

I [UbXU`ghfYVh') \$\$`A]``UfXYb`8c``Uf`V]g
&\$(\$`Ub` `F UX]_U`Y`F YZcfa Yb`b`Øh)[` °

8f``Bi`k`U[UVU`ZcfXYfh`fUX]_U`Y`F YZcfa Yb`ZØf`I [UbXUg`N]Y`
j`cb`) \$\$`A]``UfXYb`I`G8`V]g`&\$(\$`"8Yf`K`Y[`XU\]b`YfZcfXYfh
ghfi`_hi`fY``Y`J`YfÅbXYfi`b[`Yb`"



6ci`gž`I [UbXU`!`8f``5i [i`ghi`g`Bi`k`U[UVUž`XYf`ghY``j`YfhfYhYbXY
;`ci`j`YfbYi`f`XYf`6Ub`_j`cb`I [UbXUž`_ØbX][`hY`Ubž`XUgg`I [UbXU`V]g
&\$(\$`VYUVg]W\h)[`hž`gY]bY`K`]fhgW\UZh`Ui`Z)` \$\$`A]``UfXYb`I`G8`ni
Yfk`Y]hYfb``8]YgYg`Y\`f[`Y]n][`Y`N]Y`k`]fX`U`g`fYU`]gh]gW\`YfUW\hYhž
YfZcfXYfh`YXcW\`h]YZ[`fY]ZYbXY`ghfi`_hi`fY``Y`F YZcfa Yb`ž`dc`]h]gW\Y
?c\`ÅfYbn`i`bX`ghfUhY[`]gW\Y`Dcg]h]cb]Yfi`b[`]b`5bVYhfUW\h[`c`VU`Yf
[`Ycdc`]h]gW\Yf`GdUbbi`b[`Yb``Bi`k`U[UVU`Åi`»`YfhY`g]W\`k`Å\`fYbX
XYg`A`U`_YfYfY`I`b]j`Yfg]hm`9W`c`b`c`a`]W: `cfi`a`8]U`c[`gž`XYf`g]W\`a`]h
XYb[`Ycdc`]h]gW\Yb`5i`gk`]f`_i`b[`Yb`Ui`Z`I [UbXUg`K`UW\ghi`a
VYgW\`ÅZh][`hY`"

I`a`XUg`Ub[`YghfYVhY`N]Y``ni`YffY]W\Ybž`a`i`gg`I [UbXU`Y]bY
Å\`f]W\Y`K`UW\ghi`a`gfUhY`XYg`6fi`h`c]b`UbXgdfcXi`_hg`f`b`-Đ`l`j`cb

%(i `V]g`%*i `Yfn]Y`Ybž`k Ug`a Y`f`U`g`XcddY`hgc`cW`]gh`k]Y`XYf
XYfnY]h][Y`8i fW`gW`b]h]j cb`* ž&i " `8]Yg`ghY``h`Y]bY`Yf`YV`]W`Y
<YfUi gZcfXYfi b[`XUfž`]bgVYgcbXYfY`Ub[Yg]W`hg`XYf`VYghY`YbXYb
k]fhgW`UZh`]W`Yb`F`U`a`YbVYX]b[i b[Yb"

GhfUhY []gW`Y`GY`_hc`fY`b`ZØf`K`UW`ghi`a

æ`F`U`a`Yb`j`cb`i` [`UbXUg`J]g]cb`&\$(`\$k]fX`Ub[YghfYVhž] cb`Y]bYf
Y]b`_ca`a`Yb`ggW`k`UW`Yb`ni`Y]bYf`Y]b`_ca`a`Yb`ga`]h`h`YfYb
K]fhgW`UZh`ni`k`YW`gY`b`"NYbhfU`Y`GY`_hc`fY`b`ZØf`X]Y`GW`UZZ`b[`j`cb
5fVY]hgd`ÀhnYb`k`i`fXYb`]XYbh]Z]n]Yfhž`XUfi`bhYf`5[`fc!
æXi`ghf]U`]g]Yfi`b[ž`Hci`f]ga`i`gž`A`]bYfU`Yb`hk`]W`_i`b[`igck`]Y
K]ggYbgW`UZh`HYW`bc`c`[]Y`i`bX`æbcj`Uh]cb`f`5HA`GŁ`"8]YgY
6YfY]W`Y`gd]Y`Yb`Y]bY`YbhgW`Y]XYbXY`Fc`Yž`i`a`XYb`VYUW`h`]W`Yb
5bgh]Y[`XYf`YfZcfXYf`]W`Yb`K`UW`ghi`a`gfUhYb`ni`fYU`]g]YfYb"

8]Y`Fc`Y`XYf`6Ub`_j`cb`i` [`UbXU`Yb`hk`]W`_Y`h`g]W`k`Y]hYfž`k`cVY]`XYf
: `c`_i`g`j`cb`Y]bYf`df]a`Àf`ghUV`]g]YfYbXYb`Ui`Z]Y]bY`Fc`Y`Y`]\b`ni
Y]bYf`]b`_i`g]j`Yb`i`bX`bUW`\`U`h][`Yb`HfUbgZcf`a`Uh]cb`[`Y`Y`[`h`k`]fX`"
8Yf`GhfUhY []gW`Y`D`Ub`XYf`6Ub`_ZØf`&\$&&`&\$&+`n]Y`h`XUfUi`Z`UVž
X]Y`Z]b`Ub`n]Y`Y`æ`_i`g]cb`ni`ZØfXYfbž`a`cXYfbY`NU`\`i`b[`ggmghYa`Y
ni`YhUV`]YfYb`i`bX`X]Y`DfY]gghUV`]h`h`Ui`ZfYW`hni`Yf`U`h`Yb"

K]fhgW`UZh`]W`Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX` F`]g]_`Yb

5_hi`Y`Y`k`]fhgW`UZh`]W`Y`8UhYb`nY][`Yb`Y]bY`9f`c`i`b[`bUW`XYf
DUbXYa`]Yž`i`bX`Ui`h`XYb`Dfc[`bcgYb`XYf`K`Y`hVUb`_k`]fX`Y]b
K`UW`ghi`a`]a`a`]hY`Zf]gh][`Yb`6YfY]W`nk`]gW`Yb`)`ž`i`i`bX`*`i
Yfk`UfhYh`"8Yb`bcW`V`Y]VYb`Y]b][`Y`F`]g]_Yb`VYghY`Ybž`XUfi`bhYf
ghfi`_hi`fY`Y`9b[`d`ÀggYž;`cj`YfbUbW`!DfcV`Ya`Y`i`bX`X]Y`5bZ`À`][`_Y]h
XYf`K`]fhgW`UZh`ZØf`[`cVU`Y`k`]fhgW`UZh`]W`Y`GW`cW`g`"8]YgY`F`]g]_Yb
k`YfXYb`Xi`fW`X]Y`B`c`hk`YbX][`_Y]h]j`Yfgh`Àf`hž`Y]bY`6U`UbW`
nk`]gW`Yb`GW`i`XYb`hfU[`Z`À`][`_Y]hž`ž`[`YbXUfVY]hg`cg][`_Y]h`i`bX
Y]bYa`i`bg]W`YfYb`[`cVU`Yb`k`]fhgW`UZh`]W`Yb`i`a`ZY`X`ni`Z]bXYb"

8]Y`<`YfUi`gZcfXYfi`b[`Yb`ZØf`X]Y`dc`]h]gW`Yb`9bhgW`Y]Xi`b[`ghf`À[`Yf

g]bX'nU\`fY]Wł ži bX`Yg`VYghY\h`Xf]b[YbXYf`<UbX`i b[gVYXUfZž`i a
 X]Y`Ub[YdY]`hYb`K UWłghi a gn]Y`Y`ni `YffY]WłYb``Bi f`Xi fWł
 i a ZUggYbXY`FYZcfa Yb`i bX`ghfUhY[]gWłY`ᄇ]h]Uh]j Yb`_Ubb`i [UbXU
 Ui ZXYa`K Y[`ni `Y]bYf`) \$\$!A]``]UfXYb!8c``Uf!K]fhgWłUZh`V]g`&\$(\$
 j cfUb_ca a Yb``K Y]hYfY`ᄇZcfa Uh]cbYb`ni `X]YgYf`J]g]cb`g]bX`Ui Z
 XYf`K YVg]hY`XYf`K Y`hVUb_`Yf\A`h]Wł"

8YhU]`g	
Cfh	6ci gž`l [UbXU
Ei Y`Yb	<ul style="list-style-type: none"> • Wł]a`dfYdcfhg"Wła • Włbgi `hUh]cbg"k cf`XVUb_"cf[

6Ygi WłYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb``bYh