

7UmYhUbc`F]j YfU. `5VgW]YX`j cb`XYf
Gh]Yf_Ua dZVØ\ bY`]b`7UghY``i b`°

7UmYhUbc`F]j YfU`C fXĪ Ī Ynž`Gc\ b`j cb`DUei]ff]ž`hf]hh`&\$&)
bUW`VYXYi hYbXYf`?Uff]YfY`]a`Gh]Yf_Ua dZ] cb`XYf`6Ø\ bY
UV"



7UghY``i bž`GdUb]Yb`!`5a` `&&" ħ b] &\$&)` j YfUVgW]YXYh`g]W
7UmYhUbc`F]j YfU`C fXĪ Ī Ynž`Y]b`dfca]bYbHYf`HcfYfc`i bX`A]h[`]YX
Y]bYf`XYf`VYXYi hYbXghYb`Gh]Yf_Ua dZ]mbUgh]Yb`GdUb]Ybgž`j cb`XYf
Gh]Yf_Ua dZVØ\ bY``GY]bY` : Ua]`Y]ž`X]Y`X]Y`B Ua Yb`F]j YfUž`C fXĪ Ī Yn
i bX`8ca]b[i Ē`i a ZUgghž`\Uh`Y]bY``Ub[Y` ; YgW]W hY`]a
Gh]Yf_Ua dŽ`k cVY]`5bhcb]c`C fXĪ Ī Yn`5fUi` ě`U`g`Y]bYf`XYf`[fØ» hYb
_`Ugg]gW Yb`Gh]Yf_Åa dZf`[]`h`7UmYhUbcž`XYf`Øb[ghY
B UW`_ca a Y`X]YgYf`8mbUgh]Y`i bX`Gc\ b`XYg`VYfØ\ a hYb`HcfYfcg
DUei]ff]ž`k]fX`Ua` _ca a YbXYb`GUa ghU[]b`7UghY``i b`gY]bY`YhnhY
J c fghY``i b[`] [YVYbž`Y]b`VYXYi hYbXYg`9fY][b]g`ZØf`X]Y
Gh]Yf_Ua dZ[Ya Y]bgW UZh"

7UmYhUbc`k i fXY`Ua` `%` " `>]bi Uf`%-` ++`]b`A UXf]X`[YVcfYb`i bX

k i Wg]b`Y]bYa `ZJa]]ÅfYb`l a ZY`X`XYg`Gh]Yf_Ua dZYg`Ui Z`Hfchn
Y]bYf`gdÅhYb`6Yfi Z] b[`ni a `HcfYfc`\UhYf`g]W`YfZc`[fY]W`]b`Y]bYf
ghUf`_i a _Åa dZhYb`K Y`h`YhUV`]Yfh`GY]b`8YVØh`a]h`D]WUXcfYg`ZUbX
Ua `&*"A Åfn`&\$\$) `]b`XYf`D`UnU`XY`Hcfcg`j cb`F`cbXU`ghUhhž`[YZc`[h
j cb`Y]bYa `5i gbU\`a YUi Zhf]hh`]b`GYj]`U`]a `}U\`f`&\$*\$`ž`k`c`Yf`VY]
gY]bYa `Bcj]`Yfc!8YVØh`VY]XY`Hcfcg`Y]bY`C`f`UVhfYbbhY""`a
[`Y]W`Yb`}U\`f`ZY]YfhY`Yf`Ui W`]b` : fUb`_fY]W`gY]b`8YVØh`]b`B Êa`Yg"

6Yfi Z]W`Y`9fZc`[Y`i bX`K`Y]hYfYb`hk]W`_i b[

GY]bY`?Uff]YfY`k Uf`[YdfÅ[hj cb`VYXYi hYbXYb`5i Zhf]hhYb`]b
nU\`fY]W`Yb`Gh]Yf_Ua dZUfYbYbž`XUfi bhYf`6UfW`cbUž`J U`YbW]U`i bX
A UXf]X""`7UmYhUbc`]gh`VY`_Ubbh`XUZØfž`XUg`6]`X`XYg`Gh]Yf_Ua dZg`ni
a cXYfb]g]YfYb`i bX`ni `j YfVYggYfb""`9f`k]fX`U`g`a`i`h][`i bX
Y\`fYb`UZh`VYgW`f]YVYbž`k Å\`fYbX`Yf`[`Y]W`nY]h][`gY]bY`K`i`fnY`b
b]Y`j`Yf`Yi [bYhY""`&\$\$) `k`i`fXY`Yf`U`g`nk`Y]hVYghYf`Bcj]`Yfc
Ui`g[YnY]W`bYhi`bX`Yf\`Y`h`X]Y`C`fY`U`XY`D`UhU`j`cb`F`UX]c`B`UW]cbU""
9f`VYghÅh][hY`gY]bY`5`hYfbUh]j`Y`U`g`HcfYfc`Ua`i`("`ž`b]`&\$\$, `]b`@Ug
J`Yb`hUg`i`bX`\`Uh`VYa`Yf`_Ybgk`YfhY`9fZc`[Y`]b`j`YfgW`]YXYbYb
GhÅ`XhYbž`k]Y`VY]gd]Y`gk`Y]gY`J`U`YbW]Už`C`]j`YbnU`i`bX`A`½U[Už
Yfn]Y`h"

B`YVYb`gY]bYb`5`_hj]hÅhYb`]a`Gh]Yf_Ua dZ`\Uh`7UmYhUbc`Ui`W`]b
XYf`A`cXYk`Y`h` : i » [YZUggh`Gc`k`Uf`Yf`&\$\$+`U`g`A`cXY`]b`XYf
A`U]`ÅbXYf`A`cXYk`cW`Y`U`_hj`i`bX`k`Uf`&\$\$-`XUg` ; Yg]W`h`Y]bYf
K`YfVY`_Ua`dU[bY`ZØf`X]Y`A`Uf`_Y`@cYk`Y""`9f`\`UhhY`Ui`W`
i`bhYfbY`\`a`Yf]gW`Y`Dfc`Y`_hY`]a` ; Ughfcbca]Y!`i`bX
`a`a`cV]`]YbgY`_hcf`j`YfZc`[hž`k`Ug`gY]bY`J`]Y`gY]h][`_Y]h`i`bhYfghY]W`h"

Df]j Uh`YVYb`i bX`< YfUi`gZcfXYfi b[Yb

8]Y`<`YfUi`gZcfXYfi`b[`Yb`gY]bYg`9fVYg`i`bX`gY]b`5i`Zgh]Y[`]b`XYf
²`ZYb`h]W`_Y]h`g]bX`HY]`gY]bYf`@YVYbg[`YgW`]W`hY""`7UmYhUbc`j`Yf`cf
gY]bYb`J`UhYf`%-` , (`Xi`fW`Y]bYb`hfU[]gW`Yb`Gh]Yfi`bZU`ž`k`Ug`Y]bYb
[`fc»`Yb`A`ca`Yb`h]b`gY]bYa`@YVYb`XUfghY`h""`9f`\`U`h`nk`Y]
 ; YgW`k`]ghYfž`?`_c`F`j`YfU`i`bX`ž`]`½bž`i`bX`k`Uf`]b`Y]bYf`VY`_UbbhYb
9\`Y`a`]h`6`UbWU`F`ca`Yfc`gck`]Y`gdÅhYf`a`]h`9`j`U` ; cbn`½`Ynž`a`]h`XYf
Yf`Y]bYb`Gc`\`b`\`Uh"

=a `Bcj Ya VYf`&\$&(`_ØbX)[hY`7UmYhUbc`Ubž`&\$&) `Ui g`XYa
 Gh]Yf_Ua dZ`Ui gni gWXY]XYbž`i a `XYb`i bXYfhghYb`š\`fYghU[`XYf
 5`hYfbUh]j Y`gY]bYg`i f[fc»j UhYfg`ni `[YXYb_Yb``GY]b`j]gi Y``Yf
 5i Zhf]hh`i bX`X]Y`a YX]U`Y`5i Za Yf_gUa _Y]h`g]bX`cZh`Ui W`a`]h
 ?`UhgW`VYf]W`hYb`i a [YVYbž`k Ug`gY]bYb`GhUhi g`U`g`ÖZZYb`h]W`X
 DYfg`Òb`]W`_Y]h`j Yfgh`Àf`_h``?`Øfn`]W` [Yk Ubb`Yf`Ui W`_Y]bYb
 FYW`hggh`Y]h`[Y[Yb`A`YX]UgYh`k Y[Yb`XYf`6Yf]W`hYfghUhi b[`ØVYf
 gY]b`Df]j Uh`YVYbž`k Ug`X]Y`<YfUi gZcfXYfi b[Yb`gY]bYf`8cddY``YVYb
 U`g`HcfYfc`i bX`Df]j UhdYfgcb`j YfXYi`h`]W`h"

8]YgY``YhnhY`J`cfghY``i b[`_Ybbh`VY]`j]Y`Yb`X]Y`J`cfZYi XY`Ui Z
 ni _ØbZh][Y`J`Yf`ÀbXYfi b[Yb`i bX`9bhk]W`_i b[Yb`]a`Gh]Yf_Ua dZ
 i bX`XUfØVYf`\]bUi g``7UmYhUbc`F]j YfU`CfX`I`Í`Yn`\]bhYf`Àggh`Y]bY
 i bj Yfk YW`gY`VUFY`A`Uf_Y`i bX`Y]b`9fVY`]b`XYf
 Gh]Yf_Ua dZh`UX]h]cbž`XUg`bcW`_Ub[Y`]b`9f]bbYfi b[`V`Y]VYb`k`]fX"

8YhU]`g	
Cfh	7UghY``İ`bž`GdUb]Yb
Ei Y``Yb	<ul style="list-style-type: none"> • k k k ``Ugdfcj]bW]Ug"Yg • Yg"a "k]_]dYX]U"cf[

6Ygi W`XYb`G]Y`i bg`Ui Z.`a`Y]b`!k`]Yb`"bYh