

8 Yf'fÅhgY` \ UZhY`A cfX`Ub`B ]\_c`Ui`g`@".  
Di b\_`i`bX`HfU[ ÒX]Y`]b`B U`VUW` °

9fZU\ fYb`G]Y`a Y\ f`ØVYf`XYb`a mghYf]ÒgYb`A cfX`Ub`B ]\_c`Ui`g`  
@'žY]bYa`Di b\_Yf`Ui`g`B U`VUW`ž`i`bX`X]Y`< ]bhYf[ fØbXY`XYg`  
J YfvfYW`Ybg"



@YVUW ž`8 Yi hgW`UbX`!`a`Bcj Ya VYf`&\$&%`j YfgW`k ]bXYh  
B ]\_c`Ui`g`@'žY]b`\*`\$!`Å\ f][ Yf`Di b\_Yf`a ]h`a Uf\_UbhYa  
=fc\_YgYbgW`b]hh`B UW`Y]bYf`K`cW`Y`k ]fX`VY`Ubbhž`XUgg`Yf`hch`]gh`  
8]Y`I`a`ghÅbXY`gY]bYg`HcXYg`g]bX`VYgcbXYfg`YfgW`fYW`YbX.`9f  
k`i`fXY`j`cb`DYfgcbYb`[ YhÒhYhž`X]Y`Yf`bi`f`k`Yb][ Y`HU[ Y`ni`j`cf  
\_YbbYb[ Y`Yfbh`Uhh`"5`g`A`ch]j`ZØf`X]Y`HUh`k`YfXYb`J`Yfk`i`bXYfi`b[  
i`bX`F`ÅhgY`fUHyb`]b`XYf`²`ZYbh`]W`\_Y]h`Ui`hž`XYbb`XYf`5VYbXž`Ub  
XYa`XUg`J`YfvfYW`Yb`ghUhhZUbXž`k`Uf`i`fgdfØb[ `]W`U`g  
ZYi`W`hžf`Ò\`]W`[ Yd`Ubh`8]Yg`VYf]W`hYh`X]Y`**GUUfVfØW\_Yf`NY]**hi`b`[  
"

8]Y`Di b\_\_i`hi`f`]gh`a`Y\ f`U`g`bi`f`Y]b`A`i`g]\_gh`]/`g]Y`Z`i`b`[ ]Yfh`Ui`W`  
U`g`GdfUW`fc\ f`ZØf`gcn]U`Y`H\Ya`Yb`i`bX`A`]ggghÅbXY`"Di b\_a`i`g]\_

\Uh'g]W\` \]ghcf]gW [ YgY\Yb`U`g`YXi`\_Uh]j Yg`A`YX]i a`YhUV`Yfhž`XUg  
Ui ZI b[ YfYW`h][\_Y]hYb`Ui Za Yf\_gUa`a UW`h"6UbXg`k ]Y`H\Y`7`Ug\ž  
8YUX`?YbbYXmgž`6]\_b]`?`i bX`7\i a VUk Ua VU`\UVYb`ja a Yf  
k ]YXYf`X]Y`Gh]a a Yb`XYf`i bhYfXfØW`hYb`j YfhfYhYb`i bX`\_f]h]g]Yfhž  
k Ug`]b`XYf`; YgY`gW`UZh'gW`]YZ[ Y`h"8]YgY`A`i`g]\_`VY\UbXY`h`\Äi`Z][  
H\Ya`Yb`k`]Y`; `Y]W\`Y]hž`6YZFY]i b[ `i bX`Gc`XUf]hÄh" Gc`\Uh  
7\i a VUk Ua VU`VY]gd]Y`gk`Y]gY`]b`]\fYb`@]YXYfb`9fY][ b]ggY`k`]Y  
XYb`Vf]h]gW`Yb`A`]bYf`g`Ghf]\_Y`j`cb`%- , (!%- , )`h\Ya`Uh]g]Yfhž`i`a  
Ui`ZX]Y`dc`h]gW`Yb`A`]ggghÄbXY`XYg`XUa`U`][ Yb`NY]hfUi`a`g  
\]bni`k`Y]gYbž`k`]Y`Ui`g`Y]bYa`5fh]\_Y`Ui`Z`Di`b`\_`F`c`W`\_`D\`]`cgcd`m  
\Yfj`cf[ Y`h"

## 9]b`6`]W`\_`Ui`Z`B`]\_`c`Ui`g`@"`g`9fVY

B]\_c`Ui`g`@"`k`Uf`b]W`h`bi`f`Y]bY`:`][`i`f`]b`Y]bYa`?`f]a`]bU`ZU`ž  
gcbXYfb`fYdfÄgYbh]Yfh`Ui`W`XUg`@YVYbg[ YZØ`\`i`bX`X]Y  
<YfUi`gZcfXYfi`b[ Ybž`a`]h`XYbYb`j`]Y`Y`]b`XYf`Di`b`\_`VYk`Y[`i`b[  
\_`cbZfcbh]Yfh`k`YfXYb`"GY]b`[ Yk`U`hgUa`Yf`HcX`k`]fZh`:`fU[ Yb`Ui`Z`ØVYf  
:`fYi`bXgW`UZhž`J`YffUh`i`bX`X]Y`?`ca`d`YI`]hÄ`h`a`YbgW`W`Yf  
6Yn]Y\i`b[ Yb`]bbYf\U`V`XYf`gi`V`\_i`hi`fY`Yb`GnYbY`"8Yf`:`U`YffY[`h  
ni`bY`a`YbX`ØZYbh]W`Y`5i`Za`Yf\_gUa`\_Y]hi`bX`a`ØbXYh]b  
8]g\_i`gg]cbYb`ØVYf`XYb`i`a`[ Ub[ `a`]h`Di`b`\_`g`]b`XYf`; YgY`gW`UZh`

Di`b`\_`fc`W`\_`\Uh`Ui`W`Y`]bY`Ub[ Y`HfUX]h]cb`XUf]bž`G`UbXU`Y`i`bX  
I`b[ YfYW`h][\_Y]hYb`a`i`g]\_U`]gW`ni`j`YfUfVY]hYb`"Gc`h\Ya`Uh]g]Yfh  
A`Yfm`GhfYY`\_]b`gY]bYb`Gcb[ g`X]Y`A`]gg\UbX`i`b[ `j`cb`:`fUi`Yb`i`bX  
?`]bXYfb`]b`\_`Uh`c`]gW`Yb`<Y]a`Yb`]b`f`UbX`"8]YgY`h\Ya`Uh]gW`Yb  
GW`k`Yfdi`b`\_`hY`g]bX`HY`]`Y]bYg`[ fØ`YfYb`?`cbhYI`hgž`]b`XYa`Di`b`\_`  
b]W`h`bi`f`U`g`A`i`g]\_`[ YbYfž`gcbXYfb`U`g`[ YgY`gW`UZh]W`Yf  
?`ca`a`YbhUf`Zi`b[ ]Yfh`5i`ZX]YgY`K`Y]gY`k`]fX`XYf`Di`b`\_`ni`a  
K`Yf`\_`nYi`[ ži`a`[ Y[ Yb`i`bhYfXfØW`i`b[ `i`bX`5i`gVYi`hi`b[ `ni  
\_`Äa`dZYb`"

## : Un]h

8Yf`:`U`j`cb`B]\_c`Ui`g`@"`i`bX`X]Y`XUa`]hj`YfVi`bXYbYb  
8]g\_i`gg]cbYb`nY][ Ybž`k`]Y`k`]W`h][ `Yg`]ghž`X]Y`Gh]a`a`Y`XYf  
Gi`V`\_i`hi`fYb`ni`"\ÖfYb`"Di`b`\_]gh`Äb[ gh`b]W`h`a`Y`f`bi`f`Y]b`; YbYf/

Yg]ghY]b]XY`Yf`FUi a ž]b`XYa `A ]ggghÅbXY`h\Ya Uh]g]Yfh`k YfXYb"  
 8]Y`?ca V]bUh]cb`j cb`B ]\_c`Ui g`@g`hfU[ ]gWXYf`; YgW]WYhY`i bX  
 XYa `i a ZUggYbXYb`9b[ U[ Ya Ybh`XYf`Di b\_VYk Y[ i b[ `]`i ghf]Yfh`X]Y  
 FY`Yj Ubn]j cb`Di b\_a i g]\_i bX`XYfYb` : Å\][ \_Y]hž`ØVYf`X]Y`?i bgh  
 \]bUi g[ YgY`gW`UZh]WY`6Yk i gghgY]b`ni `gW`UZZYb"

8YhU]`g	
C fh	@YVUW ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUUfVfi YW_Yf!nY]hi b[ "XY</li> <li>• di b_fcW_d\`cgc d`m"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh