

< ]dd]Y!& V]`Ài a . , VYf`%\$\$` : Y]Yfb`a ]h  
F cW\_`i bX`F YVY``]cb`]b`@YVUW` °

5a`%\*"'& b]`&\$&) `ZY]YfhYb`ØVYf`%\$\$`< ]dd]Yg`]b`@YVUW`Y]b  
& V]`Ài a g\_cbnYfh`XYf`A i g]\_j YfY]bY` ; fYgUi VUW`i bX  
GWa Y`n"



@YVUW ž`8Yi hgW`UbX`!<Yi hYž`Ua`%\*"'& b]`&\$&) ž`UVYb`g]W  
ØVYf`%\$\$`< ]dd]Yg`j YfgUa a Y`hž`i a`Y]b`[ Ubn`VYgcbXYfYg`& V]`Ài a  
ni`ZY]Yfb`"5b`Ugg`]gh`XUg`& V]`Ài a g\_cbnYfh`XYf`A i g]\_j YfY]bY  
<Ufa`cb]Y` ; fYgUi VUW`i bX`<Ufa`cb]Y`GWa Y`n`"8]YgY  
J YfUbghU`hi b[ `Uh`X]Y`a i g]\_U`]gW`Y`i bX`[ YgY`gW`UZh`]W`Y  
6YXYi hi b[ `XYf`< ]dd]Y!6Yk Y[ i b[ `]b`XYb`J cfXYf[ fi bX`[ YfØW`hž  
Y]bY`6Yk Y[ i b[ ž`X]Y`ZØf`]\fY`<YfUi`gZcfXYfi b[ Yb`Ub`X]Y  
[ YgY`gW`UZh`]W`Yb`Bcfa`Yb`VY`Ubbh`]gh`"8]Y`GUUfVfØW`Yf  
NY]hi b[ `VYf]W`hYhž`XUgg`X]Y`CfW`YghYfa`]h[ `]YXYf`XYf  
A i g]\_j YfY]bY`]b`\_cghØa`]YfhY`C i hZ]hg`Ui`g`XYf`< ]dd]Y!NY]h  
Ui`ZhU`Yb`i bX`XUa`]h`Ub`Y]bY`ŸFU`Yf]bbYfbž`]b`XYf`gma`d`cb]gW`Y  
F cW`a i g]\_`U`g`fYj`c`i h]cb`Åf`[ U`h"

8]Y'; f0bXi b[ 'XYf'<Ufa cb]Y'; fYgUi VUW [ Y\h'Ui Z'XUg'j\ f'%- \$\$  
ni f0W\_z'X]Y'<Ufa cb]Y'GWa Y'n'k i fXY'%- &) '[ Y[ f0bXYh''6Y]'XYf  
JYfUbghU'hi b[ 'k i fXY'XUg'j V]'Ai a 'b]W'h'bi f'U'g': YghU\_h'z'gcbXYfb  
Ui W'U'g'Gma Vc''XYf'F'YVY''cb'i bX'XYg'K UbXY'g'Z0f'X]Y  
; f0bXYfj AhYf'XYf'A i g]\_j YfY]bY'k U\ f[ Ybca a Yb''8]Y'XYZ'Y]bYb  
gc'WYb'A i g]\_gh]'b'XYb'5bZUb[ g'U\ fYb'ni 'YhUV'YfYb'z'\ AhhY  
XUa U'g'U'g'i bXYb\_VUf'[ Y[ c'hYb''

## 8]Y'<]dd]Y!?! 'hi f'i bX']\ fY'K YfhY

8]Y'<]dd]Yg'ghfYVhYb'Ub'z'Ui g'XYf'; YgY''gW UZh'Ui gni ghY][ Yb'i bX  
Y]bY'; Y[ Yb[ YgY''gW UZh'ni 'Zcfa Yb''8]Y'A Y\ f\ Y]h'XYf'6Yk Y[ hYb  
k Uf'nk Uf'b]W'h'dc'h]gW'a ch]j ]Yfh'z'Yf\_UbbhY'YXcW'z'XUgg']\ f  
5i ggh]Y[ 'Ui W'dc'h]gW'Y'8]a Ybg]cbYb'\ UhY''\ f'N]Y'k Uf'Y]bY  
Ubh]Ui hc f]h'fY'z'\ ]YfUfW ]YzF]Y'K Y'h'z'X]Y': fY]\ Y]h'z'; 'Y]W\ Y]h'i bX  
? fYUh]j ]h'Ah'VYhc'bhY''8]Y'6i bXYgnYbhfU'Y'Z0f'dc'h]gW'Y  
6]'Xi b[ 'VYgW fY]Vh'z'XUgg'X]Y' ? f]h]\_Ua ' ? Ud]hU']ga i g'i bX'X]Y  
XYU']g]Yfi b[ 'j cb'5fa i h'nYbhfU'Yf'6YghUbXhY]' ]\ fYf  
, VYfnYi [ i b[ Yb'k UfYb''C Zh][ bcf]YfhYb'g]Y'XUVY]X]Y''c\_U'Yb  
gcn]U'Yb'DfcV'Ya Y''

8Yf'? 'Y]Xi b[ ggh]'XYf'<]dd]Yg'k Uf'Y]bY'A ]gW'i b[ 'Ui g'Gma Vc'Yb  
j cb', VYfZi gg'i bX'5fa i h'z'k Ug'X]Y' ? 'UggYbi bhYfgW ]YXY'bY[ ]YfYb  
gc'hY''A i g]\_z']bgVYgcbXYfY'<YUj m'F cW\_ 'i bX'5W]X'F cW\_z'gd]Y'hY  
Y]bY'nYbhfU'Y'F c''Y]b ]\ fYa ' @YVYb'' ? 0bgh'Yf'k ]Y'7fYUa z'@YX  
NYddY]b'z'H\ Y'8ccfg'i bX'>a ]'<YbXf]l 'dfA[ hYb'X]Y' ? 'Ub[ k Y'h  
X]YgYf'NY]h'i bX'k i fXYb'U'g'B U\ fi b[ 'Z0f'XYb'; Y]gh'VYhfUW'hYh''

## ? i 'hi fY''Y'9]bZ0ggY'i bX'< YfUi gZcfXYfi b[ Yb

? cbnYfhj YfUbghU'hi b[ Yb'XYf'<]dd]Yg'k UfYb'j cb'\_ca d'YI Yb'@]W'h  
i bX'HcbYZZY\_hYb'[ YdfA[ h'z'X]Y'XUg'HUbnYb'YfgW'k YfhYb'z'UVYf'XYb  
; Ybi gg'j cb'A i g]\_ 'Ui Z'Y]bY'bYi Y'9VYbY'\ cVYb''8]YgY'9f'YVb]ggY  
k i fXYb'cZh]j cb'Y]bYf'5V'Y\ bi b[ 'XYf'k Ygh]W'Yb'z'Xi ghf]Y\_i 'hi f  
i bX'XYf'F Uh]cbU']h'Ah'VY[ 'Y]hYh'z'k cVY]XYf': c\_i g'Ui Z'z'hi ]h]cb'i bX  
X]fY\_hYb'9fZU\ fi b[ Yb''U[ ''8]Y'Bi hni b[ 'j cb'A Uf]\ i UbU'i bX'@G8  
k Uf'k Y]h]j YfVfY]hYh'z'i a 'XUg'9f'YVYb'i bX'X]Y'K U\ fbY\ a i b[ 'ni  
Yfk Y]hYfb''8]Yg'Z0\ fhY'U''YfX]b[ g'Ui W'ni 'Y]bYf[ Yk ]ggYb'gcn]U'Yb

DUgg]j ]hÅhi bX`a UW`hY`X]Y`<]dd]Yg`a UbW`a U`ni`Y]bYa  
F Y`fi h]Yfi b[ gZY`X`ZØf`bYi Y`fY`][ ]ØgY`6Yk Y[ i b[ Yb"

Hfchn`XYfj ]Y`Yb`dcg]hj Yb`5gdY`hY`XYf`<]dd]Y!?!`i`hi`f`\_f]h]g]YfhYb  
Y]b][ Yž`XUgg`g]Y`ni`f`J`YfgW`ØbYfi b[ `XYg`?`Ud]hU`]ga`i`g`VY]hfi [ Ybž  
UbghUhi]\`b`ni`fYj`c`i`h]cb]YfYb""8]Y`F`ØW`\_Y`f`ni`i`\fYb`K`i`fnY`b  
i`bX`X]Y`:`Y]Yf`]\fYf`≠XYU`Y`VY]a`š`V]`Åi`a`g`\_`cbnYfh`XYf  
A`i`g]\_j`YfY]bY`k`]fX`gc`ni`Y]bYa`j`]Y`gW`]W`h][ Yb`9fY][ b]gž`XUg  
gck`c`\`X]Y`[ YgY`gW`UZh`]W`Y`U`g`Ui`W`X]Y`a`i`g]\_U`]gW`Y  
9bhk`]W`\_i`b[ `fYZY`\_h]Yfh"

8YhU]`g	
Cfh	@YVUW`ž`8Yi`hgW`_`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "gUUfVfi YW`_Yf!nY]hi b[ "XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh