

9fghY`Dcd!! d!HUi ZY`Ua`F chVUWX.  
B]YXYff\Y]b`ZY]Yfh`gd]f]hi Y``Yg  
7ca YVUW\_°

=a`GYdhYa VYf`&\$&) `Z]bXYh`Ua`F chVUWX`X]Y`YfghY`Dcd!! d!  
HUi ZY`Ua`B]YXYff\Y]b`ghUhh`Y]b`bYi Ygž`i b\_ca`d`n]YfhYg  
HUi ZYf`YVb]g"



6ci gž`8Yi hgWX`UbX`!`a`GYdhYa VYf`&\$&) `k]fX`Ua`F chVUWX`]b  
8]bg`U\_Yb`X]Y`YfghY`Dcd!! d!HUi ZY`Ua`B]YXYff\Y]b`ghUhhZ]bXYb"  
DZUffYf`>]b`NYWX`Y`d`Ubh`X]YgYg`9fY][ b]gž`XUg`Y]bY`i b\_ca`d`n]YfhY  
A Yh\cXY`ni f`9]b[ `]YXYfi b[ `]b`X]Y`?`]fWX`Y`XUfghY`h`8]Y`HUi ZY`gc`  
Ub`Y]bYa`GUa`ghU[ `ghUhhZ]bXYb`i bX`f]WX`hYhg]WX`Ub`U`Y`HÄi Z]b[ Y  
i bX`]fY`6Y[ `Y]hYfž`X]Y`\Yfn`]WX`k`]`\_ca`a`Yb`g]bX``8]Y  
8i fWX`ZØ\fi b[ ` \Äb[ h`YXcWX`j`ca`K`UggYfghUbX`XYg`F chVUWX`g`UVž  
XYf`ZØf`j`c`ghÄbX][ Yg`i`bhYfhUi`WX`Yb`XYfnY]h`ni`ZUWX`]gh``8]YgY  
]bbcj`Uh]j`Y`HUi ZY`Z]bXYh`ja`?`cbhYi`h`Y]bYf`ni`bY`a`YbXYb`Gi`WX`Y  
bUWX`bYi`Yb`A`Ö[ `]WX`\_Y]hYb`ni`f`;`YghU`hi`b[ `j`cb`\_]fWX`]WX`Yb  
NYfYa`cb]Yb`ghUhhž`k`cVY]`X]Y`\]ghc`f]gWX`Y`HfUX]h]cb`XYf`HUi ZY`b]WX`h

Ui » Yf'5Wkh[ Y'UggYb'k ]fX"

8]Y'»XY'XYf'Dcd!! d!HUi ZY'VUg]Yfh'Ui ZY]bYa ' ?cbnYdhž'XUg'U`g  
HUi ZY'hc'; c`VY\_Ubbh]gh"8]Yg'j Yfa ]hhY'h'XYb'9]bXfi W\_Y]bYf  
gWbY`Yb'i bX'i b\_ca d`n]YfhYb'8i fWZ0\fi b[ žX]Y'g]W'j cb'XYb  
\Yf\_0a a`]WYb'A Yh\cXYb'UV\YVh"7\]f]gh]Ub'GhAV`Y]bž'XYf'6]gWcZ  
j cb'6Yf`]b!6fUbXYbVi f[ !gW`Yg]gWYf'C VYf'Ui g]hnž'VYhcbh'X]Y  
J YfV]bXi b[ 'nk ]gWYb'XYa '6Y[ f]Z' dcd!i d`i bX'XYf'HUi ZYžX]Y  
gma Vc`]gW'Z0f'Y]b'bYi Yg'9]bhUi WYb']b'XYb'; `Ui VYb'ghY'h"8]YgY  
5fh'XYf'HUi ZY'YfZcfXYfh`YX][ `]W'Y]b][ Y'K UggYfhfcdZYb'Ui Z?cdZ  
cXYf'Gh]fbž]a`; Y[ YbgUhn'ni f'hfUX]h]cbY`Yb'HUi ZYžX]Y'Y]b  
j c`ghAbX][ Yg'i bhYfhUi WYb'j cfg]Y\hž'i a`XYb'HcX'i bX'X]Y  
5i ZYfghY\i b[ '7\]f]gh]ni`gma Vc`]g]YfYb"

## I bhYfgW ]YXY'ni f'hfUX]h]cbY`Yb'HUi ZY

8]Y'Dcd!! d!HUi ZY'bhYfgWY]XYh'g]W'`Uf'j cb'XYb'`Ugg]gWYb  
HUi Zf]hYb']b'Yj Ub[ Y`]gWYb'i bX'`Uh\c`]gWYb'?]fWYb"?f]h]\_Yf  
VYa`Ab[ Y'bž'XUgg'gc`WY'A U»bU\ a Yb'Y\Yf'U'g'; YgW`AZhg]XYY  
k U\ f[ Ybca a Yb'k YfXYbž'U'g'Yfbgh\UZhY'fY][ ]0gY'DfU\_h]\_Yb"  
Ni XYa`k ]fX'Ub[ Ya Yf\_hž'XUgg'gck c`\X]Y'A ]h[ `]YXYfnU\`XYf  
? ]fWYb'U'g'Ui W'X]Y'XYf'? ]fWYbghYi YfnU\Yf']b'XYb'`YhnhYb  
»\fYb'[ Ygi b\_Yb'g]bXž'k Ug'XYb'6YXUfZ'Ub'bYi Yb'»XYb'ni f  
5bgdfUWY'j cb'; `Ai V][ Yb'XfAb[ h"

»a`FU\ a Yb'X]YgYf'bYi Yb'5bgAhny`k i fXYb'Ub'UbXYfYb'C fhYbž'k ]Y  
VY]gd]Y`gk Y]gY']b'XYf'A Uf]Yb\_]fWY']b'6Yf`]b!A ]hhYž`A\b`]WY  
A cXY`Y`VYfY]hg'YfZc`[ fY]W'Y]b[ YZ0\fh"8c fhZ]bXYb'a cbUh]WY  
Dcd!! d!HUi ZYb'ghUhhž'VY]'XYbYb'HY]'bY\ a Yf'Y]bZUW  
j cfVY]\_ca a Yb'\_0bbYbž'i a`g]W'hUi ZYb'ni`UggYb"8]YgYg  
j YfY]bZUW hY'F]hi U`\_0bbhY'Ui W'X']b'8]bg`U\_Yb'nU\`fY]WY  
»hYfYgg]YfhY'Ubn]Y\Yb'i bX'ni f'6Y`YVi b[ `XYf\_]fW`]WYb  
; Ya Y]bgW UZh'VY]hfU[ Yb"

8]Y'YfghY'Dcd!! d!HUi ZY'Ua`B]YXYff\Y]b']gh'gca ]h'b]W'h'bi f'Y]bY  
k ]`\_ca a YbY'BYi \Y]h']b'XYf'F Y[ ]cbž'gcbXYfb'gd]Y[ Y'h'Ui W'XYb  
k UWgYbXYb'HfYbX'k ]XYfž'U'hY'HfUX]h]cbYb']b'nY]h[ Ya`A»Y  
: cfa UhY'ni`0VYfhfU[ Yb"8]Y'5bgdUbbi b[ `Ui Z'XYb'K UggYfghUbX

XYg'F chVUWg ]ghY]b'k Y]hYfYg'9`Ya Ybh'XYf'l b[ Yk ]gg\Y]hž'XUg  
X]YgY' ]bbcj Uh]j Y`HUi ZY'i a [ ]Vhi bX'g]WXYf`]W'j ]Y`Y': fU[ Yb  
Ui Zk ]fZhž'X]Y' ]a `J cfZY`X`ni ` \_`ÀfYb`gY]b'k YfXYb"

8YhU]`g	
C fh	6ci gž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• fd!cb`]bY"XY</li><li>• k k k "c`]j YfXi Yff"XY</li></ul>

6Ygi WXYb`G]Y'i bg`Ui Z.`a Y]b!k ]Yb"bYh