

<]ghc f]gW\ Y : i b_ØVYfhfU[i b[.
HY`Y[fUZYb`ZY]Yfb`&\$ \$`>U\ fY`]b`A U]bn°

9f`YVYb`G]Y`Ua`&("5i [i gh'&\$&) žk]Y: i b_Ua UhYi fY`X]Y
\]ghc f]gW\ Y`HY`Y[fUZYbghfYW_Y`nk]gW\ Yb`A U]bn`i bX`A Yhn
VY`YVYb"



@YVUW ž`8Yi hgW\`UbX`!`5a`GcbbhU[ž`XYb`&("5i [i ghž`Z]bXYh
j cb`%\$`V]g`%)`i`\f`Y]b`VYgcbXYfYg`9fY][b]g`b`F`Y]b`UbX!DZU`nž
GUUf`UbX`i bX`@ch]f]b[Yb`ghUhh`5b`X]YgYa`HU[`k`YfXYb`X]Y
\]ghc f]gW\ Yb`cdh]gW\ Yb`HY`Y[fUZYbghU]cbYbž`X]Y`Y]bgh`nk]gW\ Yb
A U]bn`i bX`A Yhn`Y]b[Yf]W\ hYh`k i fXYbž`ni`bYi`Ya`@YVYb`Yfk`YW`h"
8Yf`GhUfhd i b_h`X]YgYf`VYgcbXYfYb`K]YXYfVY`YVi b[`]gh`X]Y
N]hUXY`Y`]b`A U]bnž`k`Å\ fYbX`XYf`N]Y`di b_h`A Yhn`]ghž`k`c`X]Y
ZfUbn`Øg]gW\ Yb` : i b_Ua UhYi fY`Y]bY` ; fi » VchgW\ UZh
Ybh[Y[YbbY\`a`Yb`k`YfXYb`"8]Yg`k`]fX`]a`F`U\`a`Yb`Y]bYg`Dfc`Y`_hg
ZY]Yf`]W\`VY[Ub[Ybž`XUg`Ui`Z`X]Y` ; YgW\]W\ hY`XYg`cdh]gW\ Yb
HY`Y[fUZYb`ni`fØW`V`]W`h`K`c`W\ Yb`gd]Y[Y`C`b`]bY`VYf]W\ hYhž`XUgg
Ua`9f]bbYfi b[ghU[`]bg[YgUa`h`&`Y\`Ya`U`][Y
HY`Y[fUZYbghU]cbYbž`Ui`W\`GYa`Ud\cfYb`[YbUbbhž`VYhY`][h`gY]b

k YfXYb"

8]Y`GhfYW_Y`nk]gWXYb`A Yhn`i bX`A U]bn`k i fXY`j cb`7`Ui XY`7`UddY
]a`5i ZhfU[`j cb`?U]gYf`BUdc`Ycb`Y]b[Yf]W hYhi bX`k Uf`V]g`%, `%` `]b
6Yhf]YV`"G]Y`X]YbhY`j cf`U`Ya` `a`]]hÅf]gWXYb`Nk YW_Yb`i bX`ghY`hY
Y]b`VYXYi hYbXYg`?ca`a`i b[_Uh]cbga`]hY`XUf`"8UVY]`k i fXYb
BUWf]W hYb`ØVYf`VYk`Y[`]WXY`NY][YfVU`_Yb`i bX`K`]b_Yf
j`]gi`U`]g]Yfhi bX`Ub`VYbUW`VUfhY`GhU]cbYb`ØVYfhfU[Yb"
6YgcbXYfg`\Yfj`cf[Y`cVYb`k`]fX`XYf`GhUbXcfhXYg`(`%(`A`YhYf
\c\Yb`@]hYfa`cbh`]b`BU`VUW`žXYf`Xi`fW`XYb`C`fhgj`YfVUbX`@YVUW
E`%)`XYg`85F7`Y`"J`"i bX`:`i b_Ua`UhYi`fYb`]b`Dcghi`bX
HY`Y`_ca`a`i b[_Uh]cb`J`:`86!N`%-`_U_hj`]Yfh`k`]fX"

8]Y` , VYfhfU[i b[ga`Yh\cXY`Ua
9f]bbYfi b[ghU[

5a`[Yd`UbhYb`HU[`XYf`J`YfUbghU`hi b[Yb`k`YfXYb`X]Y
BUWf]W hYb`ØVYfa`]hhi`b[Yb`Xi`fW`:`i b_Ua`UhYi`fY`a`]h\`]ZY`_Y]bYf
I`?K`!GYbXY!`i bX`9a`dZUb[`g[YfÅhY`fYU`]g]Yfh`5i`ZXYa
@]hYfa`cbhd`UhYUi`g]bX`nU`\fY]WXY`5_hj`]hÅhYb`j`cf[YgY\Ybž`i`bhYf
UbXYfYa`XYf`5i`ZVUi`_U__i`VYhf]YVYbYf`:`i b[_YfÅhY`i`bX`X]Y
6YhY`][`i b[`Ub`XYf`BUWf]W hYb`ØVYfa`]hhi`b[`"8Yf`85F7!CJ
@YVUW`E`%)`žXYf`gY]h)`\$`J\`fYb`VYghY`hž`gd]Y`h`\]YfVY]`Y]bY
nYbhfU`Y`F`c`Y"

: Øf`X]Y`6Ygi`WXYf`k`]fX`ni`XYa`Y]b`bZcfa`Uh]cbgUb[YVch
VYfY]h[YghY`hž`XUg`9]bV`]W_Y`]b`X]Y`:`i b_h]cbgk`Y]gY`XYf
bUdc`Ycb]gWXYb`HY`Y[fUZYbghU]cbYb`gck`]Y`X]Y`9bhk`]W`_i`b[`XYf
XfU`h`cgYb`?ca`a`i b[_Uh]cb`V]YhYh`DfU_h]gWXY`J`cfZØ\fi`b[Yb
gc`Yb`XYb`:`ÅghYb`X]Y`\]ghcf]gWXYb`HYW`b]_Yb`bÅ\YfVf]b[Yb`i`bX
XYfYb`6YXYi`hi`b[`]a``?cbhYi`hXYf`?ca`a`i b[_Uh]cb`j`YfXYi`h]WXYb"

8]Y`9ffi b[YbgW`UZhYb`j`cb`7`Ui`XY`7`UddY

7`Ui`XY`7`UddYžXYf`U`g`9fZ]bXYf`XYf`a`cXYfbYb`HY`Y[fUZ]Y`[`]hž
k`i`fXY`%+`*` `]b`6f×`cb`[YVcfYb`"GY]b`fYj`c`i`h]cbÅYg`GmghYa
Yfa`Ò[`]W hY`X]Y`BUWf]W hYb`ØVYfa`]hhi`b[`ØVYf`[fc»Y

9bhZYfbi b[Yb"GY]bY`YfghYb`YfZc`[fY]WXYb`HYghg`ZUbXYb`VYfY]hg
%+- %'ghUhhzi bX`hfc`hn`UbZAb[`]WXYf`F`ØW_gW`A[Y`Yb`hk]W_Y`hY`g]W
gY]b`GmghYa`ni`Y]bYf`Yb`hgWXY]XYbXYb`?ca`a`i`b]_Uh]cbgZcfa`"
9d]`c[`VYgW`fY]Vhž`k`jY`7`UddY`a`]h`gY]bYb`5fVY]hYb`ni`f
cdh]gWXYb`HY`Y[fUd`Y]`XYb`; fi`bXghY]b`ZØf`a`cXYfbY
?ca`a`i`b]_Uh]cbggmghYa`Y`Y[hY`"

GY]b`HY`Y[fUZYbgmghYa`_`cbbhY`Yhk`U`+`\$`NY]WXYb`XUfghY`Yb`i`bX
j`Yfa`]hY`hY`B`UW`f]W`hYb`]b`A`]bi`hYb`ØVYf`<`i`bXYfhY`j`cb
?]`ca`Y`hYfb`"8]YgY`9ffi`b[YbgW`UZh`j`Yfj`c`gh`AbX][hY`b]W`h`b`i`f`X]Y
a`]h`Af]gWXYb`?ca`a`i`b]_Uh]cbggfhi`_hi`fYb`ž`gcbXYfb`VYY]bZi`gghY
Ui`W`n]j`]Y`5bk`YbXi`b[Yb`ž`VY]gd]Y`gk`Y]gY`X]Y`?ca`a`i`b]_Uh]cb`a`]h
9]gYbVU`bnØ[Yb`i`bX`hf`Ub`g`Uh`Ub`h]gWXYb`8`Ua`dZYfb`"

⊖g[YgUa`h`V]YhYh`XYf`VYj`c`fghY`YbXY`J`Yf`Ub`ghU`hi`b[ghU[`X]Y
A`Ø[`]W`_Y]hž`X]Y`ZUgn]b]YfYbXY`; YgW`]W`hY`XYf`HY`Y[fUZ]Y`ni
Yf`_i`bXYb`i`bX`Y]bYb`6`]W`_Ui`Z`X]Y`9ffi`b[YbgW`UZh`Yb
ni`fØW`ni`Y[Yb`ž`X]Y`7`Ui`XY`7`UddY`i`bX`gY]bY`?c`Y[Yb`a`Ø[`]W`
[Ya`UW`h`UVYb`": Øf`k`Y]hYfY`⊖Zcfa`Uh]cbYb`_ØbbYb`⊖hYfYgg]YfhY
i`bhYf`HY`"f`\$`%`+` `Ł`%`%)``%&`(`,` `?`cb`hU`_`h`Ui`ZbY`a`Yb`cXYf`X]Y
K`YVgY]hY`k`k`k`"X`\$`a`n`XY`#`gYa`Ud`c`fYb`!`hU[`!`&`\$`&)``VYgi`WXYb`"

8YhU]`g	
C`fh	@YVUW`ž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"k`c`W`Y`b`gd]Y[Y`c`b`]bY`XY• Yd]`c["XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh