D'U\_Uhg'a ]h'XYb'a Uf\_UbhYb'; i a a ]!<YfnYb  
k i fXY'j cb': chc\_ØbghYf'8YhYZ'K "'GWa U'ck 'i a [ YgYhhi bX' [ ]'h  
U'g'nYbhfU'Y'6]'XgdfUW'Y'XYf'?Ua dU[ bY"' K'Ug'g]W' ]YVhž'XUg  
gW'Øhnh'g]W' 'k i fXY'j cb'; ]'VYfh'9"'6U]Yf'\_fY]Yfhi bX'k Uf'XYf  
@Y]h[ YXUb\_Yž'XYf'X]Y'6chgW'UZh'XYf'XUa U][ Yb'5i Z\_`Àfi b[ gUfVY]h  
dfÀ[ bUbh'ni gUa a YbZUgghY"'! a 'X]Y'j YfghÀf\_hY'J YfvfY]hi b[ 'XYf  
6chgW'UZh'ni 'ZØfXYfbž'k i fXYb'bUW'XYb'D'U\_UhYb'Ui W': 'mYf'i bX  
k Y]hYfY'K YfVYa ]hhY''Yb'k ]W\_Y'h"

8 Ug'9\YdUUF'6U]Yf'nY][ h'g]W'ghc`nž'XUgg']\f'D'U\_Uh'bi b'HY]'X]YgYf  
8Ui YfUi gghY''i b[ 'jgh"'G]Y'VYhfUW'hYb']\fy'5fVY]h'b]W'h'bi f'U'g'Y]b  
k ]W'h][ Yg'9'Ya Ybh'XYf'XUa U][ Yb'?ca a i b[\_Uh]cbgUf'hž'gcbXYfb  
Ui W'U'g'Y]b'VYXYi hYbXYg'NY]hXc\_i a Ybh'ZØf'ni \_ØbZh][ Y  
'; YbYfUh]cbYb"'9g'jgh'Y]b'NY]W'Yb'XUZØfž'k ]Y'k ]W'h][ 'dfÀj Ybh]j Y  
A U»bU\ a Yb'ja '! a [ Ub[ 'a ]h'5-8G'XUa U'g'k UfYb'i bX'k Y]hYf\ ]b  
g]bX"

## 5-8G'U'g' [ `cVU`Yg'H\Ya U

8]Y'H\Ya Uh]\_'5-8G'\Uh'ØVYf'X]Y'ž\fnY\bhY'\]bk Y[ 'b]W'h'Ub  
6YXYi hi b[ 'j Yf'cfYb'i bX' [ ]'h'U'g' [ `cVU`Yg'A YX]YbYfY][ b]g"'8]YgY  
H\Ya Uh]\_'k ]fX'i a ZUggYbX']b'XYf'GUa a 'i b[ 'XYg'8Yi hgW'Yb  
<m[ ]YbY!A i gYi a g'VY\UbXY'h"'BYVYb'XYb'D'U\_UhYb'V]YhYhXUg  
A i gYi a 'Ui W'j ]Y'Y'UbXYfY'ϕZcfa Uh]cbga UhYf]U'Ybž'X]Y'X]Y  
9bhk ]W\_'i b[ 'XYf'5i Z\_`Àfi b[ 'ja 'Ni gUa a Yb\Ub[ 'a ]h'5-8G

Xc\_i a Ybh]YfYb"K Y]hYfY' bZcfa Uh]cbYb' \_ÒbbYb'Ui Z'XYf'K YVg]hY  
XYg'A i gYi a gi bhYf'X\ a X"XY'UV[ Yfi ZYb'k YfXYb"

8YhU]`g	
Cfh	GUUf`ci ]gž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "k cW Ybgd]Y[ Y`cb`]bY"XY</li><li>• k k k "X\ a X"XY</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh