

B Yi Yf'5 Zf]_Uj YfY]b']b' B U`V UWX . '<]`ZY`ZØf X]Y`9`ZYbVY]b_ØghY`VY[]bbh°

9]bY`bYi Y` ð]h]Uh]j Y`]b' B U`V UWX`ZØfXYfh`X]Y`DUfhbYfgWXUZh'a]h
5gg]Å! ?ci a Ugg]ž'9`ZYbVY]b_ØghYžXi fWX`XYb'5 Zf]_Uj YfY]b
5_k UVU`HWX]Ua V]Å"



B U`V UWX ž'8 Yi hgWX`UbX`!` ð`XYf'; Ya Y]bXY`B U`V UWX`k i fXY`Y]b
bYi Yf'5 Zf]_Uj YfY]b' [Y[fØbXYhž`XYf'g]WX`U_h]j`ZØf`X]Y
J YfVYggYfi b[`XYf'6Yn]Y\i b[Yb`ni f'9`ZYbVY]b_ØghY`Y]bgYhnYb
a ØWXhY`"8Yf`J YfY]b`hfÅ[h`XYb`B Ua Yb'5_k UVU`HWX]Ua V]Åžk Ug'gc
j]Y`VYXYi hYh'k]Y` K]`_ca a Yb`Ni`_i bZh`"8]YgYf`GWXf]hh'k i fXY
j cb'gYWXg`Yb[U[]YfhYb': fUi Yb`i bX`A`ÀbbYfb`XYf'; Ya Y]bXY
]b]h]Yfh`"8]Y'; Ya Y]bgWXUZh`\Uh`VYfY]hg`Y]bYb'5bhfU[`Ui Z
; Ya Y]bbØhn][`_Y]h[YghY`hž'i a`X]Y`j YfgWX]YXYbYb`Dfc`Y`_hY`i bX
5_h]j]hÅhYb`fYWXh]WX`UVni`g]WX`Yfb`"5bbYhY`K`YmUbX`k i fXY`ni f
J cfg]hnYbXYb`XYg`J YfY]bg[Yk`Å`hž'k`Å`fYbX`H\ca Ug'6cbbU]fY
U`g`ghY`j YfhfYhYbXYf`J cfg]hnYbXYf`Zi b[]Yfh`5b[Y`_U`8Ya a Yf
ØVYfb]a a h`XUg'5a h`XYf`?UggYbk Ufh]b`i bX`@`WUg`?`Y]b`]gh`XYf
GWXf]zhZØ`fYf`XYg`J YfY]bg"

8 Ub_`XYf`VYghY\YbXYb`DUfhbYfgW\UZh`nk`]gW\Yb`B U`VUW`i bX
5gg]Å!`?ci a Ugg]ž`X]Y`gY]h`&\$%, `VYghY\`hž`k`]fX`XYf`J`YfY]b`Ui`W
ni`_ØbZh][`[`Yn]Y`hY`A`U»`bU`a`Yb`ni`f`:`ÖfXYfi`b[`X]YgYf`6Yn]Y\`i`b[
Yf[`fY]ZYb`"A`]h`Y]bYf`ghUf`_Yb`6Ug]g`k`]`5`_k`UVU`HW\]Ua`V]Å`XUni
VY]hfU[`Ybž`\UVYb`g]W\`VYfY]hg`nU\`fY]W\Y`≠XYb`i`bX`Dfc`Y`_hY
Ybhk`]W`_Y`hž`X]Y`X]Y`?`i`hi`f`i`bX`XUg`A`]hY]bUbXYf`nk`]gW\Yb`XYb
VY]XYb`f`Y[`]cbYb`ghÅf`_Yb`gc`Yb`"8Yf`J`YfY]b`]gh`Y]b`6Yk`Y]g`ZØf
XUg`9b[`U[`Ya`Ybh`XYf`:`Ya`Y]bgW\UZh]b`B U`VUW\ž`U`_hj`Y`<`]ZY`i`bX
l`bhYfghØhni`b[`ni`"Y]ghYb`"

≠bhYfbUh]cbU`Y`?`ccdYfUh]cbYb

8]Y`:`fØbXi`b[`X]Yg`J`YfY]bg`YfZc`[`h`Ui`W\`i]b`Y]bYa`VfY]hYfYb
?`cbhY`l`h`8Yf`5Zf]_U!`J`YfY]b`XYf`XYi`hgW\Yb`K`]fhgW\UZhž`XYa`X`Yf
J`YfY]b`Ub[`Y\`ÖfYb`_ØbbhYž`]gh`VY`_Ubbh`ZØf`gY]bY`nU\`fY]W\Yb
DUfhbYfgW\UZhYb`i`bX`?`ccdYfUh]cbYb`a`]h`j`YfgW\]YXYbYb
9]b]W\hi`b[`Yb`"9f`\Uh`5V`_ca`a`Yb`ØVYf`dUfhbYfgW\UZh]W\Y
Ni`gUa`a`YbUfVY]h[`YgW\`cggYb`i`bX`ZØfXYfh`U`_hj`X]Y`Yi`fcd`À]gW\!
Uzf]_Ub]gW\Yb`6Yn]Y\`i`b[`Yb`a`]h`XYa`N]Y`ž`X]Y`9bhk`]W`_i`b[`gdc`]h]_
i`bX`XYb`<`UbXY`"ni`i`[`YghU`hYb`"8]YgY`≠]h]Uh]j`Y`k`]fX`Ui`W\`Xi`fW\
XUg`:`fØbXi`b[`ga`]h[`]YXgW\UZh`XYg`9i`fcdYUb`6i`g]bYgg`7ci`bW`
Zcf`5Zf]W\`fØ675A`Ł`[`YghØhnhž`XUg`g]W\`ZØf`X]Y`≠hYbg]j`]Yfi`b[
k`]fhgW\UZh]W\Yf`6Yn]Y\`i`b[`Yb`nk`]gW\Yb`9i`fcdU`i`bX`5Zf]_U
Y]bgYhnhž`k`]Y`Uzf]_Uj`YfY]b`"XY`VYf]W\hYh`"

Ni`gÅhn`]W\`gd]Y`Yb`X]Y`:`Yfa`Ub`5[`f]Vi`g]bYgg`5``]UbW`i`bX`X]Y
;`Yfa`Ub`<`YU`h\`5``]UbW`Y`Y]bY`YbhgW\Y]XYbXY`f`c``Y`"8]YgY
D`UhzhZcfa`Yb`V]YhYb`f`Ui`a`ZØf`XYb`5i`ghUi`gW\`j`cb`k`]fhgW\UZh]W\Yb
≠hYfYggYb`]a`5[`fUf!`i`bX`:`Ygi`bX\Y]hgVYfY]W\ž`k`Ug`b]W\h`bi`f`XYf
9bhk`]W`_i`b[`X]Yf`K`]fhgW\UZh]b`X]YgYb`GY`_hcfYb`X]Ybhž`gcbXYfb
Ui`W\`XYf`GW\UZI`b[`bUW\`U`_h][`Yf`5i`gV]`Xi`b[`g!`i`bX
;`YgW\ÅZhga`Ö[`]W\`_Y]hYb`]b`XYb`N]Y`fY[`]cbYb`"

9b[`U[`Ya`Ybh`ZØf`c`_U`Y`i`bhYfbY`a`Yb

9]b`k`Y]hYfYf`GW\k`Yfdi`b`_h``]Y[`h`Ui`Z`XYf`i`bhYfghØhni`b[`]Y]bYf`i`bX
a`]hY`ghÅbX]gW\Yf`i`bhYfbY`a`Ybž`X]Y`]bhYfbUh]cbU`hÅh][`k`YfXYb
a`ÖW\hYb`"A`]h`≠]h]Uh]j`Yb`k`]Y`XYa`:`H5`≠9l`dcfh[`]i`]XY`i`bX`]A`C`J`9

k]fX`Y]b`BYhmk Yf_`ni f`J YfZØ[i b[` [YghY`hž`XUg`l bhYfbY\`a Yb`\`]Zž
 X]Y`f]W\h][Yb`5bgdfYW\ dUfhbYf`ni `Z]bXYb`i bX`]\fY
 8]Ybgh`Y]ghi b[Yb`]a `5i g`UbX`YfZc`[fY]W\`ni `j Yfa Uf_hYb`"
**UZf]_Uj YfY]b"XY` \YVh`Yfj cfž`XUgg`X]YgY`l bhYfghØhni b[`XUni
 VY]hfU[Yb`gc`ž`X]Y`k]fhgW\UZh`]W\Y`Ni gUa a YbUfVY]h`a]h
 HfUbgZcfa Uh]cbg!`i bX`9bhk]W_`i b[g`ÀbXYfb`ni `ghÀf_Yb"**

8]Y`; fØbXi b[`XYg`5Zf]_Uj YfY]bg`5_k UVU`HW\]Ua V]Å`]gh`gca]h
 b]W\h`bi f`Y]b`c`_U`Yg`9b[U[Ya Ybž`gc bXYfb`HY]`Y]bYf`[fØ» YfYb
 J]g]cbž`X]Y`A YbgW\Yb`i bX`?`i `hi fYb`bÀ`Yf`ni gUa a Ybni Vf]b[Yb
 i bX`[Ya Y]bgUa `Ub`Y]bYf`dcg]hj Yb`Ni _i bZh`ni `UfVY]hYb`"A]h`XYf
 f]W\h][Yb`l bhYfghØhni b[`i bX`XYb`ZYgh`YhUV`]YfhYb`DUfhbYfgW\UZhYb
 ØVYf`XYb`5Zf]_U!J YfY]b`_Ubb`BU`UV`Y]bYb`k]W\h][Yb`GW\ f]h`]b
 X]YgY`F]W\hi b[`a UW\Yb"

8YhU]`g	
C fh	B U`VUW\ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • k k k "UZf]_Uj YfY]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh