

9fZc`[ fY]WXY`H]YfVi XY! < Ui ga YggY.  
< ][ \`][ \hg'i bX`BYi \Y]hYb`Ui g`B U`VUW` °

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y`YfZc`[ fY]WXY`H]YfVi XY!  
< Ui ga YggY`]b`B U`VUW`. `< ][ \`][ \hgž'5b[ YVchY`i bX  
\_ca a YbXY`9j Ybhg`ZØf` : UWVYgi WYf"



B U`VUW`ž'8Yi hgW`UbX`!`8]Y`YfZc`[ fY]WXY`Xf]hY`< Ui ga YggY`VY]  
XYf`H]YfVi XY`B U`VUW`ZUbX`Ua`&, "i bX`&- "A U]`&\$&) `]b`XYa  
@c[ ]gh]\_nYbhfi a`XYg`l bhYfbY`a Ybg`ghUhh`H\ca Ug`GhYZZbž  
; YgW`ÄZhgzØ\ fYf`j cb`H]YfVi XY`B U`VUW`ž`V`]W`\_h`Ui ZY]bY`[ Y`i b[ YbY  
J YfUbghU`hi b[ `ni fØW`ž`X]Y`fi bX`%\$`; YgW`ÄZhgduf`hbYf`Ubnc[ "i`đ  
Y]bYa`[ fc»nØ[ ] [ Yb`G\ck fcca`j cb`(\$\$`a`‡k`i`fXY`XUg`\_ca`d`YhhY  
Gcfh)a Ybh`bUW`Ui g[ Yk`Ä`hYb`A Uf`\_Yb`d`f`ÄgYbh]Yfh`'9]b`VYgcbXYfg  
\YfUi`gU[ YbXYg`A Yf`\_a`U`k`Uf`X]Y`&) `A YhYf`Ub[ Y`F`Y[ U`Z`ÄW`Y`ZØf  
X]Y`VY`]YVhY`A Uf`\_Y`?cb[ " "

8]Y`A YggY`Vch`XYb` : UWVYgi WYfb`b]W`hibi`f`Y]bYb`, VYfV`]W`  
ØVYf`B`Yi` \Y]hYbž`gcbXYfb`Ui`W`X]Y`A`Ø[ `]W`\_Y]h`ini`]bX]j`]Xi`Y`Yb  
; Ygd`f`ÄW`Yb`a`]h` : UWVYfU`hYfbž`J`Yfhf]YVg`Y]hYfb`i`bX

; YgW\ÀZhgz\ fYfb"Ni XYa`k i fXY`Y]b`UVk YW\g`i b[ gfY]W\Yg  
JcfhfU[ gdfc[ fUa`a`i`Ub[ YVchYbž`k`c`i`bhYf`UbXYfYa  
DfÀgYbhU]cbYb`j`cb`?`cb[ `i`bX`K`U\`ghUhhZUbXYb"9]b`VYgcbXYfYg  
<][ \`][ \h`k`Uf`X]Y`G\`ck [ fcca`]b[ !JcfZ\fi b[ ž`X]Y`X]Y`:`À\][ \_Y]hYb  
dfcZYgg]cbY`Yf`; fcca`Yf`ni`f`GW\Ui`ghY`hY"

## F U\ a Y bdfc [ fUa`a`i`bX`< ][ \`][ \hg

BVYyb`XYb`i`UW\h\Ya`Yb`k`UfhYhY`X]Y`<`Ui`ga`YggY`a`]h  
j`YfgW\]YXYbYb`F U\ a Y bdfc [ fUa`a`di`b`\_`hYb`Ui`Z`5a`A`]h`k`cW\ž  
XYb`&, "A`U]ž`k`i`fXY`Y]b`?)bXYfVYfY]W\`a`]h`Y]bYf`<`ØdZVi`f[  
Ub[ YVchYbž`k`À\`fYbX`Y]b`; f]`UVYbX`a`]h`gUUF`ÀbX]gW\Yb  
GdYn]U`h`hYb`XYb`HU[ `UVfi`bXYhY"5b`X]YgYa`5VYbX`k`Uf`Y]bY  
j`cf\Yf][ Y`5ba`Y`Xi`b[ `YfZcfXYf`]W\ž`i`a`g]W\`X]Y`\_i`b]Uf]gW\Yb  
5b[ YVchY`b]W\h`Ybh[ Y\Yb`ni`UggYb"

8]Y`²`Zbi`b[ gnY]hYb`XYf`A`YggY`k`UfYb`Ua`A`]h`k`cW\`j`cb`%\$.`\$\$`V]g  
%,`.\$`\$`I`\`fi`bX`Ua`8`cbbYfghU[ `j`cb`%\$.`\$\$`V]g`%+.`\$\$`I`\`f"9]b  
k`Y]hYfYg`k`]W\h][ Yg`8`YhU]`XYf`J`YfUbghU`hi`b[ `k`Ufž`XUgg`X]Y`A`YggY  
U`g`C`fXYfa`YggY`\_`c`bn]d]Yfh`k`Ufž`k`Ug`VYXYi`hYhYž`XUgg`5fh]\_Y`b]W\h  
X]fY`\_`h`a`]h[ Ybca`a`Yb`k`YfXYb`\_`c`bbhYbž`a`]h`5i`gbU\`a`Y`XYg  
GW\`b`AddW\Yba`Uf`\_`hYg`i`bX`j`cb`5i`g`Ui`ZUfh]\_Y`b"J`cfVYghY`i`b[ Yb  
k`UfYb`V]g`Y]bY`K`cW\Y`j`cf`XYf`A`YggY`a`Ò[ `]W\"

## 6YgcbXYfY`5b[ YVchY`i`bX`F UVUhhY

5i`ZXYf`A`YggY`\_`c`bbhYb`X]Y`6Ygi`W\Yf`j`cb`UhhfU`\_`h]j`Yb  
F UVUhhU`\_`h]cbYb`dfcZ]h]YfYbž`X]Y`V]g`ni`&`\$`i`Ub`VY]XYb`HU[ Yb`XYf  
J`YfUbghU`hi`b[ `YffY]W\hYb"Ni XYa`i`[ UV`Yg`A`Y[ U!F UVUhhY`Ui`Z`XUg  
Gcfh]a`Ybh]j`cb`7ca`dUbmicZ`5b]a`U`g`i`bX`GcbXYfUb[ YVchY`Ui`Z  
?`C`B;`!DfcXi`\_`hY`ni`VYgcbXYfg`[ Øbgh][ Yb`?`cbX]h]cbYb"

: UW\VYfUhyf`k`j]Y`8cfU`5b[ Y`c]U`j`cb`?`C`B;`i`bX`Ngc`h`?`cW\]gž  
gck`j]Y`k`Y]hYfY`9I`dYfhYb`j`cb`A`Uf`\_`Yb`k`j]Y`7ca`dUbmicZ`5b]a`U`g  
i`bX`A`59@G`C`B`k`UfYb`j`cf`C`fhž`i`a`i`fU[ Yb`ni`VYUbhk`cfhYb`i`bX  
J`Yf`\_`Ui`ZgVYfUhi`b[ `ni`V]YhYb"8]Y`b`ÀW\ghY`[ Yd`UbhY`<`Ui`ga`YggY  
]a`<`Ui`gY`H]YfVi`XY`k`]fX`ZØf`&`\$`+`Ub[ YgYhnh`i`bX`Z]bXYh`U`Y`nk`Y]  
>\`fYž`j`YfgYhnh`ni`f`hYfnc`ž`ghUhh"

: Øf'6Ygi WXYfz'X]Y`Y]bY`i bhYf\_i bZi'VYbØh][ hYbž'[ UV`Yg  
 9a dZY\`i b[ Yb`]b`BU`VUW`i bX`GUUfk Y``]b[ Ybž`k Å\fybX  
 K c\ba cV]!GhY``d`ÅhY`a ]h`Ghfca UbgW`i gg`Ub`XYf`<U``Y`ni f  
 J YfZØ[ i b[ `ghUbXYb``8]YgY`A YggY`k Uf`Y]b`j c``Yf`9fZc`[ ži bX`X]Y  
 dcg]hj] Y`FYgcbUbn``Åggh`Ui Z`k Y]hYfYg`K UW`ghi a`i bX`9bhk ]W`i b[  
 ]b`XYf`Ni `i bZi`\cZZYb"

dYhc b`]bY"XY`VYf]W`hYh`ØVYf`X]Y`\c\Y`Ni Zf]YXYb\Y]h`XYg  
 J YfUbghU`hYfg`a ]h`XYa` J Yf`Ui Z`XYf`A YggY`i bX`\YVh`X]Y`k ]W`h][ Yb  
 5gdY`\_hY`ZØf` : UW`VYgi WXYf`\Yfj`cf``5i Z`XYf`K YVgY]hY`XYf`H]YfVi XY  
 g]bX`YVYbZU``g`XYhU]``]YfhY`ϕZcfa Uh]cbYb`ni f`A YggY`ni `Z]bXYb.`  
 h]YfVi XY![ fcgg\UbXY``WŁa "

8YhU]`g	
C fh	B U`VUW`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dYhc b`]bY"XY</li> <li>• k k k "h]YfVi XY![ fcgg\UbXY``WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh