

/ `h/c` / [h/
 / `h/` / [h/H\YY` : YgW\X`]b`@YVUW\ . `Gdcfhž
 GdU» `i bX`J YfUbgH`hi b[Yb`ZØf
 U`Y° / `h/#` / [h/
 / `h/#c` / [h/

9f`YVYb`G]Y`Ua` `&+`"i bX`&, " ' ð b] ' & \$ &) `XUg`H\YY` : YgW\X`]b
 @YVUW` `a`]h`GhUXh`Ui` Zž`@j`Y!A`i`g`_`i`bX`_`i`]bUf]gW\Yb
 ?`Ògh`]W\`_Y`]hYb`"



6]hW\Yf`D`Uhnž`*`*` , `&&`@YVUW\ ž`8`Yi` hgW\`UbX`!`8`Ug`%`\$`"
 H\YY` : YgW\X`]b`@YVUW\` ghY\`h`j`c`f`XYf`HØf`i`bX`j`Yfgdf]W\h`Y`]b
 gdUbbYbXYg`i`bX`i`bhYf\`U`hgUa`Yg`K`cW\YbYbXY`"8`]Y
 JYfUbgH`hi`b[`Z]bXYh`Ua` `&+`"i`bX`&,`" ` ð b] `Ui`ZXYa` `6]hW\Yf`D`Uhn
 ghUhh`9f`ÒZžbYh`k`]fX`XUg` : Ygh`hfUX]h]cbY`"Ua` ` : fY]hU[`a`]h`XYa` `Yj`c!
 6Ub`_!`GhUXh`Ui` Zž`XYf`b`X`]YgYa` `Ÿ\`f`VYfY]hg`gY]bY`(` \$`"5i`ZU[`Y
 ZY]Yfh`"8`]YgY`@Ui` Z]`YfUbgH`hi`b[`]gh`b]W\h`bi`f`Y`]b
 Di`V`_i`a`ga`U[`bYhž`gcbXYfb`Ui`W\`HY`]`XYf`A`Y]ghYfgW\UZh`XYg
 GUUf`À`bX]gW\Yb`@Y]W\hU\`Yh]_`6i`bXYg`fG@6Ł`]a` `NY\`b!`?`]`ca`YhYf!

GhfU» Yb`Ui Z'

8Yf`<Ui dh`Ui ZVY[]bb`hi a`'-%- .%\$`i \f`i bX`i a` ZUggh`X]Y`&"
@YVUWXYf`GhUXha`Y]ghYfgWUZh`"8]YgY`>\f`g]bX`Ui W`X]Y`GdYWU`
C`ma`d]Wg`BUH]cbU`Y`Gd]Y`Y`&\$&`*`]b`XYb`:`c`_i`g`[YfØW`hž`XU`X]Y
JYfUbghU`hi b[`U`g` 5bYf`_Ybbi b[gk`Yhh`Ua`dZ`nA`h`"Jcf`XYa
<Ui dh`Ui Z`[]Vh`Yg`VYfY]hg`nU`f`Y]WY`5`_hj]]h`hYb`ZØf`U`Y
5`hYfg[fi`ddYb`'`j`cb`Y]bYa`'6Ua`V]b]!@Ui Z`ØVYf`Y]bYb`GWØ`Yf`Ui Z
V]g`\\b`ni`GW`bi`ddYf!`i`bX`GhUZZY`"Ai`ZYb`"8]Y`8YhU]`g`XYf
Jcfj`YfUbghU`hi b[Yb`g]bX`Ui ZXYf`K`YVgY]hY`XYg`JYfUbghU`hYfg`ni
Z]bXYb"

@Ui Zj YfUbghU`hi b[Yb`i`bX`HY]`bU`a`Y

8]Y`j`YfgW]YXYbYb`K`YhhVYk`YfVY`XYf`@Ui Zj YfUbghU`hi b[
VY[]bbYb`VYfY]hg`i`a`'%*.`()`i \f`i`a`]h`XYa`'6Ua`V]b]`Ui Z`X`Yf`ZØf
?`]bXYf`V]g`>\f[Ub[`&\$%-`Ub[YVchYb`k`]fX`"8Yf`HY]`bY`a`Yf`Yf`A`h
_Y]bY`NY]ha`Yggi`b[ž`YXcW`Y]bY`:]b]g`Yfd`f`AgYbhi`bX`i`f`_i`bXY`
Y`b`]W`]gh`Yg`VY]a`GdYWU`!C`ma`d]WF`i`bž`XYf`YVYbZU`g`Y]bY
8]ghUbn`j`cb`)`\$\$`A`YhYfb`i`a`ZUgghi`bX`i`a`'%+.`\$\$`i \f`i`ghUfhYh"

- 6Ua`V]b]`Ui Z.`)`\$\$`a`ž`GhUfhY]h`%*.`()`i \f`i`fž`_Y]b`GhUfh[Y`X`
- GWØ`Yf`Ui Z.`&`_a`ž`GhUfhY]h`%+.`\$`i \f`i`ž`GhUfh[Y`X.`)`ž`
- GW`bi`ddYf`Ui Z.`)`_a`ž`GhUfhY]h`%`,`\$\$`i \f`i`ž`GhUfh[Y`X.`
`,`ž`
- GhUZZY`"Ui Z.`%\$`_a`ž`GhUfhY]h`%`,`\$\$`i \f`i`ž`GhUfh[Y`X.`&\$ž`
`d`f`c`GhUZZY`
- <Ui dh`Ui Z.`%\$`_a`ž`GhUfhY]h`%-`.)`i \f`i`ž`GhUfh[Y`X.`%\$ž`

8]Y`5ba`Y`Xi`b[`YfZc`[h`icb`]bY`V]g`ni`a`'&)`"ž`b]`&\$&)`i`bhYf`
**k`k`k`"hj`!`YVUW`#`Ui`ZYb`#`Yj`c`V`Ub`_!`ghUXh`Ui`Z`"BUW`a`Y`Xi`b[`Yb`
g]bX`V]g`(`)`A`]bi`hYb`j`cf`XYa`'Yk`Y]`[`Yb`GhUfh[`Y[`Yb`Y]bY`_`Y]bY`
;`YVØ`f`i`a`Ø[`]W`"5`Y`HY]`bY`a`Yf`Yf`U`hYb`ni`XYa`'a`]h`XYf`
GhUfhbi`a`a`Yf`Y]bYb`9]b`_Ui`Zg[`i`hgW`Y]b`"**

I`bhYf`U`hi`b[`i`bX`?`i``]bUf]_`

BUW`XYa`:`UggUbgh]W`i`a`'&\$.`\$`i \f`i`Ua`:`fY]hU[`k`]fX`X]Y

DUfhmVUbX' 7Y`YVfUh]cb `ZØf`Gh]a a i b[`gcf[`Yb""5a `GUa ghU[
ghY\Yb`XUbb`UV`%, `I `f` H]a Yg`UbX`HU`Yg `Ui ZXYf`6Ø\bYž[`YZc`[h
j cb` HYUa k cf_ ` [Y[`Yb`&%`I `f`"BYVYb`XYf`a i g]_U`]gWYb
I bhYf\U`hi b[` _ÖbbYb`X]Y`6Ygi WXYf`Ui W`Y]bY`J]Y`nU\`Ub
_i `]bUf]gWYb`5b[YVchYb` [Yb]Y» Ybž`X]Y`j cb`Öfh]WXYb`J YfY]bYb
i bX`dfcZYgg]cbY`Yb`GhUbXVYhfY]VYfb`VYfY]h[YghY`h`k YfXYb"

8 Ug`H\YY` : YgW`X`V]YhYh`gca `]h`b]W`h`bi f`gdcfh]W`Y`< Ö\Ydi b_hYž
gcbXYfb`Ui W`Y]b`j]Y`ZÄ`h][Yg`F U\`a Ybdfc[fUa a ž`XUg`ZØf`U`Y
6Ygi WXYf`UhhfU_hj `]gh`A]h`XYa `GhUfh`XYf`J YfUbgH`U`hi b[`fØW_h`XUg
: Ygh`bÄ\Yf`i bX`j Yfgdf]W`h`Y]b`K cWXYbYbXY`j c`Yf` : fYi XY`i bX
[Ya Y]bgW`UZh]W`Ya `6Y]gUa a YbgY]b`]b`@YVUW`"

8 YhU]`g	
C fh	6]hWXYf`D`Uhnž`*`, &&`@YVUW`ž`8 Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k cWXYbgd]Y[Y`cb`]bY"XY• k k k "hj`!`YVUW`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh