

: Yi Yf`]b`@YVUWX Yf`?]hU. `+)
: Yi Yfk Y\`f`Yi hY`]a `9]bgUhn` ` _Y]bY
J Yf`YhnhYb`°

6fUbX`]b`@YVUWX Yf`?]hU`Ua `*`" ě b]`&\$&). `GWXbY`Yg
9]b[fY]ZYb`j`cb`+) `9]bgUhn`f`Z`hYb`j`Yf\`]bXYfhY`[f0» YfY
GW`X`Yb`" `? Y]bY`J`Yf`YhnhYb`"



@UbXgk Y]`Yfž`@YVUWX ž`8 Yi hgWX`UbX`!`5a` : fY]hU[a cf[Ybž`XYb
*`" ě b]`&\$&) ž`VfUWX`i`a`\$+.%`i` \`f`Y]b`6fUbX`]b`XYf
?]bXYfhU[Yggh`A`hhY`]a`6fY]hYbZY`Xž`GhUXhhY]`@UbXgk Y]`Yfž`@YVUWX
Ui`g`"8]Y`5`Ufa`]Yfi`b[`XYf` : Yi Yfk Y\`f`YfZc`[hY`i`a`[Y\`YbXž
bUWX`XYa`XUg` : Yi Yf`]b`Y]bYa`HYWX`b]_fUi`a`ž[YbUi`Yf`[YgU[h`]b
XYf`Y`Y`_hf]gWX`Yb`i`bhYfj`YfhY]`i`b[ž`ZYgh[YghY`h`k`i`fXY`"
;`ØW`_]WX`Yfk`Y]gY`k`Uf`X]Y`?]hU`k`À`fYbX`XYg`J`cfZU`g`b]WX`h`]b
6Yhf]YVž`gcXUgg`Yg`ni`_Y]bYa`NY]hdi`b`_h`?]bXYf`c`XYf
d`XU[c[]gWX`Yg`DYfgcbU`]a` : YV`Ai`XY`[UV`"

8]Y` : Yi Yfk Y\`f`XYf`GhUXh`@YVUWX`k`i`fXY`n0[] [`U`Ufa`]Yfh`i`bX

fØW_hY`a]hifi bX`+) `9]bgUhn_fÅZhYb`Ui g"l bhYfghØhni b[`Yf\]Y`hig]Y
Xi fW`X]Y`@ØgW`VYn]f_Y`@UbXgk Y]Yfž`@YVUW`ž`@YVUW`!K Yghž
B]YXYfgUi VUW`i bX`8 ØfgXcfZ`5i W`X]Y` : Yi Yfk Y`f`<Yi gk Y]Yf!
A]hhY`k Uf`]a`6YfY]hghY`i b[gfUi a`UbK YgYbXž`k Å\fybX`Dc`]nY]
i bX`FYhhi b[gX]Ybgh`YVYbZU`g`j cf`C fh`k UfYb"

9ZZ]n]Yb hY`@ØgW`UfVY]hYb`i bX`9j U_i]Yfi b[

6Y]9]bhFYZZYb`XYf` : Yi Yfk Y`f`k i fXYb`gcZcfhi a ZUggYbXY
A U»bU\`a Yb`ni f`6fUbXVY`_Åa dZ b[`Y]b[`Y`Y]hYh`9]b`Hfi dd`i bhYf
gW`k YfYa`5hYa gW`i hn`ØgW`hY`XUg` : Yi Yf`a]h`Y]bYa
7C`!@ØgW`Yfž`k Ug`YbhgW`Y]XYbX`XUni`VY]hfi [ž`XUgg`XYf`6fUbX
gW`bY`i bhYf`?cbhfc`Y [YVfUW`h`i bX`Y`hmh]W` [Y`ØgW`h`k YfXYb
_cbbhY`"Ni XYa`k i fXYb`i a ZUb[fY]W`Y`6Y`ØZhi b[ga U»bU\`a Yb
Yf[f]ZZYbž`i a`XYb`FUi W`Ui g`XYa` ; YVÅi XY`ni`YbhZYfbYb"

8]Y`j cf`C fh`hÅh][Yb`<UbXk Yf`_Yf`_cbbhYb`g]W`Yf`Yj U_i]Yfh
k YfXYbž`i bX`Yg [UV [`ØW`_]W`Yfk Y]gY`_Y]bY`J Yf`YmhYb`"8]Y
VYbUW`VUfhY` ; fi bXgW`i`Y`V`]YV`Xi fW`Y]bY`VUi`]W`Y`HfYbbi b[
i bj YfgY`fh`i bX`k Uf`b]W`hj cb`XYa`6fUbX`VYhfcZZYb`"8 Ug`gW`bY`Y
<UbXY`b`XYf` : Yi Yfk Y`f`j Yf\]bXYfhY [fØ»YfYb`GW`UXYb`i bX
gcf[hY`XUZØfž`XUgg`X]Y`G]hi Uh]cb`nØ [] [i bhYf`?cbhfc`Y [YVfUW`h
k YfXYb`_cbbhY`"

I fgUW`Y`i bX`9fa]hh`i b[Yb

8]Y` [YbUi Yb`l a ghÅbXYž`X]Y`ni`XYa`6fUbX`ZØ\fhYbž`g]bX`XYfnY]h
bcW`i b`_Uf`"8]Y`9fa]hh`i b[Yb`ni f`6fUbXi fgUW`Y`g]bX`]a` ; Ub[Y
i bX`k YfXYb`j cb`XYb`ni ghÅbX][Yb`6Y\ØfXYb`Xi fW` [YZØ\fh`"8]Y
gW`bY`Y`FYU_h]cb`XYf`9]bgUhn_fÅZhY`\Uh`YXcW`a U» [YV`]W`XUni
VY][YhfU[Ybž`XUgg`_Y]bY` [fØ»YfYb`GUW`gW`ÅXYb`YbhghUbXYb`g]bX
i bX`U`Y`6YhY][hYb`k c`\Ui ZV`]YVYb"

Ni gUa`a YbZUggYbX`Åggh`g]W`gU[Ybž`XUgg`X]Y` : Yi Yfk Y`f`i bX`X]Y
UbXYfYb`FYhhi b[g_fÅZhY`Xi fW`]\f`gW`bY`Yg`i bX`_ccfX]b]YfhYg
<UbXY`b`Y]bY`YfbghY`G]hi Uh]cb`YfZc` [fY]W`VYk Å`h][h`\UVYb`
K Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`XYb`J cfZU`_ØbbYb`i bhYf`gc`"XY`i bX
V`Ui`]W`hfYdcfh!gUUf`UbX`"XY`bUW` [Y`YgYb`k YfXYb`"

8YhU]`g	
C fh	@UbXgk Y]`Yfž`@YVUWž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc`"XY • V`Ui `]W hfYdcfh!gUUf`UbX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh