## FY`Y[Uh]cb!?f]a]. GUUfVfØW\_Yb i bX 6fUi bgWk Y][ ']a : Ub!FUi gWk °

8 UgʻF Y`Y[ Uh]c bggd]Y`nk ]gWX Ybʻ%": 7 'GUUfVfØW\_Yb'i bX 9]bhfUWX h'6fUi bgWX k Y][ 'ZUbX'Ua '&' "'A U]']b'GUUfVfØW\_Yb ghUhh"



GUUfVfØW\_Ybž'8Yi hgW\`UbX'!'5a ': fY]hU[ž'XYb'&' "'A U]ž'ZUbX XUg'\cW\gdUbbYbXY'FY`Y[Uh]cbg\]bgd]Y``nk ]gW\Yb'XYa '%": 7 GUUfVfØW\_Yb'i bX'9]bhfUW\h'6fUi bgW\kY]['i a 'XYb'5i Zgh]Y[]b'X]Y'nk Y]hY'6i bXYg`][U'ghUhh"'N]['HUi gYbXY': i » VU``!: Ubg'fY]ghYbZØfXUg'A UhW\'bUW\'GUUfVfØW\_Yb'i bX'gcf[hYb'XUZØfž'XUgg'X]YGhUXh'VYfY]hg``Ub[Y'j cf'5bdZ]ZZ'j c``Yf'@YVYb'k Uf"

 $= @ Xk ][ gdUf_'k i fXY Y]b'; fc > Y]bgUhn'XYf'Dc']nY]'Xi fW [ YZØ \fhž k Y`W Yf'V]g']b'X]Y'B UW h'UbXUi YfhY'' & ]Y'Dc']nY]'nc [ 'Y]bY'6]`Ubn i bX'ghY'`hY'ZYghž'XUgg'X]Y'DUfh]Y' b]W h'[ Ubn'c \bY'Jcf_ca a b]ggY UV']YZ'' & ]YgY'Jcf_ca a b]ggY'g]bX'b]W h'k Y]hYf'Ui g[ YZØ \fh'k cfXYbž U``YfX]b[ g'nY][ Yb'g]Yž'XUgg'XYf': i > VU```b]W h'bi f'gdcfh']W Yž gcbXYfb'Ui W g]W Yf \Y]hghYW b]gW Y' < YfUi gZcfXYfi b[ Yb'a ]h'g]W$ 

## < ]bhYf[ fi bX XYf FY Y Uh]cb

8]YFYY[Uh]cb:ghY``h:ZØf:X]Y'VY]XYb:A UbbgW\UZhYb:Y]bYb
VYgcbXYfYb:A ca Ybh:XUf":8Yf:%": 7 'GUUfVfØW\_Ybž:XYf:U`g
HUVY``YbXf]hhYf:XYf:' "'@][U']bg:FYbbYb:[Y\bž:\Uh:X]Y'7\UbWYž
Yfgha U`g:gY]h:XYf:GU]gcb:&\$\$) #&\$\$\* 'k ]YXYf:]b:XYf:&"'6i bXYg`][U
ni 'gd]Y`Yb"'=\b:XYb'`YhnhYb:\J\fYb'[Y\OfhY:GUUfVfØW\_Yb:ni 'XYb
Gd]hnYbhYUa g:XYf'' "'@][U'i bX'VY`Y[hY'X]Y'`YhnhYb:nk Y]'GU]gcbg
Yk Y]`g:XYb'ZØbZhYb'D`Uhn"'9]bhfUW\h'6fUi bgW\k Y]['\]b[Y[Yb
\_cbbhY:ni `Yhnh'b]W\h'Ub'X]Y'U`hYb'9fZc`[Y'Ub\_bØdZYb"'8]Y
A UbbgW\UZh'VYYbXYhY'X]Y'GU]gcb:\&\$&' #&\$&('Ui Z'XYa '%\* "'D`Uhn
i bX'b]a a h'gca ]h'ni a 'YfghYb'A U`'Ub'XYb'FY`Y[Uh]cbggd]Y`Yb'hY]`"

6Y]XY'7'i Vg'Yf'YVhYb']a 'JcfZY'X'XYf'FY'Y[Uh]cb'HfU]bYfk YWkgY'.
6fUi bgWkY]['Ybh']Y» 'gY]bYb'7cUWk'8Ub]Y''GWkYfb]b['bUWk'Y]bYf
B]YXYf'U[Y'[Y[Yb'BØfbVYf[/AUfWDZ]hnbYf'ØVYfbU\a'X]Y
JYfUbhk cfhi b["'6Y]'GUUfVfØW\_Yb'k i fXY'5'c]g'GWkk Ufhn'bUWk
Y]bYf'B]YXYf'U[Y'[Y[Yb'8mbUac'8fYgXYb'Yb[U[]Yfh'i bX'ZØ\fhY
XUg'HYUa'bi b']b'X]YgY'YbhgWkY]XYbXYb'Gd]Y'Y"

## : U\_hYb ni f FY Y [ Uh]cb

- %": 7 'GUUfVfØW\_Yb.'7 \ Ub W b 'Ui Z'5i Zgh]Y [ ']b 'X]Y '&" 6i b X Y g`][ U"
- 9]bhfUWkh'6fUi bgWkkY][.'9fgha U`g'HY]`bU\a Y'Ub'XYf FY`Y[Uh]cb"
- HfU]bYfk YWXgY``VY]`VY]XYb`A UbbgWXUZhYb`bUWX GU]qcbYbXY"

8 f]hh`][ ]ghYb`\UVYb`\]ghcf]gWX`XYb`JcfhY]``]bF Y`Y[ Uh]cbggd]Y`Yb"

8 UgʻF ØW\_gd]Y``k ]fX`Ua `8]YbghU[ ž`XYb`&+"`A U]ž`YVYbZU``gʻi a &\$"' \$`I \f`ghUhhZ]bXYb`i bX`]gh``]j Y`VY]`GUh''%'i bX`G\_mini `gY\Yb" 8]Y`GdUbbi b[ `ghY][ hž'i bX`X]Y`: UbgʻVY]XYf`A UbbgW\UZhYb`\cZZYb Ui Z`Y]bY`[ `Ubnj c``Y`J cfghY``i b[ `]\fYf`HYUa gʻUi Z`XYa `K Y[ `]b`X]Y &"`6i bXYg`][ U"

8 YhU]`g	
Cfh	GUUfVfØW_Ybž'8Yi hgWX`UbX
Ei Y``Yb	• k k k "gUUfVfi YW_Yf!nY]hi b[ "XY
	• k k k "X ZV "X Y

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k ]Yb bYh